Recruitment of Specialist Officers/Domain Experts on Contractual Basis

Online Registration of Application & Payment of Fees: From 18.12.2021 to 07.01.2022

Union Bank of India invites Online application from Indian citizen for appointment to the following **Specialist Officers/Domain Experts posts.** Candidates are requested to apply Online through the link given on Bank's website 'www.unionbankofindia.co.in'

1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
2. All correspondence will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active for receiving communication viz., call letters/Interview Dates/advices etc.
3. **One candidate can apply for only one post**. In case of multiple applications, only the last valid (complete) application will be retained. Multiple appearances by a candidate for a single post in interview will be summarily rejected/candidature cancelled.
4. **Candidates are required to upload all required documents (brief resume, ID proof, age proof, PWD Certificate (if applicable), educational qualification, experience etc.) failing which their application/candidature will not be considered for shortlisting/ interview.**
5. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
6. Before applying the candidates should ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. In case a candidate is called for interview and is found to be not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will not be allowed to appear for the interview. Further, if, at any stage, it is found that any information furnished in the ON-LINE application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria for the post, his/ her candidature will be cancelled and he/she will not be allowed to appear for the interview / joining.
7. Candidates are advised to check Bank's website 'www.unionbankofindia.co.in' under "Recruitments" > "Careers Overview" link regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. Candidates are requested to apply only ON-LINE through Bank's Website www.unionbankofindia.co.in. No other mode of submission of application will be accepted by the Bank.

Help Facility: In case of any problem in filling up the form, payment of fee/intimation charges, complaints may be made at email id recruitement@unionbankofindia.com. Do not forget to mention "UBI – Recruitment to the post of Specialist Consultants on contract" in the subject of the email.

1. DETAILS OF POSTS /VACANCY/ AGE/PLACE OF POSTING/SELECTION PROCESS

SN	Position Name	Total Vacancy	Category-wise Vacancy						Age as on (01/12/2021)	
			UR	SC	ST	OBC	EWS	PWD	Min	Max
	Digital Team									
1	Senior Manager (Digital)	1	-	-	-	1	-	-	30	40
2	Manager (Digital)	1	1	-	-	-	-	-	25	35
	Analytics Team									
3	Manager – Data Scientist	2	2	-	-	-	-	-	25	35
4	Manager – Data Analyst	2	1	-	1	-	-	-	25	35
5	Manager - Statistician	2	1	1	-	-	-	-	25	35
6	Manager – Database Administrator	1	-	-	-	1	-	-	25	35
	Economist Team									
7	Senior Manager (Economist)	2	1	-	-	1	-	-	30	40
8	Manager (Economist)	2	1	1	-	-	-	-	25	35
	Research Team									
9	Senior Manager (Industry Research)	2	1	1	-	-	-	-	30	40
10	Manager (Industry Research)	2	1	-	-	1	-	-	25	35
	API Management Team									
11	Senior Manager (API)	2	2	-	-	-	-	-	30	40
12	Manager (API)	2	1	-	-	1	-	-	25	35
	Digital Lending & Fin tech Team									
13	Senior Manager (Digital Lending & Fin-tech)	2	1	-	-	1	-	-	30	40
14	Manager (Digital Lending & Fin-tech)	2	1	-	-	-	1	-	25	35
	Total	25	14	03	01	06	01	-		

ABBREVIATIONS: CATEGORY UR: Unreserved, EWS: Economically Weaker Sections, **OBC:** Other Backward Classes, **SC:** Scheduled Caste, **ST:** Scheduled Tribe, **PWBD:** Person with Benchmark Disability

The Bank reserves the right to increase/ decrease the number of post/s or cancel the above contract recruitment in part or full as per Bank's requirement without assigning any reason.

