STATE BANK OF INDIA
CENTRAL RECRUITMENT & PROMOTION DEPARTMENT CORPORATE CENTRE, MUMBAI
(Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR AND CONRTACTUAL BASIS
ADVERTISEMENT No. CRPD/SCO/2022-23/13

1. **Online Registration of Application and Online Payment of Fee: From 31.08.2022 To 20.09.2022**
2. Date of Online Test (Tentative): 08.10.2022
3. Tentative Date of Downloading Call Letter for Online Test: 01.10.2022 Onwards

State Bank of India invites On-line application from Indian Citizen for appointment in the following Specialist Cadre Officer Posts on Regular and Contractual Basis. Candidates are requested to apply On-line through the link given in Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers

1. The process of Registration will be completed only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.

2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.

3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.

4. Admission to online test will be purely provisional without verification of documents.

5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

6. Candidates are advised to check **Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers** regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter for online Examination and "Acquaint Yourself Booklet" should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only **(No hard copy will be sent).**

7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.

8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.

9. All revision / corrigenda will be hosted only on the Bank's abovementioned websites.

10. **A candidate can not apply for more than one post.**

(A) Details of Post: Position /Grade / Vacancy / Age/Selection Process / Place of Posting: **Regular Positions**

Post No.	Post	Grade	Vacancy						PWD (VI)	Max. Age as on 01.06.2022	Selection Procedure
			SC	ST	OBC	EWS	GEN	Total			
1	Assistant Manager (Dot NET Developer)	JMGS-I	-	-	1	-	4	5	1	32 Years	
2	Deputy Manager (Dot NET Developer)	MMGS-II	-	-	1	-	3	4	1	35 Years	
3	Assistant Manager (JAVA Developer)	JMGS-I	-	-	1	-	3	4	1	32 Years	Written Test–cum-Interaction basis of selection process for recruitments of all the proposed 25 regular positions of JMGS-I / MMGS-II.
4	Deputy Manager (JAVA Developer)	MMGS-II	-	-	1	-	3	4	1	35 Years	
5	Deputy Manager (AI / ML Developer)	MMGS-II	-	-	-	-	1	1	1	34 Years	
6	Assistant Manager (Windows Administrator)	JMGS-I	-	-	-	-	2	2	1	32 Years	
7	Assistant Manager (Linux administrator)	JMGS-I	-	-	-	-	2	2	1	32 Years	**However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process based on shortlisting -cum-interaction may be followed.**
8	Deputy Manager (Database administrator)	MMGS-II	-	-	-	-	1	1	1	35 Years	
9	Deputy Manager (Application Server Administrator)	MMGS-II	-	-	-	-	1	1	1	35 Years	
10	Deputy Manager (Automation Test Engineer)	MMGS-II	-	-	-	-	1	1	1	34 Years	
	Total Regular Vacancies		-	-	4	-	21	25	10		

(B) Details of Post: Position /Grade / Vacancy / Age/Selection Process / Place of Posting: **Contractual Positions (Equivalent Grade -MMGS-III)**

Post No.	Post	Vacancy						PWD (VI)	Max. Age as on 01.06.2022	Selection Procedure
		SC	ST	OBC	EWS	GEN	Total			
11	Senior Special Executive (Infrastructure Operations)	-	-	-	-	1	1	1	37 Years	
12	Senior Special Executive (DevOps)	-	-	-	-	1	1	1	37 Years	
13	Senior Special Executive (Cloud Native Engineer)	-	-	-	-	1	1	1	36 Years	**Shortlisting - Cum-interaction basis**
14	Senior Special Executive (Emerging Technology)	-	-	-	-	1	1	1	37 Years	
15	Senior Special Executive (Microservices Developer)	-	-	-	-	1	1	1	37 Years	
	Total Contractual Vacancies	-	-	-	-	5	5	5		

For vacancies of Contractual Basis: **Contract Period - 3 Years** @ Renewable for a further period of 2 years at the discretion of the Bank. The contract can be terminated without assigning any reason by giving one month's notice period on either side or on payment / surrender of one month's compensation amount in lieu thereof.

#PWD Vacancies are Horizontal and included in total vacancies. **Abbreviations: SC**–Scheduled Caste; **ST**–Scheduled Tribe; **OBC**–Other Backward Classes; **EWS**: Economically Weaker Sections; **Gen** – General; PWD-Person with Disability; **VI-** Visually Impaired, JMGS-**I –** Junior Management Grade Scale One, MMGS II- Middle Management Grade Scale Two.

Suggested Place of Posting: The place of posting will be Navi Mumbai. If required Bank may post them to the GOCs or any other offices of SBI in India as per requirement.

NOTE:
1. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
3. Bank reserves the right to cancel the recruitment process entirely at any time.
4. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC certificate containing the 'non-creamy layer' clause, issued during the period 01.04.2022 to the date of interview, should be submitted by such candidates, if called for interview.
5. Reservation for Person with Disability (PWD) is horizontal within the overall vacancies for the post.
6. PWD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
7. Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: ".
8. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
9. In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
10. In cases the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.
11. In case the certificate of post graduate degree does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and / or equivalent percentage marks as the case may be.

