



**भारतीय वन्यजीव संस्थान**  
**Wildlife Institute of India**

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)  
Chandrabani, Dehra Dun- 248002, Uttarakhand

EPBAX: 0135-2640114 and 2640115  
Website: [www.wii.gov.in](http://www.wii.gov.in), Email: [registrarp@wii.gov.in](mailto:registrarp@wii.gov.in)

**ADVERTISEMENT NO. WII/RB-NRCD/2022/Recruitment-2**

**CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL IN THE NRCD-WII PROJECT  
“ASSESSMENT OF THE ECOLOGICAL STATUS OF SELECT INDIAN RIVERS FOR  
CONSERVATION PLANNING”**

The Wildlife Institute of India (WII) is a premier autonomous Institute under the Ministry of Environment, Forest & Climate Change, and Government of India, in the field of wildlife research, teaching and training. The Institute plans to engage project personnel (Indian national only) in the above mentioned project on purely contractual basis, initially for a one-year period from the date of engagement that can be extended depending on the candidate's performance and the programme needs for further period for one more year or till the end of the project. The project aims to assess the ecological status of Narmada, Mahanadi, Godavari, Cauvery, Periyar and Barak rivers for conservation planning. The work description, essential and desirable qualifications, age (as on last date of advertisement) and the consolidated monthly emoluments for the required position is given in Appendix 1. The upper age limits for all posts may be relaxed up to 5 years for SC/ST/Women/Physically Challenged and 3 years for OBC candidates.

The candidate should send the duly filled application form (**Annexure 2**) in a sealed envelope super-scribed “WII-NRCD PROJECT” and the “NAME OF POST APPLIED FOR”, with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to **The Registrar, Wildlife Institute of India, Chandrabani, Post Office - Mohbewala, Dehra Dun, 248002, Uttarakhand**. Each candidate can apply at the most for two positions only. Application fees of Rs. 500/- for each post applied will have to be deposited through Demand Draft made in favor of the Director, Wildlife Institute of India, payable at Dehra Dun for each position. The Demand Draft will have to be submitted with the application form. Candidates belonging to SC/ST and Physically Challenged (PC) category need not pay any fees but will have to pay Rs. 100 as application handling charges. The SC/ST/PC certificate should be attached with the application. Applications without Demand Draft of required amount and self-attested documents will be treated as incomplete and will be rejected. The applications that are not submitted in the prescribed format as given in Annexure 2 will not be considered. The completed application should reach the Office of the Registrar by **10<sup>th</sup> July 2022 by 5:30 P.M.**

The selection to all the posts will be based on personal interview, which will be conducted by a duly constituted Interview Committee. All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at WII or through Video Conferencing. The selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. The prescribed essential qualifications and desirable qualifications are the bare minimum and mere possession of the same does not entitle candidates to be called for interview.

If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection board to interview all those candidates who have applied. Hence, the Institute may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance / relevant experience for the post or any other benchmarks as decided by a committee constituted to screen the applications. The criteria for screening of applications will be based on the candidates qualifying credentials against:

- i) The specified essential qualification,
- ii) Date of birth (The upper age limit is to be calculated based on the last date for applying to this advertisement 10<sup>th</sup> July, 2022),
- iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of the mark sheets, academic and experience certificates, signature, name of referees,

- iv) Experience in relevant field as suitable for the post applied for,
- v) Desirable qualification and experience as specified against each position,
- vi) Consistent academic performance at one or more levels etc. The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.

The benchmark for screening the applications will be set by a committee constituted to screen the applications. The final selection of the Screened-in candidate will be based on the candidate's performance before the Interview Committee. Merely fulfilling the essential and desirable qualification does not entitle a candidate to be called for the interview. The decision of the Institute's Screening Committee in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of joining. No TA/DA will be given for attending the interview.

Incomplete application/ application sent by email are liable to be rejected. The application should reach the Wildlife Institute of India, Dehradun by **10<sup>th</sup> July, 2022 by 05:30 P.M.** Any application received after the last date and without self-attested documents will be rejected.

