



**MANIPUR UNIVERSITY  
CANCHIPUR: IMPHAL**

*Advertisement No.1/2022*  
Dated, The 22<sup>nd</sup> June, 2022

No. MU/Specializations/Fac/01/398 : It is hereby notified that the University is inviting applications for 42 (forty-two) posts of Professor, Associate Professor and Assistant Professor for 8 (eight) Departments.

For online application the start date is 25/06/2022 and last date is 25/07/2022. Last date of submission of downloaded Copy is 01/08/2022. UGC Regulations 2018 will be followed.

Details may be downloaded from the University website [www.manipuruniv.ac.in](http://www.manipuruniv.ac.in)

Sd/-

Registrar  
Manipur University



MANIPUR UNIVERSITY  
CANCHIPUR: IMPHAL

ADVERTISEMENT NO.1/2022

*Dated: the 22<sup>nd</sup> June, 2022*

No. MU/Specializations/Fac/01/ 398 : Applications on prescribed form are invited from Indian Nationals for filling up the following posts with the University Grants Commission's payscale:

| Name of the Post    | Basic Pay as per 7 <sup>th</sup> CPC | Dates for submission of application            |
|---------------------|--------------------------------------|--|
| Professor           | Level 14                             | Start Date of Online application :25/06/2022   |
| Associate Professor | Level 13A                            | Last Date of Online Application :25/07/2022    |
| Assistant Professor | Level 10                             | Last Date of Receipt of Print Copy :01/08/2022 |

| Post Code    | Departments             | Name of the post and no. of vacant Post |                     |                                |                    |
|--------------|-------------------------|---|---------------------|--------------------------------|--------------------|
|              |                         | Professor                               | Associate Professor | Assistant Professor            | Total No. of Posts |
| 01           | Anthropology            | 1-UR                                    | --                  | --                             | 01                 |
| 02           | Biochemistry            | --                                      | 1-UR                | --                             | 01                 |
| 03           | Computer Science        | --                                      | --                  | 1-OBC                          | 01                 |
| 04           | Life Sciences           | 1-ST, 01-SC                             | 1-PWD, 1-UR         | 2-UR, 1-ST, 1-OBC              | 08                 |
| 05           | Manipuri                | --                                      | 1-SC                | 1-UR, 1-OBC                    | 03                 |
| 06           | Mathematics             | --                                      | 1-UR                | --                             | 01                 |
| 07           | Southeast Asian Studies | 1-UR                                    | 1-ST, 1-UR          | 2-UR, 1-OBC, 1-SC              | 07                 |
| 08           | Teacher Education       | 2-UR                                    | 1-UR, 1-SC, 1-ST    | 7-UR, 3-OBC, 3-SC, 1-ST, 1-EWS | 20                 |
| <b>Total</b> |                         | <b>06</b>                               | <b>10</b>           | <b>26</b>                      | <b>42</b>          |

[UR=Unreserved; OBC=Other Backward Class; SC=Scheduled Caste; ST=Scheduled Tribe EWS=Economically Weaker Section]

Note: Any changes/amendments/addendum/updates/notice in this regard shall be posted on the University website only.