2. DETAILS OF EDUCATIONAL QUALIFICATION/ OTHER QUALIFICATIONS/ EXPERIENCE:

Sr. No	POST	Educational Qualification	Experience as on (07/01/2022)
	Digital Team		
1	Senior Manager-Digital	B.E, B.Sc. (Computer Science) , MCA	➢ 3+ years of relevant experience in Delivery Management of Business Applications, Project Management & Program management ➢ 2+ years of experience leading Delivery Management of Business Applications, Project Management & Program management in banking industry ➢ Previous experience in leading and managing large teams as a project leader. ➢ Solution oriented, analytical, pro-active and pragmatic with a focus on delivering high quality output
2	Manager-Digital	B.E./B.Sc. (Computer Science), MCA	➢ Efficiency in implementing technological solutions through coding and various programming systems ➢ Solution oriented, analytical, pro-active and pragmatic with a focus on delivering high quality output ➢ Ability to define problems, collect data, establish facts and draw valid conclusions ➢ Ability to articulate business requirements in a clear and concise fashion. ➢ Minimum 3 Years of experience
	Analytics Team		
3	Manager – Data Scientist	B.Tech/M.Tech/MCA in Computer Science / IT / Data Science/ Machine Learning and AI (Minimum 60% marks in graduation)	Minimum 3 years of overall (post basic education qualification) experience in related field. Preference will be given to candidates with experience in financial sector/ Bank/ NBFC/ Insurance/ Investment firms. **Skillset required:** ➢ Machine learning/ Artificial Intelligence fundamentals ➢ Thorough understanding of statistics and probability concepts and their applications to real world data ➢ 2+ years' experience with programming languages frequently used in data science(R/Python/SAS). ➢ Familiarity with developing models using structured (tabular) data. ➢ End to end experience from data extraction to modelling and its validation ➢ Familiarity with cloud-based application/service development. ➢ 2+ years' experience in Relational Databases OR any NoSQL databases (preferably Oracle database) ➢ Excellent communication skills, Self-motivated, pro-active and demonstrating an exceptional drive towards delivery.
4	Manager – Data Analyst	B.Tech/M.Tech/MCA in Computer Science / IT/Data Science / Machine Learning and AI (Minimum 60% marks in graduation)	Minimum 3 years of overall (post basic education qualification) experience in related field. Preference will be given to candidates with experience in financial sector/ Bank/ NBFC/ Insurance/ Investment firms. **Skillset required:** ➢ Machine learning/ Artificial intelligence, Expert in SQL ➢ Knowledgeable in either R or Python, Excel ➢ Experience using statistics to generate clear and effective analysis ➢ End to end experience from data extraction to modelling its validation ➢ Familiarity with developing models using semi structured as well as unstructured data ➢ Familiarity with cloud-based application/service development ➢ Min. 2 years' experience in relational databases OR any NoSQL databases including graph databases. ➢ Excellent communication skills, Self-motivated, proactive and demonstrating an exceptional drive towards delivery
5	Manager - Statistician	Full time Post Graduate degree in Statistics or Data Analytics with Minimum 60% marks or equivalent from any recognized University or Institution	Minimum 3 years of overall (post basic education qualification) experience in related field. Preference will be given to candidates with experience in financial sector/ Bank/ NBFC/ Insurance/ Investment firms. **Skillset required:** ➢ Machine learning/ Artificial intelligence. ➢ Knowledgeable in either R or Python, Excel ➢ Experience using statistics to generate clear and effective analysis ➢ End to end experience from data extraction to modelling its validation ➢ Familiarity with developing models using semi structured as well as unstructured data ➢ Excellent communication skills, Self-motivated, proactive and demonstrating an exceptional drive towards delivery.
6	Manager – Database Administrator	Engineering Graduate in Computer Science /IT/ECE OR MCA / M.Sc. (IT)/ M.Sc. (Computer Science) form recognized University.	Minimum 3 years post qualification Working experience Database Administration. Preference will be given to candidates with experience in financial sector/Bank/NBFC/ Insurance/Investment firms. **Skills Required:** ➢ Oracle Certified Professionals. ➢ Strong knowledge of DB2 Database/HADOOP/MS SQL Server/Oracle DBA.