(B) Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required:

POST NO.	POST	BASIC QUALIFICATION (AS ON 01.06.2022)	OTHER QUALIFICATION	WORK EXPERIENCE ($) (POST-BASIC QUALIFICATION AS ON 01.06.2022)	SPECIFIC SKILLS (PREFERRED):
1.	Assistant Manager (.NET Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute	**Preferred:** "**Dot Net**" Certification from Microsoft	Min. - 2 Years of work experience in Software Development.	1. Knowledge of .Net MVC, .NET Core. 2. Angular 3. REST APIs. 4. Knowledge of PL/SQL 5. Sound analytical, troubleshooting and programming skills are desired.
2.	Deputy Manager (.NET Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** "**Dot Net** Certification from Microsoft	Minimum 5 years of work experience in software development out of which at least 3 years' experience in .NET Technologies	1. Knowledge of .Net MVC, .NET Core 2. Angular, 3. REST APIs. 4. Knowledge of PL/SQL 5. Sound analytical, troubleshooting and programming skills are desired.
3.	Assistant Manager (JAVA Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** Java Certification from Oracle	Minimum – 2 Years of experience in the field of Information Technology.	1. Knowledge of Core Java. 2. Spring Boot Framework. 3. Hibernate. 4. Knowledge of HTML5, JavaScript frameworks. 5. Oracle Database. 6. REST APIs. 7.Knowledge of PL/SQL. 8. Sound analytical, troubleshooting and programming skills are desired.
4.	Deputy Manager (JAVA Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** Java Certification from Oracle	Minimum 5 years of work experience in software development, out of which atleast 3 years of experience in Java/ J2EE/ Spring technologies).	1. Knowledge of Core Java 2. Spring Boot Framework 3. Reactive Programming 4. Hibernate 5. Angular, Angular Material 6. Oracle Database 7. GIT 8. REST APIs. 9. Knowledge of PL/SQL
5.	Deputy Manager (AI / ML Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **Data Science/ Artificial Intelligence or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering, **Data Science/ Artificial Intelligence**) from recognized University/ Institute.	**Preferred:** (i) Certification in AI/ML/RPA (ii) Certification in Python From reputed institute / Academy.	Minimum 4 years of experience in related field. Preference will be given to candidates with experience in financial sector/ Bank/ NBFC/ Insurance/Investment Firm.	1. Experience in AI/ML/RPA. 2.Experience of Backend development using Python using Django, Flask etc. 3. Knowledge of RPA (Robotic Process Automation). 4. Knowledge of Python/Java. 5. Knowledge of cloud native platforms like Docker/Kubernetes etc. 6. Knowledge of Chatbot Development. 7. Ability to lead teams developing applications in niche and emerging innovative technologies. 8. Self-motivated interest in learning emerging technologies.
6.	Assistant Manager (Window Administrator	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** MCSA Windows Server Certification	Minimum 2 years of experience in the field of System/ Server Administration	Windows Server and Desktop OS Administration
7.	Assistant Manager (Linux administrator)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** Red Hat/ Oracle Linux Certification	Minimum 2 years of experience in the field of System/ Server Administration	Linux Server/System Administration
8.	Deputy Manager (Data base administrator)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**(Out of the following two certification courses one certification course is Compulsory as on date 01.06.2022)** (i) Oracle Certified Associate (OCA) (ii) Oracle Certified Professional (OCP) Database Administrator	Minimum 5 years of experience in IT sector/ industry, out of which atleast 3 years' experience in Database Administration	1. Experience in Oracle Database Administration 2. Experience in Oracle PL / SQL 3.Knowledge of database administration of other Database technologies like MySQL / Postgre SQL / MS-SQL 4. Knowledge of NOSQL databases
9.	Deputy Manager (Application Server Administrator)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Nil**	Minimum 5 years of experience in related field in IT vertical of a reputed Organization out of which atleast 3 years' experience in System/Server Administration	1. Experience in Apache Tomcat/Oracle WebLogic 2.Experience NGINX / Apache HTTPD / Oracle HTTP Server 3.Experience in IIS server administration
10.	Deputy Manage (Automation Test Engineer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** (i). Valid Certification in the field of Testing from ISQTB /QAI /IIST. (ii). Certification in RPA (Robotic Process Automation)	Minimum 4 years of Work experience in field of Software Development/ Software Testing, out of which atleast 2 years in the field of Automation Testing	1. Experience in field of Automation Testing. 2. Experience in the field of Manual Testing. 3. Knowledge of Robotic Test Automation/Robotic Process Automation. 4. Knowledge of Java, .NET and SDLC Processes. 5. Ability to lead teams and adapt to the environment
11.	Senior Special Executive (Infrastructure Operations)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** (i) ITIL Certification (ii) Red Hat Certification in Ansible	Minimum 7 years of experience in IT industry/ sector, out of which atleast 4 years in the field of IT Systems/ Server/ DevOps Administration.	1. Experience in Ansible/Chef/Puppet 2. Experience in Managing Infrastructure Teams 3. Experience in Linux Server Administration 4. Knowledge of Windows Server Administration 5. Knowledge of Oracle Database Administration 6. Knowledge of Docker/Kubernetes etc. 7. Knowledge of DevOps tools
12.	Senior Special Executive (DevOps)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** DEVOPS Certification from a globally recognized/ reputed institute or academy	Minimum 7 years of experience in Software Development/ System Administration of which minimum 3 years of experience in DevOps Implementation	1. Experience in Jenkins, GIT, Nexus etc. 2. Experience in building CI/CD Pipelines 3. Experience in Maven/ Nuget/ NPM etc. 4. Experience in tools like Ansible/ Chef etc. 5. Experience in Log Monitoring and Log Analytics tools like ELK Stack. 6. Strong knowledge of SonarQube/Fortify etc. 7. Knowledge of Docker, Kubernetes etc. 8. Knowledge of Health Monitoring of applications/APM tools etc.
13.	Senior Special Executive (Cloud Native Engineer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** Cloud Foundry / Kubernetes certification from CNCF/ Linux Foundation/ reputed OEM Certification in Microservices	Minimum 6 years in Information Technology (IT) field in the area of Software Development/ Software Engineering/ System Design/ Architecting Solutions	1. Experience in Microservices & Cloud Native application Development. 2. Experience in deploying applications on Cloud Native Platforms like Docker, Kubernetes, Cloud foundry etc. 3. Experience in AWS/Azure/GCP etc. 4. Knowledge of Spring Cloud/Spring Boot/.NET Core/Nodejs etc. 5. Knowledge of message queuing & caching, stream processing solutions 6. Knowledge of DEVOPS tools. 7. Knowledge of Agile/Scrum practices

