



## ODISHA POWER GENERATION CORPORATION LIMITED

CIN: U40104OR1984SGC001429

Zone-A, 7<sup>th</sup> Floor, Fortune Towers, Chandrasekharpur, Bhubaneswar, Odisha, India

Phone: +91-674-2303765-66, Fax: +91-674-2303755-56

Website: [www.opgc.co.in](http://www.opgc.co.in)

### POWER YOUR CAREER WITH OPGC

#### Detailed Advertisement for Recruitment to Various Positions in MBS Roll

Advertisement No: OPGC/HR/02/2022

Date: 05-06-2022

IMPORTANT DATES	
Opening of online submission of application	05-06-2022
Last date of submission of online application	26-06-2022 (5:00 PM)
Last date for receipt of hard copy of application along with requisite documents	02-07-2022 (5:00 PM)

**Odisha Power Generation Corporation Ltd. (OPGC)**, a Government of Odisha Company, operates state of the art thermal power plants at Ib Thermal Power Station, Banharpalli, Jharsuguda. It has a total generation capacity of 1740 MW (2x210 MW in first phase and 2x660MW in second phase). We are looking for young, dynamic and result-oriented professionals, for the following positions under **Market Based Salary (MBS) structure and performance-based service conditions on our regular rolls**. Reservation laws as notified by Govt. of Odisha will be followed. Salary offered will be in line with the industry and not a constraint for the right candidate.

OPGC invites application from eligible Indian Citizens for the following positions:

#### **(A) O&M Engineers (Mechanical / Electrical / C&I):**

Sl. No.	Name of the Post	Grade	Total
1	Assistant Manager – Operation	E1	15
2	Assistant Manager – O & M (Mechanical)	E1	7
3	Assistant Manager – O & M (Mechanical) - CHP	E1	2
4	Assistant Manager – O & M (Mechanical) AHP	E1	2
5	Assistant Manager – O & M (Electrical)	E1	5
6	Assistant Manager – O & M (Electrical) - CHP	E1	2
7	Assistant Manager – (Electrical / Mechanical) C & RA	E1	1
8	Assistant Manager – O & M (C & I)	E1	3
	<b>Total</b>		<b>37</b>

**Reservation of Above Posts:**

Sl. No.	Name of the Post	Grade	No of Posts	ST	SC	SEBC	UR
1	Assistant Manager Mechanical / Electrical / C&I	E1	37	8 (w:3)	6 (w:2)	4 (w:1)	19 (w:6)

Out of the total 37 number of vacancies mentioned above, the reservation of vacancies in respect of Ex-Serviceman and Persons with Benchmark disabilities are given below. Candidates belonging to Ex-Serviceman and Persons with Benchmark Disabilities (whose permanent disabilities is 40% or more) shall be adjusted against the categories to which they belong.

Sl. No.	Category	Number of Posts
1	Ex-Serviceman	1
2	Person with Benchmark Disabilities a. Deaf and hard of hearing b. Locomotor Disability (OA, OL) including leprosy cured, dwarfism and acid attack victims. c. Combination of a & b above.	02(w:1)

The Number of vacancies in any discipline may increase or decrease by the Corporation without any notice.

**(B) Finance Department:**

Vacancy & Reservation of Posts:

Sl. No.	Name of the Post	Grade	No of Posts	ST	SC	SEBC	UR
1	Assistant Manager Finance	E1	8	2 (w:1)	1	1	4 (w:2)

Sl. No.	Category	Number of Posts
1	Person with Benchmark Disabilities a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD Involving (a) to (c)	01

(ST-Scheduled Tribe, SC-Scheduled Caste, SEBC-Socially and Educationally Backward Classes, UR-Un Reserved, w-Woman)

The PwBD certificate is subject to verification of the candidate by the prescribed medical board.

**(C) EXPERIENCE AND AGE:**

- (i) Candidates must not be under 21 (Twenty-One) years as on 01-06-2022.

