



**ADVERTISEMENT No: 03 of 2022**

**DATED: - 07.05.2022**

**(Special Drive for Recruitment of Faculty under Mission Mode)**

Online prescribed application forms are invited from the eligible candidates for appointment to the following teaching positions. The candidates who are willing to apply are advised to apply online on [www.cukashmir.ac.in](http://www.cukashmir.ac.in) from **9<sup>th</sup> May, 2022 separately for each post advertised**. The last date for submission of online application form/s is **30<sup>th</sup> June, 2022**. Candidates are required to submit their downloaded application form/s along with annexures at Recruitment Section, Central University of Kashmir, Ganderbal by or before **9<sup>th</sup> July, 2022**:

**Current Vacancies: [115]**

S.No	Department	Professor	Associate Professor	Assistant Professor
01	Convergent Journalism	-	01-OBC	-
02	Economics	01-SC	01-UR, 01-SC	-
03	Education	01-OBC	01-UR, 01-SC	01-UR, *01-UR/EWS
04	Teacher Education	01-UR	-	01-SC (Geography/Economics) 01-OBC (Physical Science)
05	English	01-OBC	01-UR, 01-SC	*01-UR/EWS (Lien vacancy-likely to be permanent)
06	Information Technology	01-UR	01-OBC	*01-UR/EWS
07	Law	-	01-UR, *01-UR/EWS, 01-SC, 01-ST	-
08	Mathematics	-	UR-01, OBC-01	01-UR
09	Politics and Governance	01-UR	01-UR, 01-OBC	-
10	Tourism Studies	01-UR	01-UR, 01-SC	*01-UR/EWS
11	Urdu	-	01-ST	-
12	Animal Sciences (Zoology)	-	01-UR, 01-OBC	01-UR, 01-OBC
13	Physics	01-UR	01-UR, 01-OBC	01-UR, 02-OBC, 01-SC
14	Religious Studies	01-OBC	01-UR, 01-SC	01-UR
15	Biotechnology	-	01-UR	03-UR, 02-OBC
16	Physical Education	01-UR	01-UR, 01-ST	-
17	Medical Technology	01-UR	01-UR, 01-OBC	02-UR, 01-ST, 01-OBC
18	Chemistry	01-UR	01-UR, 01-OBC	02-UR, 01-SC, 01-OBC
19	Pharmacy	01-UR	01-UR, 01-SC	02-UR, 01-SC, 01-OBC
20	Plant Sciences (Botany)	01-SC	02-UR	02-UR, 01-SC, 01-OBC
21	Civil Engineering	01-ST	01-UR, 01-OBC	02-UR, 01-SC, 01-ST
22	Electronics & Communication Engineering	01-SC	01-UR, 01-OBC	02-UR, 01-SC, 01-OBC
23	Management Studies	-	-	01-OBC, 01-UR
24	Commerce	*01-UR/EWS	01-OBC	02-UR, 01-SC, 01-OBC
25	Kashmiri	01-OBC	02-UR	02-UR, 02-OBC
<b>Total</b>		<b>18</b>	<b>43</b>	<b>54</b>

**Backlog Vacancies: [02]**

S. No.	Department	Assistant Professor
01	Teacher Education	01-ST (History)
02	Law	01-ST
<b>Total</b>		<b>02</b>

- UR/EWS indicates that the position is for EWS category only. However, if EWS candidate/s are not available/found suitable, the position/s shall be filled by the University under UR category. As such UR candidates can also apply against UR/EWS category.

UR= Unreserved, OBC= Other Backward Class, SC= Schedule Caste, ST= Schedule Tribe, EWS= Economically Weaker Section



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*Note: A). One Post of Professor, two posts of Associate Professor & four posts of Assistant Professor are reserved for Persons with Disability under Horizontal Reservation*

*B). The posts which are still laying vacant under the advertisements issued by the University vide No.'s.07 of 2019 dated 24-07-2019, 06 of 2019 dated 22-05-2019, 16 of 2015 dated 07-10-2015, 05 of 2016 dated 27-06-2016, 04 of 2017 dated 28-04-2017, 11 of 2017 dated 20-10-2017 & 03 of 2019 Dated: 04.02.2019 are hereby **cancelled/withdrawn** as ab-initio and consequent to the Office Memorandum issued by the Government of India vide F.No. Misc-14017/15/2015-Estt. (RR) dated 11-01-2016.*

**C). Important Dates:**

- Date of availability of online application form : 9<sup>th</sup> May, 2022
- Last date for submission of online application form : 30<sup>th</sup> June, 2022
- Last date for submission of downloaded copies of the application form along with annexure : 9<sup>th</sup> July, 2022

Details of Pay, Qualifications and other Requirements for Teaching Positions in the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Journalism & Mass Communication & Physical Education (**EXCEPT** for the Departments of Teacher Education, Information Technology, Pharmacy, Civil Engineering, Electronics & Communication Engineering & Management Studies).

