



क.रा.बी.नि.  
**ESIC**

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை  
க.ரா.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL**  
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F. No: 512A/12/SR/JR/IMOs/Rectt-01/2021/ESIC/KKN

Date: 22.02.2022

**ADVERTISEMENT NO: 01/2022**

**WALK-IN INTERVIEW FOR THE POST OF SENIOR RESIDENT / JUNIOR RESIDENT**

Walk in interview is scheduled to be held at ESIC Medical College & Hospital, K.K Nagar, Chennai - 78 to fill up the following vacancies on contractual tenure basis as per the schedule mentioned below.

**SENIOR RESIDENT (3 YEARS TENURE) [UNDER 7<sup>TH</sup> CPC] : 34 POSTS**

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	1	-	1	-	-	2
2	Physiology	-	1	-	-	-	1
3	Pharmacology	-	1	-	-	-	1
4	Forensic Medicine	1	-	1	-	-	2
5	Community Medicine	1	-	1	-	-	2
6	Biochemistry	-	-	1	-	-	1
7	Microbiology	-	1	-	1	-	2
8	Pathology	1	1	1	1	-	4
9	General Medicine & ICU/MICU & ICCU	2	1	1	2	1	7
10	TB / Chest and Pulmonary & Chest disease	1	1	-	-	-	2
11	RICU	-	-	1	3	-	4
12	Dermatology and Skin & VD	-	-	1	-	-	1
13	Radio Diagnosis	1	1	1	1	-	4
14	Dentistry	-	-	-	1	-	1
<b>Total</b>		<b>8</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>1</b>	<b>34</b>

**JUNIOR RESIDENT (1 YEAR TENURE)**  
**[UNDER CONSOLIDATED REMUNERATION] : 01 POST**

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Dentistry	1	-	-	-	-	1
<b>Total</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

### Walk-in Interview Schedule

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Anatomy	2	Date : 08.03.2022 (Tuesday) Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Physiology	1	
3	Pharmacology	1	
4	Forensic Medicine	2	
5	Community Medicine	2	
	Biochemistry	1	
	Microbiology	2	
<b>Total</b>		<b>11</b>	

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Pathology	4	Date : 09.03.2022 (Wednesday) Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	General Medicine & ICU/MICU & ICCU	7	
3	TB / Chest and Pulmonary & Chest disease	2	
4	RICU	4	
5	Dermatology and Skin & VD	1	
6	Radio Diagnosis	4	
7	Dentistry	1	
<b>Total</b>		<b>23</b>	

Sl. no	Department	Junior Resident	Date of walk-in interview/ Reporting time
1	Dentistry	1	Date : 10.03.2022 (Thursday) Reporting time: 09.00 AM. Closing time : 11.00 AM.
<b>Total</b>		<b>1</b>	

PWD Vacancies	Out of total vacancies, 05 vacancies are reserved for PWD category in identified post.
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### Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	KC-Kneeling & Crouching ST -Standing
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	S-Sitting MF-Manipulation by fingers
TB & Chest	OL	S,SE,ST,MF, KC,C	C- Communication SE-Seeing
Dentist	OL, HH	S,ST,SE,S,RW,BN	RW - Reading & Writing H - Hearing W - Walking

Note : Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

#### Important Instructions:-

- (a) All the candidates are requested to appear for document verification along with application form attached as **Annexure 'B'**, within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) **Five Posts** in Senior Resident (3 years tenure) are horizontally reserved for PwD category in identified posts.
- (d) Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts without assigning any reason.
- (e) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**

Date: 22.02.2022

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**POST WISE REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE ETC.**

<b>Senior Resident (3 Years)</b>	<b>Not exceeding 42 years on the date of interview</b>  (i) MBBS and MD/MS/DNB Degree from NMC recognized Medical College/Institution. (ii) For the discipline of Dentistry, BDS and MDS Degree from an Institution recognized by the DCI. (iii) Qualifications and Experience as per Teachers Eligibility Criteria available in NMC website for MD/MS/DNB Degree holders. (iv) DMRD candidates are eligible to apply for the post of Senior Resident in Radio Diagnosis department. (v) Should have registered with NMC/DCI or State Medical/Dental Council as applicable.
<b><u>Remuneration:</u></b> -Initial Pay in <b>Level -11</b> with basic pay of <b>Rs. 67,700/-</b> plus other allowances as applicable under 7 <sup>th</sup> CPC. Private practice of any kind will not be allowed.  <b><u>NOTE:</u></b> - Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Resident who are already working in any Govt. institution shall apply through proper channel. The total period however, should not exceed the maximum period of 03 Years.	
<b>Junior Resident (1 Year) (Dentistry)</b>	<b>*Not exceeding 30 Years on the date of interview.</b>  (i) BDS Degree from an Institution recognized by the DCI. (ii) Candidate must have completed compulsory rotatory internship and must produce internship completion certificate at the time of interview. (iii) Should have registered with DCI/State Dental Council
<b><u>Remuneration:</u></b> - <b>Rs. 85,000/- pm.</b> No other allowances in any form shall be admissible. Private practice of any kind will not be allowed. The above engagement will be for a maximum period of <b>one year</b> or appointment of regular incumbents whichever is earlier.	

## General Terms and Conditions for Senior Resident/Junior Resident

1. **Senior Resident** – The tenure of 3 years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Senior Resident (3 years tenure) will be eligible for kinds of leave as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
3. **For Junior Resident** - The appointment/engagement will be for **one year only** under consolidated remuneration basis. They will be entitled for leave as per the Contractual Labour [Regulation & Abolition Act] 1970.
4. Rules for Reservation will be implemented as per Govt. of India instructions.
5. The Appointment shall not confer any right or preference for regular appointment.
6. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
7. Candidate must be registered with State Medical Council/NMC/DCI as applicable, before joining the post.
8. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview and Relieving order at the time of joining.
9. No TA/DA will be admissible for interview or joining.
10. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
11. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
12. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt(Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
13. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
14. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
15. The Senior Resident so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
16. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
17. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Senior Residents are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
18. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
19. They will also be required to perform duties in other departments as assigned by the competent authority.

20. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement likely to be issued.
21. The Senior / Junior Resident so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**
22. The Selected Senior / Junior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu of thereof.
23. **Interview fee of Rs.200/- in favour of ESI Fund A/c No.1 payable at Chennai (By Demand Draft) for all except candidates belongs to SC/ST/WOMEN/PWD Category.**
24. **Candidates are permitted to apply for only one post at a time.**
25. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
26. **On selection, candidate has to open an SB Account in the State Bank of Indian (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

**The candidates are advised to bring their all Original Certificates with one set of self-attested photocopies of the following during document verification.**

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10<sup>th</sup> Certificate/Birth Certificate].
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10<sup>th</sup> & 12<sup>th</sup> Mark Sheets or Certificates.
- (vii) MBBS and MD/MS/DNB/DMRD certificate whichever is applicable for Senior Resident and BDS certificate for Junior Resident in the department of Dentistry.
- (viii) Registration with Medical Council of India/ State Medical Council [For Medical Candidates]
- (ix) Internship Completion Certificate.
- (x) Reservation category Certificate [OBC\*/SC/ST/PH/EWS] in the format prescribed by Govt. of India (\* Candidate should belong to non-creamy layer of central lists of OBC).
- (xi) NOC (If applicable)
- (xii) Demand draft for Interview Fee of **Rs.200/-** in favour of ESI Fund A.C No.1, payable at Chennai.  
**Fee once remitted shall not be refunded under any circumstances.**

**Date: 22.02.2022**

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