Sl. No.	Post	Grade	Minimum relevant Experience (As on 01-06-2022) in Years	Maximum Age (As on 01-06-2022) in Years
A	Assistant Manager Mechanical / Electrical / C&I	E1	3+ Years	41 Years
B	Assistant Manager Finance	E1	3+ Years	41 Years

- (ii) **Relaxation for SC, ST, Women, Ex-Serviceman and PwBD:**

Category	Age Relaxation
Schedule Caste (SC)	Upper age relaxation by 5 (Five) Years
Schedule Tribe (ST)	Upper age relaxation by 5 (Five) Years
Socially and Educationally Backward Classes (SEBC)	Upper age relaxation by 5 (Five) Years
Women	Upper age relaxation by 5 (Five) Years
Ex-Serviceman	To the extent of service rendered by them
Person with Benchmark Disability (whose permanent disability is 40% or more)	Upper age relaxation by 10 (Ten) Years

- (iii) Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him / her.
- (iv) Persons with Benchmark Disabilities belonging to SC/ST/SEBC categories are eligible for cumulative age relaxation benefit.
- (v) The date of birth entered in the Birth Certificate or High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

**THE AGE LIMITS PRESCRIBED ABOVE CAN IN NO CASE BE RELAXED.**

**(D) RESERVATION:**

- (i) Reservation of posts including reservation for Women will be as per the ORV and other applicable Acts and Rules of Government of Odisha.
- (ii) PwBD candidates, whose disability is 40% (forty percent) or more, are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- (iii) Ex-Servicemen are required to attach copy of Discharge Certificate issued by the

Competent Authority.

- (iv) Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of Odisha State only.
- (v) Candidates belonging to PwBD and Ex-Servicemen when selected as per the reservation provided for them, shall be adjusted against the categories to which they belong.
- (vi) In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- (vii) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- (viii) Candidates claiming reservation against SEBC category shall submit a valid SEBC Certificate issued by Competent Authority on or after 05.06.2021, failing which they shall be treated as unreserved category candidates.
- (ix) Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of ....." Caste Certificate obtained by virtue of marriage i.e. showing "wife of ....." is not acceptable.
- (x) **OBC Certificates will not be accepted in lieu of SEBC Certificate.**
- (xi) Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

#### **(E) COMPENSATION AND BENEFITS:**

Compensation will be paid on Market Based Salary (MBS) structure and Performance based Service condition, which will be on Cost to Company (CTC) pattern in line with the industry. The incumbents would be covered by MBS service conditions where performance will be the key to increments, promotions and rewards. Candidates having higher experience and qualification will be suitably compensated. Salary offered will be in line with the industry and not a constraint for the right candidate.

#### **(F) ESSENTIAL QUALIFICATION:**

**O&M Engineer:** Bachelor's Degree in Engineering or Equivalent with minimum 60% marks. For SC, ST and PwBD candidates, the minimum required marks is 50%.

**Finance Executive:** Must have passed final examination of the Institute of Chartered Accountants of India (CA) or Institute of Cost Accountants of India (CMA)

#### **(G) POST WISE ESSENTIAL QUALIFICATION & EXPERIENCE:**

Department	Operation
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"><li>• Bachelor's Degree in Mechanical/Electrical or equivalent with minimum 60% marks.</li><li>• Diploma from NPTI/CEA approved training institute is preferred.</li></ul>
Years of Experience	3+ Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022

Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	<ul style="list-style-type: none"> <li>The candidate must have at least one-year similar experience in a coal based thermal plant of Unit size not less than 200/210MW of Gencos, CPPs &amp; IPPs.</li> </ul>
<b>Desirables</b>	<ul style="list-style-type: none"> <li>Must have excellent communication, interpersonal, analytical and problem-solving skills.</li> <li>Responsible for Start Up, Synchronization, Shut Down and Emergency Handling of BTG from DCS by keeping a close watch on the parameters of BTG and following the SOP on Operation Techniques.</li> <li>Power generation operations of main plant &amp; auxiliary system with the knowledge of Black Start Procedures, Contingency planning and emergency preparedness in order to handle the emergencies.</li> <li>Knowledge in Grid Management, System control, Scheduling, Dispatch, Fuel Management, Power Plant Chemistry, fuel oil handling, Condenser cooling water system, bearing cooling water system, raw water system, and ash disposal system.</li> <li>Compliance to various Organizational and Statutory Safety requirements with a belief of "Safety First" in order to foster a non-resilient Safety Culture.</li> <li>Issuance of Safety work permit, Ensuring the isolation as per Safety work permit.</li> <li>Must be a team player with an ability and willingness to work with people of different culture and back ground.</li> </ul>
<b>Department</b>	<b>O&amp;M (Mechanical)</b>
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>Degree in Mechanical Engineering or equivalent with minimum 60% marks</li> <li>Diploma from NPTI/CEA approved training institute is preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have 3 (Three) years experience in a coal based thermal power plant of capacity not less than 200/210 MW.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works,</li> <li>Execution of reliability centred maintenance practices and administration of maintenance management system.</li> <li>Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances,</li> </ul>