14.	Senior Special Executive (Emerging Technology)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** 1.Certification in AI / ML / NLP / RPA 2. Certification in Blockchain. from recognized/ reputed institute or academy	Minimum 7 years of Work experience in Software Development/ Software Engineering/ Software Architecture in IT/ BFSI Industry/ Business out of which at least 3 years' experience in the field of Emerging technologies related to the Banking Industry (e.g., AI/ ML/ RPA/ Blockchain) (Preference will be given to candidates with experience in financial sector/ Bank/ NBFC/ Insurance/Investment Firms)	1. Experience in Artificial Intelligence/ Machine Learning 2. Experience in Robotic Process Automation (RPA) 3. Knowledge of Blockchain Technologies/ IoT 4. Knowledge of Python/R. 5. Knowledge of Chatbot Development/ Frameworks/ Libraries. 6.Ability to lead teams in developing applications
15.	Senior Special Executive (Microservices Developer)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering **or equivalent degree in relevant discipline**) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute.	**Preferred:** Spring Professional Certification	Minimum 7 years' work experience in Software Development in IT/ BFSI Industry/ Business.	1. Experience in Microservices & Cloud Native application Development. Experience in Developing REST/SOAP APIs. Experience in deploying applications on Cloud Native Platforms like Docker, Kubernetes, and Cloud Foundry etc. 2. Knowledge of Spring Cloud/Spring Boot/.NET Core/Nodejs etc. Knowledge of Reactive Programing. Knowledge of Angular/React/Vue.js etc. Knowledge caching, message queuing, stream processing solutions 3. Knowledge of DEVOPS tools. Knowledge of Agile/Scrum practices. Knowledge of Identity and Access management like – Oauth2, OpenID, SAML2 etc. Knowledge of Git

Note: ($) Training & Teaching experience will not be counted for the eligibility.

(C) Job Profile & KRAs

Post No.	Post	Detail description of Role, Responsibilities, and Functions	KRAs for the Post in Brief
1.	Assistant Manager (Dot NET Developer)	**ROLE:** Software Developer. **RESPONSIBILITY:** 1. Application Development for various Business Demands using latest development technologies. 2. Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** 1. Develop solutions designed to maximize Business Value. 2. Able to rapidly acquire knowledge of a given domain. 3. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 4. Communicate efficiently and purposefully with internal customers and business partners. 5. Conducting Business Requirement Analysis. 6. Preparation of detailed Solution Design. 7. Coding of the proposed solution, 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10. Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation. 13. Continually learn and keep abreast with latest technologies. 14. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. Rapidly acquire knowledge of a given domain. 2. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 3. Communicate efficiently and purposefully with internal customers and business partners. 4. Conducting Business Requirement Analysis. 5. Preparation of detailed Solution Design. 6. Coding of the proposed solution. 7.Coding of database level code/ queries / procedures. 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10 Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation. 13. Continually learn and keep abreast with latest technologies.	
2.	Deputy Manager (Dot NET Developer)	**ROLE:** Software Developer **RESPONSIBILITY:** **1.** Application Development for various Business Demands using latest development technologies. 2. Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. **FUNCTIONS/ ACTIVITIES:** 1. Develop solutions designed to maximize Business Value. 2. Able to rapidly acquire knowledge of a given domain. 3. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 4. Communicate efficiently and purposefully with internal customers and business partners. 5. Conducting Business Requirement Analysis. 6.Preparation of detailed Solution Design. 7. Coding of the proposed solution, 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10. Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation. 13. Continually learn and keep abreast with latest technologies. 14. Perform additional duties as determined by business needs and as directed by management. 15.Train the team in new / latest development technologies. **KRAs for the Post in Brief:** 1. Rapidly acquire knowledge of a given domain. 2. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 3. Communicate efficiently and purposefully with internal customers and business partners. 4. Conducting Business Requirement Analysis. 5. Preparation of detailed Solution Design. 6. Coding of the proposed solution. 7.Coding of database level code/ queries / procedures. 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10 Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation. 13. Continually learn and keep abreast with latest technologies. 14.Training the team in new development technologies.	
3.	Assistant Manager (JAVA Developer)	**ROLE:** Software Developer. **RESPONSIBILITY:** **1.** Application Development for various Business Demands using latest development technologies. 2. Responsible for Coding, Implementation, Maintenance, Quality Assurance , Debugging etc. **FUNCTIONS/ ACTIVITIES: 1.** Develop solutions designed to maximize Business Value. 2. Able to rapidly acquire knowledge of a given domain. 3. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 4. Communicate efficiently and purposefully with internal customers and business partners. 5. Conducting Business Requirement Analysis. 6. Preparation of detailed Solution Design. 7. Coding of the proposed solution. 8. Conducting of Unit Testing, Integration Testing and closing the findings, 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10. Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation, 13. continually learn and keep abreast with latest technologies. 14. Perform additional duties as determined by business needs and as directed by management **KRAs for the Post in Brief:** 1. Rapidly acquire knowledge of a given domain. 2. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 3. Communicate efficiently and purposefully with internal customers and business partners. 4. Conducting Business Requirement Analysis. 5. Preparation of detailed Solution Design. 6.Coding of the proposed solution. 7. Coding of database level code/ queries / procedures. 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10. Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation 13. Continually learn and keep abreast with latest technologies.	
4.	Deputy Manager (JAVA Developer)	**ROLES:** Software Developer **RESPONSIBILITY**: 1. Application Development for various Business Demands using latest development technologies. 2. Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.	