**1. PROFESSOR (PAY MATRIX ACADEMIC LEVEL -14 OF 7TH CPC)**

**ELIGIBILITY (A or B):**

**A.** (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Annexure-II, Table 1.

(ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.** An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.



## 2. ASSOCIATE PROFESSOR (Pay Matrix Academic Level -13A of 7th CPC)

### **ELIGIBILITY:**

- (i). A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii). A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- (iii). A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Annexure-II, Table- 1.**

## 3. ASSISTANT PROFESSOR (Pay Matrix Academic Level -10 of 7th CPC)

### **ELIGIBILITY (A or B):**

**A. i).** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

**(ii).** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided,* the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*



**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The Academic score as specified in Annexure- III (Table -2), shall be considered for short-listing of the candidates for interview only (if required) and the selections shall be based only on the performance in the interview.*

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR  
THE **DEPARTMENT OF TEACHER EDUCATION**

**1. PROFESSOR** (Pay Matrix Academic Level -14 of 7th CPC)

**ELIGIBILITY:**

- (i) Postgraduate degree in Sciences or Mathematics or Social Sciences or Commerce or Languages.
- (ii) M.Ed.
- (iii) Ph.D. in Education
- (iv) Ten years of teaching experience in a teacher education institution.
- (v) Any other relevant qualification prescribed by the University Grants Commission.

**Desirable:**

Diploma or Degree in Educational Administration or Leadership.

**2. ASSISTANT PROFESSOR** (Pay Matrix Academic Level -10 of 7th CPC)

**ELIGIBILITY:**

- (i) Post-Graduate degree in Physical Science or History or Geography or Economics with minimum 55% percent marks.
- (ii) B.Ed. degree with minimum 55% percent marks or equivalent grade.
- (iii) National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grants Commission.

**Desirable:**

- (i) M.Ed. or M.Ed. with specialisation in Elementary Education
- (ii) Ph.D in Education.



DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR  
THE **DEPARTMENT OF MANAGEMENT STUDIES**

**ASSISTANT PROFESSOR** (Pay Matrix Academic Level -10 of 7th CPC)

**ELIGIBILITY:**

**i).** Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C. A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

**ii).** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided,* the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.





**DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENTS OF ELECTRONICS & COMMUNICATION ENGINEERING, INFORMATION TECHNOLOGY & CIVIL ENGINEERING:**

**1. PROFESSOR** (Pay Matrix Academic Level -14 of 7th CPC)

**ELIGIBILITY:**

- i). Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.  
AND
- ii). Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.  
AND
- iii). At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.  
OR
- At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list of journals till the date of eligibility of promotion.

**2. ASSOCIATE PROFESSOR** (Pay Matrix Academic Level -13A of 7th CPC)

**ELIGIBILITY:**

- i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch  
AND
- ii). At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.  
AND
- iii). Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

**3. ASSISTANT PROFESSOR** (Pay Matrix Academic Level -10 of 7th CPC)

**ELIGIBILITY:**

- i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
- ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:



*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR  
THE DEPARTMENT OF PHARMACY**

**1. PROFESSOR** (Pay Matrix Academic Level -14 of 7th CPC)

**ELIGIBILITY:**

**i).** Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

**ii).** Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

**iii).** At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list of journals till the date of eligibility of promotion.



**2. ASSOCIATE PROFESSOR** (Pay Matrix Academic Level -13A of 7th CPC)

**ELIGIBILITY:**

- i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch  
AND
- ii). At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.  
AND
- iii). Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

**3. ASSISTANT PROFESSOR** (Pay Matrix Academic Level -10 of 7th CPC)

**ELIGIBILITY:**

- i) B. Pharm. and M. Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.
- ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- The Ph.D degree of the candidate has been awarded in a regular mode;
- The Ph.D thesis has been evaluated by at least two external examiners;
- An open Ph.D viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.