	<ul style="list-style-type: none"> <li>• provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization</li> <li>• conversant with modern maintenance management tools like CMMS, RCA, RCM practices.</li> </ul>
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<b>Department</b>	<b>O&amp;M (Mechanical)-CHP</b>
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>• Degree in Mechanical Engineering or equivalent with minimum 60% marks</li> <li>• Diploma from NPTI/CEA approved training institute is preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have experience of at least 1 (One) year in a coal handling plant having capacity not less than 1000T/Hr.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>• Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works,</li> <li>• Execution of reliability centred maintenance practices and administration of maintenance management system.</li> <li>• Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances</li> <li>• Provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization conversant with modern maintenance management tools like CMMS, RCA, RCM practices.</li> </ul>

<b>Department</b>	<b>O&amp;M Mechanical (AHP)</b>
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>• Degree in Mechanical Engineering or equivalent with minimum 60% marks</li> <li>• Diploma from NPTI/CEA approved training institute is preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have at least 1 (One) year experience in dry ash handling/HCS system.

<b>Desirables</b>	<ul style="list-style-type: none"> <li>Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works,</li> <li>execution of reliability centered maintenance practices and administration of maintenance management system.</li> <li>Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances, provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization. conversant with modern maintenance management tools like CMMS,RCA,RCM practices</li> </ul>
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Department	O&M (Electrical)
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>Degree in Electrical/EEE Engineering or equivalent with minimum 60% marks.</li> <li>Diploma from NPTI/CEA approved training institute is preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have at least 1 (One) year experience in a power plant of capacity not less than 200/210 MW and with its associated switchgear.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works, execution of reliability centered maintenance practices and administration of maintenance management system.</li> <li>Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances, provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization. conversant with modern maintenance management tools like CMMS, RCA, RCM practices.</li> </ul>

Department	O&M (Electrical) CHP
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>Degree in Electrical/EEE Engineering or equivalent with minimum 60% marks.</li> <li>Diploma from NPTI/CEA approved training institute is preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022

<b>Desired Previous Experience</b>	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have at least 1 (One) year experience in a coal handling plant having capacity of 1000T/Hr.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works,</li> <li>execution of reliability centered maintenance practices and administration of maintenance management system.</li> <li>Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances, provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization. conversant with modern maintenance management tools like CMMS, RCA, RCM practices.</li> </ul>

<b>Department</b>	<b>Commercial &amp; Regulatory Affairs</b>
<b>Grade / Designation</b>	E1 / Asst. Manager
<b>Qualification</b>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Mechanical/Electrical or equivalent</li> <li>Post- graduation in Regulatory Management from NPTI will be preferred</li> </ul>
<b>Years of Experience</b>	Minimum 3 years (post qualification)
<b>Age Bar</b>	Maximum age 41 Years as on 01/06/2022.
<b>Desired Previous Experience</b>	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt. /PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	The candidate must be fully conversant with the provisions of Electricity Act 2003 (with amendments) and Regulations related Power Sector.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>The candidate should be well conversant with tariff regulations pertaining to determination of tariff of coal-based power generation plants, regulations with respect to transmission / evacuation, Grid Code etc.</li> <li>The candidate should have hands on experience in preparation and filing of tariff petition, true up petition for tariff, before appropriate Regulatory Commissions under Section 62 of the Electricity Act.</li> <li>The candidate should have expertise in analysing and filing R&amp;M petition for approval of tariff for extended life of the project.</li> <li>The candidate should have experience in availing LTOA, MTOA and STOA and issues related to its relinquishment. Also the candidate should have direct interactive experience with statutory/regulatory bodies such as ERC/CEA/RPC/RLDC/SLDC</li> </ul>