		FUNCTIONS/ ACTIVITIES: 1. Develop solutions designed to maximize Business Value. 2. Able to rapidly acquire knowledge of a given domain. 3. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 4. Communicate efficiently and purposefully with internal customers and business partners. 5. Conducting Business Requirement Analysis 6. Preparation of detailed Solution Design. 7. Coding of the proposed solution. 8. Conducting of Unit Testing, Integration Testing and closing the findings. 9. Closing the findings of User Acceptance Testing and Information Security Testing. 10.Deployment of the developed software / application. 11. Handling the Production Bugs and providing support. 12. Documentation. 13. Train the team in latest development technologies. 14. Continually learn and keep abreast with latest technologies. 15. Perform additional duties as determined by business needs and as directed by management.
		KRAs for the Post in Brief: 1. Rapidly acquire knowledge of a given domain. 2. Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 3. Communicate efficiently and purposefully with internal customers and business partners. 4. Conducting Business Requirement Analysis. 5. Preparation of detailed Solution Design. 6. Coding of the proposed solution. 7. Coding of database level code/ queries / procedures. 8.Conducting of Unit Testing, Integration Testing and closing the findings. 9.Closing the findings of User Acceptance Testing and Information Security Testing. 10. Deployment of the developed software / application. 11.Handling the Production Bugs and providing support. 12.Documentation. 13. Training the team in new development technologies. 14. Continually learn and keep abreast with latest technologies.
5.	Deputy Manager (AI / ML Developer)	**ROLES:** To work as part of the innovation team as an AI/ML/RPA/NLP etc. Developer for new AI/ML use-cases and to improve existing products. Develop APIs and Backend systems for AI/ML products. **RESPONSIBILITY:** 1. Develop solutions based on AI/ML/RPA/NLP/Neural Networks etc. 2. Development of chatbots using AI/ML/NLP, automations of repetitive tasks using RPA. 3. Develop solutions using image recognition, OCR etc. 4. Develop back-end systems and APIs required for the AI/ML/Banking Software products of the bank. 5. Procuring/analyzing and cleaning the data for AI/ML products. 6. Generating synthetic data for POC of AI/ML. 7. Use Python/Java frameworks like flask, Django, Sci-Kit Learn, Spring etc. for web application development. 8. Learn Emerging Technologies and keep up to date in emerging and niche areas of technology. Learn Blockchain Technologies and develop solutions in the Area of Distributed ledger technologies. 9. Any other role as assigned by the Bank from Time to Time. Train and upskill other developers in development using emerging technologies **FUNCTIONS/ ACTIVITIES:** 1. Develop solutions on emerging technologies using Python/R/Java etc. 2. Develop solutions for Bank using AI/ML libraries. 3. Augment existing AI/ML solutions of the Bank. 4. Develop backend systems/APIs to handle large volume of data/requests. 5. Usage of DevOps, dockers and version control systems for development workflow. 6. Work as part of Innovation team for banking related AI/ML use-cases. 7. Demonstrate new use-cases in banking technologies as part of the team and conduct PoCs for the same. 8. Use web-scraping, data collection software tools/scripts to collect/clean and analyse data for AI/ML use-cases. 9. Collaborate with Innovation team for implementing the AI/ML software products. 10. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. One NLP/AI/RPA project in a financial year. 2. Coordinate with Innovation team and various stake holders as part of the project. 3. Complete the requirement analysis and feasibility for the project requirement. 4. Timely operations and support for the AI/ML products of the bank. 5. Conduct one PoC using AI/ML/NLP technologies in a financial year. 6. Customizing and developing components to comply with Bank's security policies. 7. Documentation for the products/components developed in AI/ML technologies. Train and upskill other developers in AI/ML/RPA etc.
6.	Assistant Manager (Windows Administrator)	**ROLES:** 1. Installation, Administration, Configuration, Hardening, Troubleshooting issues of Windows Server Operating Systems. 2. Monitor the Windows Servers and ensuring Availability of the VMs. 3. Monitoring health of the applications installed on Windows VMs. **RESPONSIBILITY: 1.** Installation, Configuration, Patching and upgradation of Windows Operating System. 2. Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues. 3. Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and Infrastructure management. 4. Automation of task's using Powershell Shell scripting as per the requirement from the application team. 5. Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. 6. Setup of Backup of Application log, OS logs as required by Bank. 7. Health Monitoring of Windows VMs and the application running on it. 8. Installation, configuration and hardening of IIS Webserver. 9. Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. 10. Train the team members in Windows administration. **FUNCTIONS/ ACTIVITIES: 1.** Patching, Hardening, Network Configuration of Windows Operating system. 2. Co-ordinate with development team and other Infrastructure Team members to resolve production issues. 3. Manage and monitor the server's health and implement best security practices to secure the servers. 4. Installing of provided Health Monitoring tools and configuration of the same. 5. Coordinating with Backup Solution team to ensure daily backup of logs and application data. 6. Strong troubleshooting, debugging skills and knowledge of OS commands for debugging the OS, Application issues. 7. Coordinate with Global Support Team for early resolution of issues. 8. Installation, configuration of Health Monitoring tools on Windows VMs. 9. Support Application Owners for DC/DR Movement. 10.Developing PowerShell script to automate the repetitive tasks or as per the application team's requirement. 11. Guiding the application team and maintaining the IIS web server, Application pools. 12. Analyzing windows, application and system event logs. 13. Setup of Docker/Podman etc. on Window VMs for containerized applications . 14. Installation and Configuration of IIS Servers on Windows OS. 15. Installation, SCD and configuration of Application Servers like Tomcat, Weblogic, Apache HTTPD etc.16. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. Installation, Configuration, Hardening, Patching, Upgradation and troubleshooting of Windows Server Operating System. 2. Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and Infrastructure management. 3. Maintain and Monitor Windows server health and the performance to have high availability. 4. Coordinating with Application owner, Security & Risk team to resolve the vulnerabilities and Security Incidents. 5. Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. 6. Setup, Backup of Application log, OS logs as required by Bank. 7. Installation, configuration, hardening of application software on Windows OS as required by the Application owner. 8. Support Application Owners for DC/DR Movement. 9. Installation, configuration and hardening of IIS Webserver and support Application owner. 10. Installation and support of Docker/Podman etc. For running containerized applications
7.	Assistant Manager (Linux administrator)	**ROLES:** 1. Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system. 2. Monitor the Servers running Linux OS and ensuring Availability of the VMs. 3. Monitoring health of the applications installed on Linux VMs. **RESPONSIBILITY: 1.** Installation, Configuration, Patching and upgradation of Linux Operating System. 2. Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues. 3. Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. 4. Automation of task's using UNIX Shell scripting as per the requirement from the application team. 5. Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points. 6. Setup of Backup of Application log, OS logs as required by Bank. 7. Health Monitoring of Linux VMs. 8. Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.9. Installation, configuration, hardening of application software on Linux OS as required by the Application owner. 10. Train the team members in Linux administration. **FUNCTIONS/ ACTIVITIES: 1.** Patching, Hardening, Network Configuration of Non-Windows Operating system. 2. Co-ordinate with development team and other Infrastructure Team members to resolve production issues. 3. Manage and monitor the server's health and implement best security practices to secure the servers. 4. Coordinating with Backup Solution team to ensure daily backup of logs and application data. 5. Strong troubleshooting, debugging skills and knowledge of crond, systemd, journalctl for debugging the OS, Application issues. 6. Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues. 7. Installation, configuration of Health Monitoring tools on Linux VMs. 8. Support Application Owners for DC/DR Movement. 9. Setup of Docker/Podman etc. on Non-window VMs for containerized applications. 10. Installation, SCD and configuration of Application Servers like Tomcat, Weblogic etc. 11. Sync File system between servers using tools like rsync etc.. 12. Perform additional duties as determined by business needs and as directed by management.