Sr. No	POST	Educational Qualification	Experience as on (07/01/2022)
	Economist Team		
7	Senior Manager (Economist)	Postgraduate in Economics or master's in business economics or MBA in finance from a recognized University. Computer literacy is a must. M.Phil. or Ph.D. in economics may be treated as an additional qualification.	Minimum post qualification work experience of 5 years in the field of banking and finance. The candidate is expected to have a sound knowledge in Economic research, Banking and Financial Sector, Budgeting Forecasting etc. a leading role in policy formulation, analysis and communicating the Bank's thinking to the outside world. The person needs to be conversant with Banking/ financial scenario.
8	Manager (Economist)	Post graduate in Economics or master's in business economics or MBA in finance from a recognized University. Computer literacy is a must.	Minimum 2 years' experience in the field of banking & finance institution. The candidate is expected to have a sound knowledge in Economic research, banking and financial sector, budgeting forecasting etc.
	Research Team		
9	Senior Manager (Industry Research)	MA Economics	Minimum 5 years work experience in Industry research
10	Manager (Industry Research)	MA Economics	2-3 years' work experience in Industry research
	API Management Team		
11	Senior Manager (API)	B.E, BSc (Computer Science) , MCA	➢ Knowledge in API design and implementation and system integration using APIs ➢ Experience in working on the cloud (iPaas / Saas) ➢ 2 to 5 years of project management and technical architecture experience ➢ Effective communicator with demonstrated capability of developing consistent and compelling storyline ➢ Ability to demonstrate interpersonal and team building skills, establish and maintain effective working relationships with team members
12	Manager (API)	➢ BE /MCA Certified software programmers/engineers having certification of CISM/CISSP/ CSSLP	➢ Knowledge in API design and implementation and system integration using APIs ➢ Experience in working on the cloud (iPaas / Saas) ➢ Ability to demonstrate interpersonal and team building skills, establish and maintain effective working relationships with team members ➢ Ability to define problems, collect data, establish facts and draw valid conclusions ➢ Ability to articulate business requirements in a clear and concise fashion ➢ Solution oriented, analytical, pro-active and pragmatic with a focus on delivering high quality output
	Digital Lending & Fin tech Team		
13	Senior Manager (Digital Lending & Fin-tech)	B.E, MBA (Marketing)	➢ Good Domain Knowledge of Loan Origination System and Loan Management System on Retail or Corporate Side ➢ Well versed with API and Different Integrations ➢ Proven ability to work with stakeholders and business sponsors and gain consensus and agreements. ➢ Minimum 4 to 5 years work experience in Digital lending and Fintech.
14	Manager(Digital Lending & Fin-tech)	B.E, MBA (Marketing)	➢ Well versed with API and Different Integrations ➢ Proven ability to work with stakeholders and business sponsors and gain consensus and agreements ➢ Ability to define problems, collect data, establish facts and draw valid conclusions ➢ Good Domain Knowledge of Loan Origination System and Loan Management System on Retail or Corporate Side ➢ Ability to articulate business requirements in a clear and concise fashion. ➢ Minimum 2-3 years' experience in Digital Marketing companies

3. JOB PROFILE AND KEY RESPONSIBILITY AREAS:

SN	POST	Skills & Job Description / Key Responsibilities
	Digital Officer Team	
1	**Senior Manager-Digital**	➢ Set and implement digital strategy by working with cross-functional partners to map and transition processes to digital ones ➢ Track, monitor and publish progress against key delivery milestones ➢ Tracking the product usage post release and maintaining product during its life cycle ➢ Coordinating with internal stakeholders including operations, compliance, legal, contact centre etc. ➢ Ensuring timely closure of audit, compliance, security, RBI observations. ➢ Represent the voice of the customer and work continuously on improving digital journeys for different personas ➢ Provide expert input with respect to customer behavior patterns and its linkages to product & journey design
2	**Manager-Digital**	➢ Coordinate the implementation of key digital initiatives including digital platform migration project to integrate lifestyle and banking appetite with artificial intelligence ➢ Track, monitor and publish progress against key delivery milestones ➢ Closely work with tech team of partner/vendor to build API's, workflows, user journeys, admin portal etc. ➢ Gathering requirements from stakeholders and translate them into product features and enhancements ➢ Writing/reviewing user stories and prioritizing the same; managing vendor and ensuring product deliveries on time ➢ Conduct competitive analysis, market research to understand the customer and keep the product updated