<b>Department</b>	<b>O&amp;M (Control &amp; Instrumentation)</b>
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>Degree in Electronics /Instrumentation/ECE Engineering or equivalent with minimum 60% marks</li> <li>Diploma from NPTI/CEA approved training institute shall be preferred.</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in the executive cadre in the relevant area in a Govt./PSU or private company of repute.
<b>Job Description</b>	
<b>Essential</b>	Must have at least 1 (one) year experience in a coal based thermal power plant of capacity not less than 200/210 MW.
<b>Desirables</b>	<ul style="list-style-type: none"> <li>Responsible for spare parts planning, inventory control and planning for annual overhauling/capital overhauling, renovation and modernization works,</li> <li>execution of reliability centred maintenance practices and administration of maintenance management system.</li> <li>Perform a variety of administrative duties as well as responsible for EHS and other relevant compliances, provide plant budget forecasts, Capex Budgets, formulating strategy and cost minimization conversant with modern maintenance management tools like CMMS, RCA, RCM practices.</li> </ul>
<b>Department</b>	<b>Finance</b>
Grade / Designation	E1 / Asst. Manager
Qualification	<ul style="list-style-type: none"> <li>Degree from a recognized University.</li> <li>Pass in the final examination of the Institute of Chartered Accountants of India (CA) or Institute of Cost Accountants of India (CMA)</li> </ul>
Years of Experience	3 + Years (post qualification)
Age Bar	Maximum age 41 Years. as on 01/06/2022
Desired Previous Experience	3+ years of post-qualification experience in relevant area in the executive cadre in a Govt./PSU or private company of repute
<b>Job Description</b>	
<b>Essential</b>	<p>Knowledge of accounting in SAP and experience in thermal power projects.</p> <p>Relevant field of experiences includes experience in the field(s) of Finance/ Accounts/ Taxation/ Cost Accounting/ Auditing in power sector etc. (Experiences obtained after date of declaration of CA / CMA result shall only be considered for this position. Further, the articulated training /practical training which are integrated to the curriculum of respective institution shall not be considered as valid experience for this purpose.)</p>

<p><b>Desirables</b></p>	<p>Preparation of Accounts, Cost Accounting, Internal Audit, Pricing (tariff), Banking &amp; Treasury Functions, Project accounting, Direct and Indirect Taxation, Coal and Oil procurement/payments, Trade receivables, Trade payables, Assets accounting etc. and specifically interalia includes the followings:</p> <ul style="list-style-type: none"> <li>• Preparation of Loan (project Loan and working capital loan) application and liasioning with Banks and Financial Institutions for the purpose;</li> <li>• Preparation of Cost Records in terms of Companies (Cost Audit and Record) Rules</li> <li>• Taxation (direct and Indirect)</li> <li>• Processing of vendor invoices</li> <li>• Monitoring of financial health of company, cash flow planning and preparation of financial statements.</li> <li>• Prepare regular MIS reports and summaries of accounting activities.</li> <li>• Preparation of Customer invoices</li> <li>• Computation of power Tariff and preparation of tariff application for approval by the regulator/s</li> </ul>
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- In case of educational qualification, in addition to an institute being approved by UGC/AICTE, the particular Degree/Diploma awarded by that institute is also required to be an approved Degree/Diploma.
- The qualifications possessed by candidates must be qualifications acquired through regular full-time courses by attending colleges/institutes and not part-time course, distance learning programs or correspondence courses.
- Preference shall be given to the candidates having relevant additional qualification and work experience in Coal Based Thermal Power Plant.
- Candidates possessing less than 06 (Six) months of work experience in any organization, shall not be taken into account while considering total years of experience. The post qualification experience will be considered in the relevant field of the job for which advertisement has been published.

**(G) SELECTION PROCESS:**

- The assessment of short-listed candidates applied against any post, will be made through Personal Interview only. Mere qualifying as per the qualification criteria described above does not give a right for shortlisting for the interview.
- The candidates will be selected based on the performance in Personal Interview, organizational requirement and vacancies to be operated.
- In the event of large number of short-listed candidates, the Management reserves the right to raise the minimum eligibility standards/criteria by taking into account the qualification and/or experience to restrict the number of candidates for assessment/ Personal Interview.

#### **(H) MEDICAL FITNESS:**

- The final placement of the candidate is subject to their medical fitness as per Company's prescribed standard and other parameters/ joining formalities.
- The selected candidate needs to be medically fit as per medical rules of the Company. No relaxation in health standards as indicated in the medical rule of the Company is allowed.

#### **(I) PLACEMENT:**

- The selected candidates will undergo a probation period of minimum one year from the date of joining.
- Selected candidates may be positioned at ITPS, Banharpalli or Corporate Office, Bhubaneswar, Odisha as per the requirement of OPGC. During the probation period and/or after confirmation, selected candidates will be posted in the OPGC establishments anywhere in Odisha & may be transferred as per the organizational requirement. The selected candidates may be assigned jobs/ functions/ assignments as per the requirements of the Company.