		KRAs for the Post in Brief: 1. Installation, Configuration, Hardening, Patching, Upgradation and troubleshooting of Non-Windows Operating Systems. 2. Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. 3. Maintain and Monitor Linux server health and the performance to have high availability. 4. Coordinating with Application owner, Security and risk teams to resolve the vulnerabilities and security incidents. 5. Provide Inputs/Evidence for OS Review, CSR, IS Audit Observation, Security review and closure of OS related audit and security points. 6. Setup, Backup of Application log, OS logs as required by Bank. 7. Installation, configuration, hardening of application software on Linux OS as required by the Application owner. 8. Support Application Owners for DC/DR Movement. .9. Installation and support of Docker/ Podman etc. For running containerized applications
8.	Deputy Manager (Database administrator)	**ROLES:** 1. Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and Non-Windows Operating Systems. 2. Monitor the Database health and ensuring Availability of the database. 3. Acquire knowledge of Non-Oracle Databases and administer them as per requirement of Bank **RESPONSIBILITY: 1.** Installation, Configuration, Patching and upgradation of Oracle database in Windows and Non-Windows servers. 2. Implementing TDE, Data Redaction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc. 3. Database Architecture and Design. 4. Database Performance Tuning and Query Tuning. 5. Day to day. Database operations & support, backup restoration testing and monitoring. 6. Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard, DG Broker. 7. Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time. 8. Provide Inputs/Evidence for Database Review, Security Review, IS Audit Observation, ISD review and closure of database related audit and security points. 9. Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities. 10. Train the team members in DB Administration. 11. Administration and management of Non-Oracle Relational Databases like Postgres, MYSQL, MS-SQL, Redis etc as required from time to time. **FUNCTIONS/ ACTIVITIES:** 1. Patch implementation, Database Version upgradation and migration of Oracle database system. 2. Improving database performance, Index creation, Index Optimization and query tuning tips to the development team. 3. Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank. 4. Manage and monitor the database server's health and implement best security practices to secure the database. 5. Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication. 6. Cluster Configurations (RAC, Active-passive clustering) w.r.t database 7. Setup of Oracle In-Memory Database features. 8. Configuring DR (Standby's) databases, maintaining data guard / log shipping configurations 9. Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives. 10. Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc.11. Learn other database technologies as decided by the Bank. 12. Perform day-to day Administration and management of Non-Oracle Databases as decided by the Bank. 13. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. Lead and Manage DBA teams, guide other DBAs. 2. Installation, Configuration, Patching, Hardening, upgradation, Troubleshooting of Oracle database on Windows and Non-Windows Operating systems. 3. Monitor the Database health and ensuring Availability of the database. 4. Coordinating with Application Owner, security, Risk team to resolve vulnerabilities. 5. Provide Inputs/Evidence for OS Review, IS Audit Observation, Information Security review and closure of OS related audit and security points. 6. Day today database operation support, Setup, Backup of database, restoration testing as desired by Application owners using Bank's provided Backup Solutions. 7. Setup Active-Active DR/PR Site, Backhaul configuration, RAC Configuration. 8. Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard and DB Broker. 9. Implementing TDE, Data Reduction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc.10. Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time. 11. Support Application Owners for DC/DR Movement. 12. Acquire skills on non-oracle Databases and administer these databases.
9.	Deputy Manager (Application Server Administrator)	**ROLES:** 1. Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability. 2. Monitoring health of the hosted applications and application/web servers. **RESPONSIBILITY:** 1. Installation, Configuration, Patching, Hardening and upgradation of Application Servers like Apache Tomcat, Apache HTTPD, IIS, Nginx, Oracle, Weblogic, Oracle HTTP Server etc., 2. Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues. 3. Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. 4. Troubleshoot application deployment issues and Application performance and log monitoring. 5. Automation of task's using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team. 6. Provide Inputs/ Evidence for Security Review, Audit Observation and closure of Web/APP server related audit and security points. 7. Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank's provided Backup Solutions. 8. Health Monitoring of App/Web Servers and integration with APM/Health Monitoring tools. 9. Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities. 10.Installation, configuration, hardening of application software as required by the Application owner. 11. Train the team in Web/APP Server administration. 12. Perform additional duties as determined by business needs and as directed by management. **FUNCTIONS/ ACTIVITIES:** 1. Patching, Hardening, Network Configuration of Web/APP Servers. 2. Co-ordinate with development team to resolve production issues. 3. Manage and monitor the server's health and implement best security practices to secure the servers. 4. Learning new Web/APP Server technologies and administering them as decided by Bank. 5. Coordinating with Backup Solution team to ensure daily backup of logs and application data. 6. Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues. 7. Coordinate with OHS/WebLogic/Microsoft Teams and Global Support Team for early resolution of issues. 8. Installation, configuration of Health Monitoring tools for the App/Web Servers. 9. Support Application Owners for DC/DR Movement. 10. Setup and installation of containerized version of the APP/Webservers and assisting owners in containerizing the applications. **KRAs for the Post in Brief:** 1. Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability. 2. Support Application Owners for DC/DR Movement. 3. Monitoring health of the hosted applications and application/web servers. 4. Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank's provided Backup Solutions. 5. Provide Inputs/Evidence for Security Review Audit and closure of Web/APP server related audit and security points. 6. Troubleshoot application deployment issues and Application performance and log monitoring. 7. Installation, Configuration, Patching, Hardening and upgradation of Application Servers like Apache Tomcat, Apache HTTPD, IIS, Nginx, Oracle, Weblogic, Oracle HTTP Server etc.,
10	Deputy Manager (Automation Test Engineer)	**ROLES:** 1. To develop, prepare and execute automation tests using RPA/RTA/Automation Testing tools and prepare the test results. 2. Write test cases and execute(manually/automatically) the test cases and guide developers in writing test cases and automating repetitive tasks. **RESPONSIBILITY:** 1. Plan, Prepare and execute Unit Test cases, Regression Testing in coordination with development. 2. Automate the execution of test cases and repetitive tasks using RPA/RTA/Automation testing tools. 3. Coordinate with UAT department for successful UAT testing and sign-off. 4. Perform manual testing as well as automation testing. Identify opportunities to automate testing activities. 5. To monitor if testing is going hand in hand/parallelly with the software development in all phases. 6. Defining the testing activities and Prepare status report of testing activities. 7. Learn and train the team in new Testing & Process Automation Tools as decided by the Bank. 8. Updating project manager regularly about the progress of testing activities. 9. Keep abreast with the latest developments in the field of testing/RPA. 10. Perform additional duties as determined by business needs and as directed by management **FUNCTIONS/ ACTIVITIES:** 1. To read all the documents (BRD, Solution Document etc) and understand what needs to be tested. 2. Get involved in early stages of development cycle for parallel testing. 3. Automate of Repetitive tasks using Automation Tools/RPA/RTA etc. 4. Develop test cases and prioritize testing activities. 5. Execute all the test case and report defects, define severity and priority for each defect. 6. Carry out regression testing every time when changes are made to the code to fix defects. 7. Execute and log the tests, evaluate the results and document problems found. **KRAs for the Post in Brief:** 1. Plan, Prepare and execute Unit Test cases, Regression Testing. 2. Automate the execution of test cases using RPA/RTA/Automation testing tools. 3. Coordinate with UAT department for successful UAT testing and sign-off. 4. To read all the documents (BRD, Solution Document etc.) and understand what needs to be tested. 5. Automation of Repetitive Tasks using RPA/RTA/Automation tools. 6. Execute and log the tests, evaluate the results and document problems found. 7. Develop test cases and prioritize testing activities. 8. Prepare the status report of testing activities.