SN	POST	Skills & Job Description / Key Responsibilities
		➢ Create tests to continuously improve existing product ➢ Benchmarking, designing of the concept, customer journey mapping, roadmap development & prioritization etc. ➢ Identify latest features & user stories that will improve the overall experience for the customer
	Analytics Team	
3	**Manager- Data Scientist**	➢ Implement Machine Learning/ Artificial Intelligence/ NLP tools to improve the operational efficiency. ➢ Designing and implementation of Big-data scalable workflow systems using Big Data Technologies ➢ Deliver new functionality for the internal production platform and the delivery platform. ➢ Closely Collaborate with Business and IT Infrastructure. ➢ Develop end-to-end scalable ML models for business enhancement
4	**Manager- Data Analyst**	➢ Prepare and validate data and then build and validate the models ➢ Conduct data driven analysis and create reports ➢ Identify data quality issues (if any) and work with technology to address them ➢ Analysis and interpret data reports, draw conclusions and make recommendations ➢ Work towards data driven decision making process ➢ Document solutions and present results in a sample comprehensive way to non-technical audience as well as write more formal documentation using statistical vocabulary ➢ Escalate identified risks and sensitive areas in terms of methodology and processes ➢ Maintain an industry leading knowledge of the tools, systems and process available for the best in class to facilitate the improvement of the audit processes.
5	**Manager- Statistician**	➢ Help to Develop and Implement Machine Learning/ Artificial Intelligence models as per Business use-case. ➢ Prepare and validate data and then build and validate the models ➢ Conduct data driven analysis and create reports ➢ Analysis and interpret data reports, draw conclusions and make recommendations ➢ Work towards data driven decision making process ➢ Closely Collaborate with Business and IT Infrastructure.
6	**Manager - Database Administrator**	➢ Software installation, configuration and Maintenance ➢ Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment. ➢ Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency. ➢ Database Backup and Recovery: ➢ Security: Implementing and monitoring best practices to minimize risks. ➢ Authentication: Setting up employee access is an important aspect of database security. (Control of who has access and what type of access they are allowed). ➢ Performance Monitoring: Monitoring databases for performance issues & making configuration changes to the software or add additional hardware capacity. ➢ Database Tuning: Proactively tune a system based on application and usage instead of waiting until a problem develops. ➢ Troubleshooting: Quickly understand and respond to problems when they occur. ➢ DC/DR server configuration set-up, maintenance and capacity planning.
	Economist Team	
7	**Senior Manager - Economist**	Research economic issues, collecting and analyzing financial data, advising businesses and developing models for economic forecasting.
8	**Manager- Economist**	Helps the management by using his analytical skills and highly developed techniques in solving complex issues and future advanced planning, assist in developing and implementing of business models.
	Research Team	
9	**Senior Manager (Industry Research)**	Research on economic conditions in the country with respect to core sectors of economy and different industries.
10	**Manager (Industry Research)**	Research on economic conditions in the country with respect to core sectors of economy and different industries.
	API Management Team	
11	**Senior Manager (API)**	➢ Own end-to-end responsibility for bank's API and integration products. ➢ Responsible for growth and increment of revenue generated through API based product. ➢ Lead or assist in responding to API Platform enhancement requests / API pattern and recipe extensions ➢ Monitoring API usage and load. Collecting and analysing usage statistics and reporting on the performance. ➢ Provide guidance to developers across the enterprise on self-service Design, implementation, testing and governance ➢ Deployment of APIs using the latest technologies (Apigee / Kong / API Connect / Service Mesh and Ingress / Cloud Gateways) and best practices
12	**Manager (API)**	➢ Co-ordinate with respective teams to resolve technical or functional blockers reported by Business Vertical Heads or Tech and Infra Lead. ➢ Track, monitor and publish progress against key delivery milestones ➢ Manage a team of designers, engineers, etc. to upgrade user experiences and create compelling value proposition for the bank. ➢ Coordinate planning and prioritization across all business groups, technology, marketing, and other corporate groups to ensure optimization of the organization's digital assets ➢ Lead API design driven by Business requirements ➢ Lead a team of API developers in delivering large and complex API solutions ➢ Communicate risks, issues, challenges and status/progress of the project

SN	POST	Skills & Job Description / Key Responsibilities
	Digital Lending & Fin tech Team	
13	Senior Manager (Digital Lending & Fin-tech)	➢ Establish key delivery milestones to be achieved by the Digital Lending Department ➢ Coordinate planning and prioritization across all business groups, technology, marketing, and other corporate groups to ensure optimization of the organization's digital assets ➢ Analyze and estimate sales acceleration targets through future fintech partnerships/ digital lending for short, medium and long term ➢ Ideating and conceptualizing new product segments or features that may be added to the current portfolio ➢ Develops and executes an integrated Digital partnership approach to improve sales and brand presence ➢ Define the roadmap, execution plans and success measurement for various partnership opportunities ➢ Responsible for compliance with banks internal security policies and external regulatory guidelines
14	Manager (Digital Lending & Fin-tech)	➢ Analyzes market trends to identify potential partners and impact on their business through collaboration ➢ Translate Business Requirements / Problem statements into System Changes ➢ Deliver Technology Solutions that are critical to the day-to-day operations and continued growth of the business ➢ Train users through workshops and internal communication on functional application ➢ Manage the monitoring of availability, performance and capacity of the application and its usage. ➢ Coordinate planning and prioritization across all business groups,

4. NOTE:

i. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.

ii. The educational qualification prescribed for various posts are the minimum. Candidate must possess the qualification and relevant full-time experience as on specified dates.

iii. Candidate belonging to reserved category including Person with Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for unreserved category provided they fulfil all the eligibility criteria applicable to unreserved category.

iv. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or General (OH/VI/HI) as applicable.

v. PWD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines. The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.

vi. Reservation for PWD (OH/HI/VI) is horizontal within the overall vacancies for the posts.

vii. A declaration will have to be submitted in the prescribed format by candidates seeking reservations under OBC category stating that he/she does not belong to the creamy layer as on 31.03.2021. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2021 to the date of interview should be submitted by such candidates, if called for interview.