All eligible interested candidates are advised to follow the latest updates on WII's website (<http://www.wii.gov.in/>) under the recruitment section.

**(Dr. Ruchi Badola)**  
**Scientist G & Registrar**

## APPENDIX I

### Recruitment of Project Personnel for NRCD-WII Project “Assessment of the Ecological Status of Select Indian Rivers for Conservation Planning”

#	Positions	Total consolidate emolument per month	No. of Posts	Educational Qualification		Maximum Age (years)	Work Description
				Essential	Desirable		
FIELD COMPONENT							
1	Project Associate-II	42000	4	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Zoology / Botany/ Forestry / Environmental Science /Biodiversity & Conservation or related subjects with ≥4 years experience in the relevant field after Master's degree.	Expertise in river and wetland ecology or conservation and sound knowledge on biology of aquatic wildlife. Proven track record of publication in peer reviewed journals.	40	Candidate will implement the objectives of the project by analyzing available information.
2	Project Associate-I (Aquatic Ecology)	32000	3	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Botany/ Forestry/ Biodiversity & Conservation or related subjects with ≥1 year experience in relevant field.	Experience in aquatic ecology/river habitat assessment/wetland ecology/ aquatic habitat monitoring/ wildlife research/ conservation.	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental parameters.
3	Project Associate-I (Ecotoxicology)	32000	3	Master's degree with minimum of 60% aggregate marks in Environment Science/ Wildlife Science / Zoology /Chemistry/ Life Science/ Biodiversity & Conservation or related subjects with ≥1 year experience on ecotoxicology.	Experience of sample collection and laboratory analysis for toxicity/pollution assessment, preferably related to aquatic ecosystems.	35	Candidates will collect samples from field, assist in laboratory analysis and report writing.
4	Project Associate-I (Aquatic Botanist)	32000	5	Master's degree with minimum of 60% aggregate marks in Botany/ Wildlife Science / Forestry/ Life Science / Environmental Science/ Biodiversity & Conservation or related subjects with ≥1 year experience in the relevant field.	Experience in aquatic vegetation research/aquatic habitat monitoring/ wildlife research/ conservation	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental parameters.
5	Project Associate-I (Fish)	32000	5	Master's degree with minimum of 60% aggregate marks in Wildlife Science /Environmental Science/Zoology / Fishery Science/ Life Science / Biodiversity & Conservation or related subjects with ≥1 year experience in the relevant field.	Experience in Taxonomy and Biology of Fishes/ Aquatic Ecology/ River habitat assessment/wetland ecology	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental parameters.
6	Project Associate-I (Birds & mammals)	32000	3	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry /Environmental Science/Zoology / Life Science or related subjects with ≥1 year experience in the relevant field.	Experience in Taxonomy and Biology of birds and mammals/ Aquatic Ecology/ River habitat assessment/wetland ecology	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental parameters.