11	Senior Special Executive (Infrastructure Operations)	**ROLES:** 1. Managing and guiding the team of Linux Administrators, Windows Administrators, Operations Teams for seamless Infrastructure Operations. 2. Automation, Installation, Administration, Configuration, Incident Management of IT Infrastructure Assets using tools Ansible/Chef/Puppet and Terraform. 3. Maintaining the system after it's provisioned, Maintaining Inventory of Infrastructure Assets and ensuring their compliance with Bank's IT & IS policies. **RESPONSIBILITY: 1.** Reviewing current infrastructure for improvements. Automation of repetitive tasks in Infrastructure Operations. 2. Installation, Configuration, Patching and upgradation of Linux Operating and Windows Operating System. 3. Architecting/Designing infrastructure to meet the Application requirements. 4. Actively participate in analyzing and fixing any issues related to applications or environments. 5. Troubleshooting application issues, network traffic, TCP/IP, DNS, firewall and packet capture using Wireshark. 6. Periodic Updation, Maintenance of Inventory of IT Assets in IT Asset Management Tools. 7. Setup, maintain and build Infrastructure automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management. 8. Responsible for IT Compliance issues, IT Incidents and closure of the same related to the infrastructure. 9. Help increase developer efficiency and lead times by implementing a CI/CD (Continuous Integration, Continuous Deployment) system such as Jenkins or similar. 10. Guiding application Owners in Maintaining, Patching Hardening of Open-Source Web/Application Servers like Nginx, Apache Tomcat, Apache HTTPD etc. Learn New tools and Technologies as directed by The Bank from time to time. **FUNCTIONS/ ACTIVITIES: 1.** Setup of Ansible, Infrastructure as Code tools for automation of configuration and other deployments. 2. Guiding team of system administrators to setup automation. Patching, Hardening, Network Configuration of Non-Windows Operating system. 3. Providing evidence of Infrastructure related points for Security Review of applications and IS Audit and coordinate with the Teams for successful closure of the points. 4. Coordinate with various Security Teams, Platform Teams, Identity and Access Teams to ensure that the Infrastructure and Applications are always available for the end users. 5. Coordinate with Incident Management Teams and IT- Compliance IS Audit Teams etc. to ensure seamless compliance and prompt closure of incidents. 6. Provisioning, Configuration, Hardening of Non-Oracle Relational and NOSQL databases, caching and queuing solutions. 7. Research on problems identified by Various Teams and provide solutions to the problems. 8. Architecting the infrastructure requirements for Applications. 9. Prepare compliance reports, Health Monitoring Reports, Infrastructure Utilization and Action Taken Reports related to Optimum utilization of Infrastructure. 10. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. Managing and guiding the team of Linux Administrators, Windows Administrators, Operations Teams for seamless Infrastructure Operations.2. Managing and guiding the team of Linux Administrators, Windows Administrators, Operations Teams for seamless Infrastructure Operations. 3. Guiding team of system administrators to setup automation, Patching, Hardening, Network Configuration of Non-Windows Operating system. 4. Coordinate with various Security Teams, Platform Teams, Identity and Access Teams to ensure that the Infrastructure and Applications are always available for the end users. 5. Coordinate with Incident Management Teams and IT- Compliance IS Audit Teams etc. to ensure seamless compliance and prompt closure of incidents.6. Prepare compliance reports, Health Monitoring Reports, Infrastructure Utilization and Action Taken Reports related to Optimum utilization of Infrastructure. 7. Troubleshooting application issues, network traffic, TCP/IP, DNS, firewall and packet capture using Wireshark. 8. Provisioning, Configuration, Hardening of Non-Oracle Relational and NOSQL databases, caching and queuing solutions.
12	Senior Special Executive (DevOps)	**ROLE:** 1. Implement, maintain and manage DevOps build and release pipelines for applications as per Bank's Approved DevOps Tools. 2. Guide teams in implementing DevOps best Practices **RESPONSIBILITY: 1.** Implementation of DevOps tools, techniques and pipelines and related best practices in all identified applications. 2. Setup and configuration of DevOps Tools as per best practices. 3. Manage, modify and maintain the pipelines as per Application requirements. 4. Resolve issues related to code build, release, deployment pipelines. 5. Securing the DevOps setup as per Security Best practices and Bank's policies. 6. Ensuring that the CI/CD pipelines work smoothly and seamlessly. 7. Ensure Health Monitoring, timely generation of alerts from logs and monitor logs to initiate timely action. 8. Train the team in DevOps tools and techniques. **FUNCTIONS/ACTIVITIES: 1.** Setup the DevOps pipelines for applications using Bank's Approved DevOps tools. 2. Onboard and setup Applications on the DevOps Pipeline. 3. Facilitating Deployment of applications using DevOps tools. 4. Setup Gradle, Maven, NPM etc. as per the DevOps Pipeline. 5. Setup and manage source code repositories like SVN, GIT etc. 6. Setup Jenkins, Nexus, and other related CI/CD tools. 