MANIPUR UNIVERSITY  
CANCHIPUR: IMPHAL

**INFORMATION SHEET**

| Post Code | Department               | No. of Posts  |   |   | Total |
|-----------|--------------------------|---|---|---|-------|
|           |                          | Professor   | Associate Professor   | Assistant Professor   |       |
| 01        | Anthropology             | 01-UR (OPEN)  | -   | -   | 01    |
| 02        | Biochemistry             | -   | 01 -UR<br>Protein Biochemistry  | -   | 01    |
| 03        | Computer Science         | -   | -   | 01-OBC (OPEN)   | 01    |
| 04        | Life Sciences            | (02)<br><b>(01-ST-Zoology)</b><br>Specializations: Animal Physiology/<br>Ecology/Entomology/<br>Fishery/Genetics/<br>Parasitology)<br><b>01-SC-Botany</b><br>Specializations:<br>Ecology/Genetics/ Plant Physiology | (02)<br><b>01 (PWD-UR)-Zoology</b><br>Specializations: Animal Physiology/Ecology/<br>Entomology/Fishery<br><b>01-UR-Botany</b><br>Specializations: Plant Physiology/Ecology | (04)<br>01-UR-Genetics<br>01-ST-Entomology<br>02-(1-OBC, 1-UR)<br>OPEN to the following Specializations in order of preference: 1.Parasitology, 2.Ecology, 3.Plant Physiology, 4.Fishery 5.Animal Physiology 6.Plant Pathology& Microbiology 7. Entomology  | 08    |
| 05        | Manipuri                 | -   | 01-SC OPEN  | 02 (1-UR, 1-OBC) OPEN   | 03    |
| 06        | Mathematics              | -   | 01-UR OPEN  | -   | 01    |
| 07        | South East Asian Studies | (01)<br>(UR) OPEN<br>Discipline/Subject:<br>Economics/ Political Science /History/<br>International Relations   | (02)<br>(1-ST,1-UR)OPEN<br>Discipline /Subject:<br>Economics/ Political Science /History/<br>International Relations  | 04(2-UR,1-OBC,1-SC)<br>Discipline/Subject: Any discipline of Social Sciences which deals with the areas of economy/Politics/History/ International Relations/ Culture or Society<br><b>(Preference: Knowledge/experience/ publications in the area of South East Asian Studies)</b>   | 07    |
| 08        | Teacher Education        | (02)<br>(UR) OPEN   | (03)<br>(1-UR, 1-SC, 1-ST)<br>OPEN  | (15)<br>a. 1UR -Pedagogy of Language (Manipuri)<br>b. 1EWS -Pedagogy of Language (English)<br>c. 1UR -Pedagogy of Mathematics<br>d. 1UR -Pedagogy of Science (Physics)<br>e. 1OBC -Pedagogy of Science (Botany)<br>f. 1SC, 1ST -Pedagogy of Social Sciences (History/Economics/Pol. Sc.&Geography)<br>g. 1UR-Pedagogy of Computer Science<br>h. 1UR -Perspectives in Education or Foundation Course (Philosophy)<br>i. 1OBC -Perspectives in Education or Foundation Course (Sociology)<br>j. 1SC -Perspectives in Education or Foundation Course (Education)<br>k. 1SC -Perspectives in Education or Foundation Course (Psychology)<br>l. 1OBC - (Fine Arts)<br>m. 1UR -Performing Arts (Music/Dance/Theatre)<br>n. 1UR -Health & Physical Education | 20    |

All candidates who had applied for these posts against Advertisement No.1/2014 dated the 10<sup>th</sup> Feb, 2014, Advertisement No.4/2017 dated the 7<sup>th</sup> June, 2017, Advertisement No.3/2019 dated the 27<sup>th</sup> May, 2019, Advertisement No. 4/2019, Advertisement No.1/2020 dated the 30<sup>th</sup> January, 2020 and Corrigendum dated the 18<sup>th</sup> July, 2020 are **required to apply afresh**. Application fee will be waived and proof of remittance may be enclosed for such applicants.

Eligible candidates are required to apply online through the official website [www.manipuruniv.ac.in](http://www.manipuruniv.ac.in) and submit the downloaded hard copy of the application form along with the required documents and proof of fee payment to: **The Registrar, Manipur University, Canchipur, Imphal – 795003**. The **‘Name of the post Applied for’** must be clearly mentioned on the envelope containing the application. Those in the service should apply through proper channel.

Information sheet containing the details of specialization, terms and conditions for the advertised posts can be downloaded from the University website: [www.manipuruniv.ac.in](http://www.manipuruniv.ac.in)

Application fee of **Rs. 1000/- for UR/OBC/EWS candidates and Rs. 400/- for SC/ST/PwD candidates** has to be remitted through RTGS/NEFT to **Bank of Baroda**, Manipur University Branch, Canchipur, Imphal. India on Account No.49000100009743 (BOB) and IFSC Code No: BARB0UNIMAN.