## **TERMS & CONDITIONS:**

1. The eligibility for recruitment of the faculty under this notification has been framed as per the latest UGC Regulations (on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, **2018**)/ AICTE Regulations-2019/ NCTE Regulations-2019 and their Amendments issued by their regulatory bodies from time to time
2. In addition to Guidelines / Procedures issued by MHRD vide notifications No. F.No.33-9/2011- TS.III, dated 30th Nov. 2017, 04th Dec., 2017 and 31st January, 2018, F.No.33-9/2011-TS.III, dated 16th April, 2019, any other relevant notifications, issued by MHRD/UGC/AICTE/NCTE or any other relevant regulatory body till the date of interview, shall also be applicable to this advertisement.
3. Since, the vacancies reserved for EWS category are not to be carried to the next recruitment year/cycle as backlog; therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable/eligible candidate(s) belonging to EWS category such vacancies shall be filled by UR candidates in the same recruitment year/cycle.
4. The Selection Committee has the discretion to fill or not to fill up the posts advertised by the University in this notification due to non-availability of suitable candidate/s. No candidate/s reserves any claim for filling the vacancies mentioned in this advertisement.
5. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty, will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview for the post of Assistant Professor. Only fulltime PG/UG experience shall be counted for short-listing the candidates for Assistant Professor as per the format enclosed (**Annexure-I**)
6. Application Fee: All applications must be accompanied by a non-refundable processing fee or processes prescribed through online mode.
7. Persons with Disability shall be considered subject to availability and suitability of positions as per reservation norms.
8. Candidates who wish to apply for more than one department or more than one post in same department, should apply separately for each department/post and separate application must be submitted for each department/post along with requisite fee.
9. The candidates for the posts of Professor & Associate Professor must enter the relevant Research / Academic score in the Format provided as **Table – 1**. The Research score provided against the given categories in each column must be supported by the documentary evidence, without which no claim on account of Research / Academic score would be entertained.
10. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of online application form.
11. All the relevant information/ updates shall be uploaded on University website. The candidates are advised to remain in-touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in) and notifying the same in newspapers shall not be obligatory on University part.
12. The Institute shall retain the application forms of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.
13. Applications which are not supported by submission of fee of ₹1500/- (Rs. 750/- for SC/ST/PWD Candidates) shall be summarily rejected. No correspondence shall be entertained in this regard.
14. For those candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions), their application/s must be forwarded through proper channel



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- and should furnish “No Objection Certificate” from the Competent Authority of the serving organization, at the time of presentation and/or interview otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.
15. In case of all advertised positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the research paper, Vol No, Page Nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/national/international status etc or as reflected in the online application form. These details shall be used to verify the Research/Academic Score claim.
  16. For the posts of **Professor**: a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Annexure-II, Table 1
  17. For the posts of **Associate Professor**: a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Annexure-II, Table- 1**.
  18. **For the posts of Assistant Professor**: besides fulfilling the basic qualifications mentioned in the notification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.  
**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET
  19. Candidates applying for the post of Assistant Professor shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc supported by documentary evidence. These details shall be used for short-listing the candidates (if required) for interview only, and the selections shall be based only on the performance in the interview.
  20. Short-listing shall be done as per the format enclosed as **Table-2**, for the post of Assistant Professor.
  21. Candidates applying for the post of Professor & Associate Professor shall necessarily upload self-attested copies of top ten (two copies each) & top seven (two copies each) full-length research papers /books respectively, along with their applications.
  22. Ph.D candidates (without NET/SLET) applying for the posts of Assistant Professor are required to upload a certificate in the prescribed format (**Annexure – IV or V as per applicability**) from the concerned University to the effect that their Ph.D degree is in accordance with ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 or 2016 & their amendments from time to time.
  23. Candidates seeking reservation under OBC category are required to upload certificate on the format prescribed by the Government of India, Department of Personnel & Training (**Annexure-VI**). Further, they shall submit the declaration given at the end of the application form.
  24. Candidate applying for the post(s) reserved for EWS, must upload a certificate on the prescribed format as **Annexure-VII**. The said certificate must be valid at least up to December, 2022
  25. All updates to this advertisement including corrigendum, amendment, if any, will be hosted on the University website only and the candidates are advised to check the website periodically for updates.



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26. Relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
27. Relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
28. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
29. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidates claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class. Relevant Caste/Tribe/Community certificates are required to be uploaded with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the candidate must be in the state-wise central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750>  
or  
<http://socialjustice.nic.in/UserView/index?mid=76750>  
The caste of the candidate must be in the state-wise central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>
30. OBC certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must have been issued on or after 31<sup>st</sup> March, 2018. The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at [http://www.nbc.nic.in/User\\_Panel/CentralListStateView.aspx](http://www.nbc.nic.in/User_Panel/CentralListStateView.aspx).
31. Persons with disability (PwD) shall be required to upload the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.
32. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
33. The reservation for the SC/ST/OBC/PwD/EWS candidates shall be as per the Govt of India norms.
34. The appointment under reserved category is provisional and subject to the certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.