7. Setup and Implement Configuration Management for applications. 8. Setup and implement Continuous build, Continuous Integration and release management for applications. 9. Guide Developers about DevOps tools, techniques. 10. Setup and implement Ansible/ Chef/ Puppet for configuration Management. 11. Application configuration management. 12. Automation of repetitive IT tasks using DevOps Pipelines, tools. 13. Health and performance monitoring of applications. 14. Setup of Log monitoring and Log analytics and Alerts on logs. 15. integration of Devops with APM tools. 16. Perform additional duties as determined by business needs and as directed by management **KRAs for the Post in Brief:** 1. Implement, maintain and manage DevOps build and release pipelines for applications as per Bank's Approved DevOps Tools. Guide teams in implementing DevOps best Practices. Implementation of DevOps tools, techniques and pipelines and related best practices in all identified applications. 2. Setup and configuration of DevOps Tools as per best practices. 3. Manage, modify and maintain the pipelines as per Application requirements. 4. Resolve issues related to code build, release, deployment pipelines. 5. Securing the DevOps setup as per Security Best practices and Bank's policies. 6. Ensuring that the CI/CD pipelines work smoothly and seamlessly. 7. Ensure Health Monitoring, timely generation of alerts from logs and monitor logs to initiate timely action. 8. Train the team in DevOps tools and techniques. 9. Setup the DevOps pipelines for applications using Bank's Approved DevOps tools. 10. Onboard and setup Applications on the DevOps Pipeline. 11. Facilitating Deployment of applications using DevOps tools. 12. Setup Gradle, Maven, NPM etc. as per the DevOps Pipeline. 13. Setup and manage source code repositories like SVN, GIT etc. 14. Setup Jenkins, Nexus, and other related CI/CD tools. 15. Setup and Implement Configuration Management for applications. 16. Setup and implement Continuous build, Continuous Integration and release management for applications. Guide Developers about DevOps tools, techniques. 17. Setup and implement Ansible/ Chef/ Puppet for configuration Management. 18. Application configuration management. 19. Automation of repetitive IT tasks using DevOps Pipelines, tools. 20. Health and performance monitoring of applications. 21. Setup of Log monitoring and Log analytics and Alerts on logs. 22. Integration of Devops with APM tools. 23. Perform additional duties as determined by business needs and as directed by management.
13	Senior Special Executive (Cloud Native Engineer)	**ROLES: 1.** Manage and guide teams to build robust, scalable, reliable, distributed, fault-tolerant applications using cloud native application development technologies. 2. Containerize new and existing applications and Deploy on modern cloud native platforms like Kubernetes, Docker, Cloud Foundry etc. 3. Design & Architect the applications as per the best practices of the cloud native platforms like Kubernetes, Docker, Cloud Foundry. 4. Install, configure, manager and secure Kubernetes environment on premises and on public clouds **RESPONSIBILITY: 1.** Ensure that the microservices, cloud native applications develop are robust, secure, portable, fault-tolerant, reliable and scalable applications. 2. Guiding developers to develop cloud ready applications in Spring Cloud, JAVA, .NET core, Nodejs etc and implement DevOps pipelines. 3. Responsible for monitoring health and auto scaling of the applications based on health/load metrics 4. Ensuring that the apps run seamlessly and scale on private and public cloud platforms. Application design supports Multi-cloud deployments.5. Ensuring that the Cloud native clusters and applications running are it are hardened as per Bank's security policy and best practices. 6. Guiding developers in QA/QC testing of the cloud native application **FUNCTIONS/ ACTIVITIES: 1.** Guiding the developer team to develop, deploy Cloud Native applications. 2. Deploying, Cloud Native Applications on private and public cloud. 3. Evaluate the best cloud native approach for the requirements/use case. 4. Prepare solution architecture documents, deployment manuals, developer guides for cloud native projects. 5. Interact with the platform teams/vendors of the chosen cloud native platform, Meghdoot and public cloud providers. 6. Configuring Application Request Tracing, Application Gateways, Application Load Balancing, Health/ Performance monitoring, service communication, Exposing Services. 7. Setting up caching, Message Queuing, security for the cloud native app. 8. Assist in Implementing DevOps pipelines and other automations for cloud native applications deployment, maintenance and management. 9. Perform additional duties as determined by business needs and as directed by management. **KRAs for the Post in Brief:** 1. Build and deploy Cloud Native Applications. 2. Manage and mentor teams to build cloud native applications. 3. Maintain, monitor and secure the cloud native applications. 4. Responsible for monitoring health and auto scaling of health of the applications. 5. Ensuring that the Cloud native clusters and applications running are it are hardened as per Bank's security policy and best practices. 6. Assist in Implementing DevOps pipelines. 7. Prepare solution architecture documents, deployment manuals, developer guides for cloud native projects. 8. Containerize new and existing applications