viii. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST/ OBC (Non-creamy layer) candidates

ix. Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions and Government of India. Disclaimer: "EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the income & Asset certificate being verified through the proper channels."

x. Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.

xi. Maximum age indicated for General category candidates. Relaxation in upper age limit will be available as per Government of India Guidelines. Details of age relaxation for SC/ST/OBC/PWD given below:

SN	Category	Age Relaxation (Years)
1	Scheduled Caste / Scheduled Tribe	5
2	Other Backward Classes (Non- Creamy Layer)	3
3	Persons with Disabilities (PWD)	SC/ ST – 15 OBC -13 Gen / EWS – 10

xii. 5% relaxation in Minimum Marks under Education Qualification for SC/ST/OBC/PWBD candidates for applying the post where minimum aggregate marks under educational qualification is mentioned.

xiii. The qualification regarding experience is relaxable at the discretion of competent authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes. If sufficient candidates are not available. If bank is having sufficient number of candidates from SC/ST communities possessing the required experience to fill up the vacancies required then such relaxation will not be applicable.

5. REMUNERATION:

The remuneration will be offered based on candidate's qualifications, experience and overall suitability for the respective posts based on the negotiations and shall not be a limiting factor for suitable candidate. The compensation will be on CTC basis.

The contract employee will be liable for tax liabilities as per Income Tax Act & Rules in force and the tax will be deducted at source. The amount of compensation being cost to the Bank will be inclusive of any statutory payments that Bank may be required to pay on behalf of the contract appointee.

6. NATURE OF EMPLOYMENT:

Nature of employment will be contractual. Initially, the Contractual Engagement will be for the period of 3 years, with periodic performance review. The term of engagement may be extended at the sole discretion of the Bank for a period of one year at a time subject maximum five years. The above contract period shall be subject to half-yearly review of performance. The Bank may terminate the contract of service if the performance is found unsatisfactory. The Bank may at its sole discretion, terminate the contractual engagement by giving one month's notice or one months' compensation in lieu thereof, at any time during the contract period. The contract employee shall have no right or claim for regular employment in the organization.

7. LOCATION OF POSTING:

The location of the posting shall be Mumbai. However, the candidate may be posted to work with the team(s) within the organization/parent organization/any subsidiary of the parent organization if and deemed necessary.

8. SELECTION PROCEDURE:

(i)   The selection will be based on shortlisting and interview. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview.

(ii) The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview.

(iii) The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

(iv) The roll nos. of candidates shortlisted for interview & subsequent selection shall be published on Bank's website. Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. **NO HARD COPY WILL BE SENT.**

(v)   The final appointment will be based on the decision of the Selection Committee constituted for the purpose.

(vi) Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

9. CALL LETTER FOR INTERVIEW:

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

10. APPLICATION FEE (NON-REFUNDABLE):

Category of Applicant	Application Fee	Intimation charges etc.	Total
For GEN/EWS & OBC	Rs. 650	Rs. 150	Rs.800*
For SC/ST/PWBD Candidates	Nil	Rs. 150	Rs.150

*Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

11. GENERAL INSTRUCTIONS:

i.   Decision of the Bank in all matters regarding eligibility of the applicant, the stages at which such scrutiny of eligibility is to be undertaken, documents to be produced, Personal Interview, selection and any other matter relating to recruitment will be final and binding on the applicant. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other criteria mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that applicant does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information/document or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after recruitment, his/her contract is liable to be terminated without any notice.

ii. Candidates will have to appear for the GD/interview/Selection Process at their own expense. However, eligible outstation SC/ST/Persons with Benchmark Disabilities category candidates called for GD/ interview will be paid II class to & fro railway/bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/bus ticket etc.). The above concession will not be admissible to SC/ST/Persons with Benchmark Disabilities category candidates who are already in service in Central / State Government, Corporations, Public Undertakings /Local Government, Institutions and Panchayats etc.

iii. Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

iv. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

v.   Before appointment in the Bank, a proper unconditional discharge certificate from the previous/present employer(s) will have to be produced by the applicant.

vi. The staff on contract shall not be entitled to any superannuation benefits viz., Provident Fund, Pension, Gratuity, etc.

vii. Intimations, wherever required will be sent by email and/ SMS only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website www.unionbankofindia.co.in for latest updates.

viii. All further announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorized Bank's website www.unionbankofindia.co.in from time to time under "Recruitments" > "Careers Overview" link. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Banks' website shall be treated as initiation to all the candidates who have applied for the said project.

ix. The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.

x.   Any resultant dispute arising out of this Notification shall be subject to the sole jurisdiction of the Courts situated in Mumbai.

Mumbai   **Chief General Manager (HR)**
18th December 2021