#### **(J) HOW TO APPLY:**

- The candidates need to apply online in the career section of OPGC website ([www.opgc.co.in](http://www.opgc.co.in)) from **10.00 AM of 05-06-2022 to 5.00 PM of 26-06-2022**. The candidate should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again. Applications received through any other mode would not be accepted and summarily rejected.
- No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph & signature. In case, the candidate is called for Personal Interview, he/she will be required to produce his/her original certificate and other relevant documents as mentioned in the on-line application form.
- Recent colour passport size photograph and signature to be uploaded in the prescribed format (.jpg/.jpeg)

	<b>File Size</b>	<b>Dimension</b>
Photograph	25 KB to 50 KB	3.5 cm X 4.5 cm
Signature	25 KB to 35 KB	3.5 cm X 1.5 cm

**Note: Candidate should ensure that the same passport size color photograph is used throughout this recruitment process.**

- The downloaded application with self-attested photocopies of all requisite documents in support of the information given by the candidate in his/her on-line application should reach the following address by speed post / courier:

**Despatch Section  
Xavier Institute of Management  
XIM University  
Xavier Square, Chandrasekharpur  
Bhubaneswar, Odisha - 751023**

- Name of the post applied for should be **super-scribed** on the envelop used for sending the hard copy of the application.

Example. **“ASSISTANT MANAGER -O&M – CHP”**

- No application will be received by hand. No manual / paper application will be entertained directly unless registered and applied online.
- The hard copy application must reach the above-mentioned address along with self-attested copies of all requisite documents by **5.00 PM of 02-07-2022**.
- Mere submission of Online application is not sufficient for consideration of candidature.
- OPGC will not be responsible for any candidate for not being able to submit their online application within the last date, on account of system error or for any other reason whatsoever.
- Only Indian Nationals are eligible to apply.

#### **(K) INSTRUCTION TO THE CANDIDATES:**

- The candidate should ensure that he/she fulfills the eligibility criteria and other conditions as mentioned in this advertisement. Mere submission of application or meeting the advertised specification does not entitle the candidates' eligibility for the post. In case, it is detected at any stage of recruitment/ selection/even after appointment that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature/appointment will automatically stand cancelled, as the candidature/appointment would be deemed to be void ab initio.
- The e-mail id and mobile number mentioned in the application form must remain valid for one year. All future communication with the candidates will take place through e-mail only. OPGC will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong id or due to any other reason.
- Candidates working in PSUs/Govt. should apply through proper channel or produce **“No Objection Certificate”** at the time of interview. However, in case of failing in this regard, the candidate would only be allowed to join, if selected, after formal release order from his present organization.

- Candidates belonging to SC/ ST/ SEBC and PwBD categories will be reimbursed to and fro fare (3<sup>rd</sup> AC Train fare / bus fare or equivalent amount) as per company's policy from their communication address mentioned in the on-line application for attending the Personal Interview on production of original ticket.
- No change in communication address will be entertained at a later stage for the purpose of reimbursement of TA.
- OPGC reserves the right to raise the minimum eligibility standards. The Management reserves the right to fill up or not to fill up the above position without assigning any reason whatsoever. OPGC also reserves the right to cancel/restrict/modify/alter the recruitment process and also reserves the right to increase or decrease the post advertised, if need arises without issuing any further notice or assigning any reason whatsoever.
- Canvassing by a candidate in any form or means shall disqualify his/her candidature.
- OPGC reserves the right to cancel the whole of the recruitment process or any part thereof without assigning any reason.
- Any dispute with regard to the said recruitment will be settled within the jurisdiction of Bhubaneswar only under the judicature of High Court of Orissa.

**Note:**

1. All important notifications & updates regarding this recruitment shall be hosted in the OPGC website in the Career Section and accordingly all applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPGC will not be responsible for network problems or any other problem in submission of online Application.

**(M) FACILITATION SUPPORT:**

For any guidance / technical support on filling up the On-line Application, the candidate may contact the **Help Desk Telephone Number 0674-2354859/8480904123** or email: [webmaster@opgc.co.in](mailto:webmaster@opgc.co.in) on all working days between 10AM to 5PM.

For information regarding advertisement & recruitment, please **e-mail** us at [recruitment@opgc.co.in](mailto:recruitment@opgc.co.in)

**Wish you all the best !**

**General Manager (HR)**

Odisha Power Generation Corporation Ltd.  
Zone-A, 7th floor, Fortune Towers,  
Chandrasekharpur, Bhubaneswar, Odisha - 751023

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