#### **NOTE:**

1. 7 (Seven) posts of Assistant Professor (3UR,1EWS, 2SC, 1 OBC) for the Department of Teacher Education advertised as OPEN has been changed to;
  - i) 3-UR (1-UR performing Arts-Music/Dance/Theatre), (1UR- Pedagogy Computer Science (ICT)] & (1UR-Pedagogy of Science-Physics)
  - ii) 2-SC (1SC-Perspective in Education/FoundationCourse (Psychology) & (1SC-Pedagogy of Social Sciences-History/Economics/Political Science & Geography
  - iii) 1-EWS [Pedagogy of Language-English)
2. 1 (one) post of Assistant Professor (OBC) for Art Education (Fine Arts/Performing Arts) advertised under Advertisement No.4/19 dated 6<sup>th</sup> August, 2019 has been changed into 2 (two) posts and segregated as i) 1-OBC (Fine Arts) & ii) 1-UR (Performing Arts).

## **ESSENTIAL QUALIFICATIONS(OTHER THAN TEACHER EDUCATION)**

### **I. PROFESSOR**

- A. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, table2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

#### **OR**

- B. An out standing professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions(not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### **II. ASSOCIATE PROFESSOR**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table2.

### **III. ASSISTANT PROFESSOR**

- A. (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- (i) Quacquarelli Symonds (QS)
  - (ii) the Times Higher Education (THE) or
  - (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.***

**A. PROFESSOR (TEACHER EDUCATION):**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization
- (ii) Postgraduate degree in Education (M.Ed./M.A Education) with 55% marks.
- (iii) Ph.D degree in Education or in the discipline relevant to the area of specialization.
- (iv) At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- (v) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- (vi) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.
- (vii) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in Appendix III.

**Desirable:** Experience in educational administration, training and orientation.

**B. ASSOCIATE PROFESSOR (TEACHER EDUCATION):**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization
- (ii) Postgraduate degree in Education (M.Ed./M.A Education) with 55% marks.
- (iii) Ph. D degree in Education or in the discipline relevant to the area of specialization.
- (iv) Eight years of professional experience in teacher education and minimum three years of experience at M Ed. level with minimum 05 published works in the relevant area of specialization.
- (v) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in Appendix III

**Desirable:** Educational media and audio-visual resource production.

**C. ASSISTANT PROFESSOR (TEACHER EDUCATION): OTHER THAN SPECIALIZED COURSES**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
  - (ii) Postgraduate degree in Education (M.Ed./M.A Education) with minimum 55% marks.
  - (iii) Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However, candidates who have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors.
- The NET/SLET/Ph.D of the Assistant Professor can be either in the Pedagogy subject or in Education. Thus this relaxation is available only for Teacher Educators engaged to teach pedagogy of subjects.
  - For Teacher Educators who teach perspectives of Education and other core Education topics, the NET/SLET/Ph.D shall continue to be in Education.

**NOTE:** In the case of Perspective in Education or Foundation Courses and Pedagogic Courses, a postgraduate degree in Sociology/Psychology/ Philosophy with 55% marks, and B.Ed./BEEd with 55% marks and three years of teaching experience in a secondary school shall be considered.



**D. ASSISTANT PROFESSOR (SPECIALIZED COURSES)**

**1. HEALTH AND PHYSICAL EDUCATION**

- (i) Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/qualification in yoga education shall be desirable)

**2. FINE ARTS**

- (i) Post graduate degree in Fine Arts (MFA) with minimum 55% marks.

**3. PERFORMING ARTS**

- (i) Postgraduate degree in Music/Dance/Theatre Arts with minimum 55% marks.

**Desirable:** (i) B.Ed. from any recognized University with 55% marks (ii) National Eligibility Test (NET)/JRF in the relevant subject conducted by the UGC or CSIR or a similar test accredited by the UGC, like SLET/SET or Ph.D degree in Education

## TERMS AND CONDITIONS:

1. The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the Manipur University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under UGC Regulations, 2018.
2. The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, shall be as specified by the UGC in these Regulations.
3. The minimum qualifications for direct recruitment as Assistant Professor, Associate Professor & Professor in the Department of Teacher Education for post code 08 shall be as specified by the NCTE Regulations 2014 and its amendment in 2017 (Notification dated 29/05/2017) and UGC Regulations 2010.
4. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
5. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer) / Differently-abled ((a)Blindness and low vision; (b)Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under(a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
6. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
7. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
8. The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor and Associate Professor.
9. The Ph.D. Degree shall not be a mandatory qualification for appointment to the post of Assistant Professor from 01.07.2021 to 01.07.2023 as per UGC Letter No. F.No.9-1/20100 (PS/Misc)pt. Vol-II dated the 12<sup>th</sup> October, 2021.
10. The University will not be responsible for any loss or delay in transit of the application.
11. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.
12. Application received after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date will not be accepted.
13. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.

14. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
15. Candidates already in service should send their applications through proper channel. While an advance copy may be sent directly, a "NO OBJECTION CERTIFICATE (NOC)" or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce "Integrity Certificate" and "Vigilance Clearance Certificate" at the time of interview, if not submitted earlier.
16. Mere fulfilling of essential qualifications does not entail a candidate to be called for interview. The University reserves the right to institute its own screening procedure for short-listing the candidates. Only short-listed candidates will be called for interview.
17. Consolidated Research score of 120 and 75 from table 2 in Appendix II of the UGC regulations 2018 shall be required for the posts of Professor and Associate Professor respectively.
18. For the post of Professor/Associate Professor, the overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Table 2.
19. For the post of Assistant Professor, the overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Table 3A.
20. Applicants awarded degrees by Foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi on the date of submission of application form. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
21. The University reserves the right to fill up or not to fill up the post(s) advertised without assigning any reason. The University also reserves the right to increase or decrease the number of post(s) to be appointed.
22. The University reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
23. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
24. Any consequential vacancies arising at the time of interview may also be filled up from the available shortlisted candidates.
25. Applications for the posts reserved for SC/ST/PWD & EWS shall be supported by certificate in a Govt. of India (GOI) prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC are required to submit valid/updated certificate in a prescribed format issued by the competent authority.

26. Candidates applying for more than one post should submit separate applications along with prescribed application fee.
27. Fees once paid at the time of submission of applications are not refundable.
28. No TA/DA will be paid for attending the interview.
29. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
  - (i) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - (ii) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e. before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
  - (iii) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed.
  - (iv) The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University however, reserved the right to consider other kinds of experience which are evidenced by high quality of publications and/or exceptional contributions to academics and research.
  - (v) The decision of Manipur University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
30. In case of any dispute/ambiguity that may occur in the process of selection, the decision and/or interpretation of the University shall be final.
31. Counting of past experience will be at the discretion of the Selection Committee at the time of initial appointment at Manipur University. The benefits of past experience which was not recognized by the Selection Committee at the time of initial appointment will not be considered for subsequent appointment/promotion at Manipur University.

-Sd-  
Registrar

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**Table 2 of UGC Regulations 2018****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgments for patent filing and approval letters, students' Ph.D. award letter, etc.)

| S.N. | Academic/Research Activity   | Faculty of Sciences /Engineering /Agriculture / Medical /Veterinary Sciences | Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines |
|------|--|--|--|
| 1.   | <b>Research Papers in Peer-Reviewed or UGC listed Journals</b>   | 08 per paper   | 10 per paper   |
| 2.   | <b>Publications (other than Research papers)</b>   |  |  |
|      | <b>(a) Books authored which are published by ;</b>   |  |  |
|      | International publishers   | 12   | 12   |
|      | National Publishers  | 10   | 10   |
|      | Chapter in Edited Book   | 05   | 05   |
|      | Editor of Book by International Publisher  | 10   | 10   |
|      | Editor of Book by National Publisher   | 08   | 08   |
|      | <b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>  |  |  |
|      | Chapter or Research paper  | 03   | 03   |
|      | Book   | 08   | 08   |
| 3.   | <b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b> |  |  |
|      | <b>(a) Development of Innovative pedagogy</b>  | 05   | 05   |
|      | <b>(b) Design of new curricula and courses</b>   | 02 per curricula/course  | 02 per curricula/course  |
|      | <b>(c) MOOCs</b>   |  |  |
|      | Development of complete MOOCs in 4 quadrants (4creditcourse)(IncaseofMOOCsoflessercredits05 marks/credit)                          | 20   | 20   |
|      | MOOCs (developed in 4 quadrant) per module/lecture   | 05   | 05   |
|      | Content writer/subject matter expert for each module of MOOCs (at least on equadrant)  | 02   | 02   |
|      | Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)                                | 08   | 08   |
|      | <b>(d) E-Content</b>   |  |  |
|      | Development of e-Content in 4 quadrants for a complete course/e-book   | 12   | 12   |
|      | e-Content (developed in 4 quadrants) per module  | 05   | 05   |
|      | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)                            | 02   | 02   |
|      | Editor of e-content for complete course/ paper /e-book   | 10   | 10   |
| 4.   | <b>(a) Research guidance</b>   |  |  |
|      | Ph.D.  | 10 per degree awarded<br>05 per thesis submitted                             | 10 per degree awarded<br>05 per thesis submitted   |
|      | M.Phil./P.G dissertation   | 02 per degree awarded  | 02 per degree awarded  |
|      | <b>(b) Research Projects Completed</b>   |  |  |
|      | More than 10 lakhs   | 10   | 10   |
|      | Less than 10 lakhs   | 05   | 05   |
|      | <b>(c) Research Projects Ongoing :</b>   |  |  |
|      | More than 10 lakhs   | 05   | 05   |
|      | Less than 10 lakhs   | 02   | 02   |
|      | <b>(d) Consultancy</b>   | 03   | 03   |