#	Positions	Total consolidate emolument per month	No. of Posts	Educational Qualification		Maximum Age (years)	Work Description
				Essential	Desirable		
7	Project Associate-I (Herpetology)	32000	5	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry / Environmental Science/Zoology / Life Science / Biodiversity & Conservation or related subjects with ≥1 year experience in the relevant field.	Experience in Taxonomy and Biology of reptiles and amphibians/ Aquatic Ecology/ River habitat assessment/wetland ecology	35	Candidates will carry out field sampling for biodiversity profiling and assessing various Environmental parameters.
8	Project Associate-I (Spatial Analyst)	32000	2	Master's degree with minimum of 60% aggregate marks in Geo-information/ Life Science/Environmental Science/ M.Tech. in Environmental Engineering/ Remote Sensing & GIS or related subjects with ≥1 year experience in the relevant field.	Experience in projects related to GIS and Remote Sensing after Master's degree particularly experience of working on wildlife and aquatic habitat	35	Candidate will assist the Project Scientist/ Associate in creation of spatial database and other lab works. Conduct field work, when required for spatial modeling.
9	Project Assistant (Biology)	20000	6	Bachelor's degree with minimum 55% marks in Botany / Zoology / Chemistry / Life Sciences/ Wildlife Science / Forestry / Environmental Science/ Biodiversity & Conservation or the related subjects.	Masters' degree in any discipline in life science, humanity and economics, mass communication. Experience and enthusiasm in implementing conservation projects.	30	Candidate will assist in field sampling for biodiversity profiling and assessing various environmental parameters. They will assist in literature survey and report preparation
10	Project Assistant (General)	20000	2	Bachelor's degree with minimum 55% marks in Sociology/ Commerce/ Economics/ or related subjects.	Masters' degree in any discipline in life science, humanity and economics, mass communication. Experience and enthusiasm in implementing conservation projects.	30	Candidate will assist in field sampling for biodiversity profiling and assessing various environmental parameters. They will assist in literature survey and report preparation
<b>PROJECT MANAGEMENT UNIT</b>							
1	Database operator	32000	1	Bachelor's degree in computer science / Engineering/ Computer application with minimum of 60% aggregate marks in computer science with ≥1 year experience in relevant field	Experience of development and management of database and web designing	35	Candidate will develop and maintain ecological database. Develop and maintain web page on aqualife of the select Indian rivers.
2	Graphic Designer	25000	1	Bachelor's degree with minimum of 55% aggregate marks in graphic designing/arts with ≥2 year experience in the relevant field	Experience of graphic designing , web designing and working on designing software, managing social media etc.	30	Candidate will assist in preparation of reports, brochures, web pages, online data preparation and management.
3	Project Assistant	20000	3	Bachelor's degree in arts/ commerce/ science/ economics/sociology with minimum of 60% aggregate.	Experience in conducting social survey and stakeholder analysis. Proficiency in MS Office, Internet and Tally.	30	Candidates will assist office and filed activities, including liaising with field teams and social surveys.



**APPLICATION FORM FOR THE CONTRACTUAL ENGAGEMENT UNDER NRCD-WII PROJECT, WILDLIFE  
INSTITUTE OF INDIA, DEHRA DUN**

Passport size  
photo

**(1) Personal Information:**

a.	Post applied for	
b.	Name of the applicant (IN BLOCK LETTERS)	
c.	Current Position	
d.	Total current salary/fellowship	
e.	Father's/Husband's Name	
f.	Date of birth	
g.	Age as on 25 <sup>th</sup> January 2022	
h.	Whether Scheduled cast / Scheduled tribe / OBC (Please attached certificate from competent authority)	
i.	Contact details (Address, Email, phone number).	
j.	Demand Draft (DD) details including number and details of drawing bank (Application fee)	

**(2) Educational qualifications (from Bachelor's Degree onwards; attach supporting documents):**

Degree/ Diploma	Name of the Institution/ University	Passing year	Grade**/ Division	% of marks	Main subjects
Graduate degree					
Post-graduate degree					
MPhil					
PhD					
Any other qualifications					

**\*\*Please provide grade equivalence to the percentage of marks, if any.**

**(3) Details of experience in relevant fields (attach supporting documents):**

Sl. No.	Name of Institute/Organization /Department	Designation	Period		Nature of duty (Roles and responsibilities held by applicant)	Last salary drawn as (Please attach certificate)
			From	To		

**(4.a) Details of Publications (please attach list as Annexure):**

Category	Number
(1) Peer-reviewed Papers	
(2) Technical/Research Reports	
(3) Books/Manuals	
(4) Others	

**(4.b) Details of Projects/ work experience (please attach list as Annexure):**

Sl. No.	Projects	Project assigned for (Institute/Organization /Department)

**(5) Name and Contact details including mobile phone number and email of two referees**

(1)

(2)

**(5) Any other relevant information:**

**Declaration by the Applicant**

I (Name:.....Son/Daughter of .....hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

**(Signature of Applicant)**

**Place:**

**Date:**

**List of Documents submitted**

(1)

(2)

(3)