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CENTRAL UNIVERSITY OF KASHMIR  
शिक्षामंत्रालय  
MINISTRY OF EDUCATION  
भारतसरकार  
GOVERNMENT OF INDIA



35. Candidates who have been awarded Ph.D/Masters/Bachelors degree from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their degrees will not be considered.
36. The selected candidates shall be appointed under a written contract.
37. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/expert committee/s constituted by the University. Further, preference will be given to those candidates who have done their masters degree in concerned subject.
38. Except for the Languages, medium of instruction in the University is English.
39. The recruitment to the advertised posts shall be carried out in accordance with the prevalent UGC/University/GOI norms.
40. Age of superannuation is 65 years.
41. All the appointees including the in-service candidates shall be governed by the New Pension System (NPS) introduced by Govt of India.
42. **The University reserves the right:**
  - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.
43. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview.
44. For the post/s of Assistant Professor where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict/shortlist the number of candidates on the basis short-listing criteria given by the UGC in its latest Regulations-2018 and the same is reproduced in this advertisement as (Table-2).
45. The process of selection shall be by a presentation/ interview or a combination thereof.
46. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested.
47. Central University of Kashmir will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.

### **GENERAL INSTRUCTIONS:**

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
2. The PWD candidates with less than 40% of relevant disability shall not be considered.
3. No TA/DA will be paid for attending interview. However, for outstation SC/ST/PWD candidates second class railway to and fro fare on shortest route will be reimbursed after attending the interview. This is not admissible to SC/ST/PWD candidates who are already employed in the Central/ State Government services.
4. In-service candidates shall route their applications through proper channel which should essentially reach the office by or before the conduct of the interviews. However, they must submit an advance copy of the application form before the last date.
5. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
6. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.





कश्मीर केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF KASHMIR  
शिक्षामंत्रालय  
MINISTRY OF EDUCATION  
भारतसरकार  
GOVERNMENT OF INDIA



- Candidates are advised to attach a duly signed list of enclosures with the application form.
- The eligibility of candidates will be determined as on the last date fixed for receipt of application forms.
- Candidates in their own interest are advised to remain in touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in). They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University.
- Any change of address given in the application form should at once be communicated to the University.
- The University shall verify the antecedents/documents uploaded/submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
- Separate applications must be submitted for each post.
- The University will not be responsible for any postal delay.
- In case the last date fixed for receipt of applications is declared a holiday/closed day, next working day shall be deemed to be the last date for receiving the forms.
- In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts at Srinagar, J&K.

### HOW TO APPLY?

The online prescribed application form is available on the University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)). The application form along with payment of non-refundable application fee Rs. 1500/- is to be submitted online. However, the candidates belonging to SC, ST & PwD are required to pay only Rs. 750/-(N.R) as application fee. Payment of application fee can be made online via link available on University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)). The candidates need to apply online only by or before **30<sup>th</sup> June, 2022** and submit the downloaded application form along with relevant documents (Qualification Certificates/Exp. Certificates/ Research Publications etc.) at Recruitment Section, Central University of Kashmir, Green Campus Ganderbal-191201 in person or by post by or before **9<sup>th</sup> July, 2022**. Applications received after the last date shall be summarily rejected and no further correspondence shall be entertained in this regard. All the candidates in their own interest are required to keep in touch with the University website. No individual communication shall be made with any candidate.

Sd/  
REGISTRAR

**No. 03 of 2022**

**Dated: 07-05 -2022**

#### For Assistance Please Contact:

- Queries related to eligibility & other similar issues = 9469684022/9596083960/
- Queries related to submission of online application form/s = 7006969538/7006416585/7006027376
- Queries related to submission of online application fee/University website = 9622997703/7006544029/9596331774

#### Copy forwarded for information to the:

- Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi
- Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi – 110002.
- Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg New Delhi-110002
- Secretary Higher Education, Department, Govt. of J&K, Civil Secretariat, Srinagar.
- Director Information, Govt. of Jammu and Kashmir, Polo View, Srinagar.
- Daily local & national newspapers.





**Format of Experience Certificate for the post of Assistant Professor in  
Central University of Kashmir**

- A). Certified that Shri/Smt \_\_\_\_\_ has worked as \_\_\_\_\_ against the post which is in the level of \_\_\_\_\_ (here mention the level of the post against which the beneficiary is working) in the discipline of \_\_\_\_\_ at \_\_\_\_\_ (name of the institution) with effect from the date/s as per the following:
- i) \_\_\_\_\_ to \_\_\_\_\_
- ii) \_\_\_\_\_ to \_\_\_\_\_
- iii) \_\_\_\_\_ to \_\_\_\_\_
- B). It is also certified that the above named institution is Government/Private Institution recognized by Government as on date.
- C). It is also certified that the salary of the above mentioned period/s has been drawn by the beneficiary through \_\_\_\_\_ (here mention the name and address of the financial institution/bank) as verified by the undersigned.