|    |   |    |    |
|----|---|----|----|
| 5. | <b>(a) Patents</b>  |    |    |
|    | International   | 10 | 10 |
|    | National  | 07 | 07 |
|    | <b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>   |    |    |
|    | International   | 10 | 10 |
|    | National  | 07 | 07 |
|    | State   | 04 | 04 |
|    | <b>(c) Awards/Fellowship</b>  |    |    |
|    | International   | 07 | 07 |
|    | National  | 05 | 05 |
| 6. | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b> |    |    |
|    | International (Abroad)  | 07 | 07 |
|    | International (within country)  | 05 | 05 |
|    | National  | 03 | 03 |
|    | State/University  | 02 | 02 |

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |      |  |   |          |
|------|--|---|----------|
| i)   | Paper in refereed journals without impact factor | - | 5Points  |
| ii)  | Paper with impact factor less than 1             | - | 10Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25Points |
| vi)  | Paper with impact factor > 10                    | - | 30Points |
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Annexure - II**

**Table: 3 A of UGC Regulations 2018**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

| S.N. | Academic Record   | Score                                 |                           |   |                           |
|------|---|---------------------------------------|---------------------------|---|---------------------------|
|      |   | 1.                                    | <b>Graduation</b>         | 80% & Above = 15  | 60% to less than 80% = 13 |
| 2.   | <b>Post-Graduation</b>  | 80% & Above = 25                      | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20 |                           |
| 3.   | <b>M.Phil.</b>  | 60% & above = 07                      | 55% to less than 60% = 05 |   |                           |
| 4.   | <b>Ph.D.</b>  | 30                                    |                           |   |                           |
| 5.   | <b>NET with JRF</b>   | 07                                    |                           |   |                           |
|      | <b>NET</b>  | 05                                    |                           |   |                           |
|      | <b>SLET/SET</b>   | 03                                    |                           |   |                           |
| 6.   | <b>Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>                                    | 10                                    |                           |   |                           |
| 7.   | <b>Teaching / Post Doctoral Experience (2 marks for one year each)#</b>   | 10                                    |                           |   |                           |
|      | S.N   | <b>Nature of Experience</b>           | <b>Years</b>              | <b>Months</b>   | <b>Days</b>               |
|      | a.  | PG Level Teaching Experience          |                           |   |                           |
|      | b.  | UG Level Teaching Experience          |                           |   |                           |
|      | c.  | Post-Doctoral research Experience     |                           |   |                           |
|      | d.  | Post-Doctoral Professional Experience |                           |   |                           |
|      | e.  | Other Work Experience                 |                           |   |                           |
|      |   | <b>Total Experience</b>               |                           |   |                           |
| 8.   | <b>Awards</b>   |                                       |                           |   |                           |
|      | International / National Level<br>(Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies) | 03                                    |                           |   |                           |
|      | State-Level<br>(Awards given by State Government)   | 02                                    |                           |   |                           |

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- (A) (i) M.Phil+Ph.D Maximum - 30Marks  
(ii) JRF/NET/SET Maximum - 07Marks  
(iii) In awards category Maximum - 03Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)**

|                       |   |            |
|-----------------------|---|------------|
| Academic Score        | - | 80         |
| Research Publications | - | 10         |
| Teaching Experience   | - | 10         |
| <b>Total</b>          | - | <b>100</b> |

**(D)** Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.