**Signature of the Head of the Institution**  
With name/designation and stamp.

**Dated:** \_\_\_\_\_



**Table-1**

**Methodology for University & College Teachers for calculating Academic/Research Score**  
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D, award letter, etc.)

S. No	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
01	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
02	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
03	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
e-Content (developed in 4 quadrants) per module	05	05	
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	
Editor of e-content for complete course/paper/e-book	10	10	



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**भारतसरकार**  
**GOVERNMENT OF INDIA**



<b>4</b>	<b>(a) Research Guidance</b>		
	Ph.D	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil/P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 Lakhs	10	10
	Less than 10 Lakhs	05	05
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs	05	05
	Less than 10 Lakhs	02	02
	<b>(d) Consultancy</b>		
03			
<b>5</b>	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
<b>6</b>	<b>*Invited lectures/Resource Person/Paper presentation in Seminars/Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research Score for Research Papers would be Augmented as Follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |   |   |           |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points  |
| ii) Papers with impact factor less than 1           | - | 10 Points |
| iii) Paper with impact factor between 1 and 2       | - | 15 Points |
| iv) Paper with impact factor between 2 and 5        | - | 20 Points |
| v) Paper with impact factor between 5 and 10        | - | 25 Points |
| vi) Paper with impact factor between > 10           | - | 30 Points |

**(a)** Two authors: 70% of total value of publication for each author.

**(b)** More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \* For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**Table-2**

Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in Universities

S. No	Academic Record	Score			
		80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
01	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
02	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% = 20	
03	M.Phil	60% and above = 07	55% to less than 60% = 05		
04	Ph.D	30			
05	NET with JRF	07			
	NET	05			
	SLET/SET	03			
06	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
07	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
08	Awards				
	International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) i). M.Phil +Ph.D Maximum – 30 Marks  
ii). JRF/NET/SET Maximum - 07 Marks  
iii). In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned Universities.
- (c) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10  
Total = 100
- (D) Score shall be valid for appointment in respective state SLET/SET/ Universities/Colleges/ Institutions only.



**Annexure – IV**

(On the letter head of the University/ Institute)

***Applicable for those candidates registered for Ph.D programme on or after 11<sup>th</sup> July, 2009***

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr.\_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject\_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The degree has been awarded strictly in compliance with 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009' and I/we have the read the regulations & certify accordingly.

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....  
Dated.....





**Annexure – V**

(On the letter head of the University/ Institute)

***Applicable for those candidates registered for Ph.D programme prior to  
11<sup>th</sup> July, 2009***

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- Ph.D degree has been awarded in regular mode only;
- Ph.D thesis has been evaluated by at least two external examiners;
- An open Ph.D viva-voce of the candidate has been conducted
- He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....  
Dated.....



**Annexure-VI**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt./ Kumari \_\_\_\_\_ son/ daughter of \_\_\_\_\_ of village / town \_\_\_\_\_ in District / Division \_\_\_\_\_ the State / Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No: \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri / Smt./Kumari \_\_\_\_\_ and / or his / her family ordinarily reside(s) in the \_\_\_\_\_ District / Division of the \_\_\_\_\_ State / Union Territory.

This is also to certify that he/she does not belong to the persons/ sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 -Estt. (SCT) dated 8.9.1998\*\*

District Magistrate  
Deputy Commissioner etc.

Dated:

Seal \_\_\_\_\_

\* -The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* -As amended from time to time. Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.



**Annexure-VII**

**Government of .....**  
**(Name & Address of the authority issuing the certificate)**

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS.

Certificate No..... Date:.....

**VALID FOR THE YEAR.....**

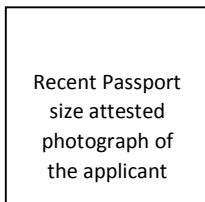
This is to certify that Shri/Smt./Kumari.....  
son/daughter/wife of.....permanent resident  
of .....Village/Street  
.....Post

Office..... District.....in the State/ Union  
Territory.....Pin Code..... whose photograph is attested below  
belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family'\*\*\*  
is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year ..... His/her family  
does not own or possess any of the following assets\*\*\*

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Shri/Smt./Kumari.....belongs to the .....  
caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward  
Classes (Central List).

Signature with seal of Office.....  
Name.....  
Designation.....



**Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.  
**\*\*Note 2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years  
**\*\*\*Note 3:** The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.