| 14 | Senior Special Executive (Emerging Technology) | **ROLES:** 1. Guide and manage development teams to build robust, scalable innovative application using current and future emerging technologies related to Banking Industry like AI/ML/NLP/RPA/ Blockchain/ Data Analytics / Cloud etc. 2. Architect and design solutions as per Business requirements. 3. Drive the innovation efforts of the Bank with technology solutions. 4. Evaluate new emerging technologies from time to time, acquire skills and implement them.

RESPONSIBILITY: 1. Ensure that the application developed by the Development teams are using best practices of emerging technologies. 2. Architecting, deploying and monitoring the Solutions. 3. Guiding developers to develop solutions in emerging technologies. 4. Ensuring best security practices and ISD/UAT Clearance for the application built by teams. 5. Keeping self and team members up to date with the latest technologies. 6. Aid team members in acquiring skills on emerging technologies. 7. Providing technical inputs to Startup Engagement Teams/ Fintech Engagement Teams. 8. Train the team in emerging technologies.

FUNCTIONS/ ACTIVITIES: 1. Guiding, leading and managing the developer team to develop applications using emerging technologies like AI/ML/Blockchain/RPA etc. 2. Prepare solution architecture documents, design documents for development using emerging technologies. 3. Assist development team in Evaluating various AI/ML/NLP algorithms for the use cases. 4. Evaluate various open source and proprietary stacks and take architectural decisions. 5. Identify opportunities for leveraging emerging technologies to reduce cost, increase operational efficiency, enhance customer satisfaction. Implement solutions to achieve these objectives. 6. Participating in evaluation of solutions submitted in Ideathons, Hackathons. 7. Collaborate with Startups/ Fintechs /Research Organizations/ Govt Institutions to onboard emerging technologies/solutions. 8. Leverage APIs (on-prem/cloud) APIs to build innovative solutions. 9. Coordinate with Security, Analytics, Data Warehouse Teams etc. 10. Empower team members with knowledge and guidance. Arrange training for team members in cutting edge solutions. 11. Provide technical inputs to Startup Engagement Teams/ Fintech Engagement Teams/ Student Engagement Programme/ Fintech Incubation Programme etc. 12. Perform additional duties as determined by business needs and as directed by management.

KRAs for the Post in Brief: 1. Ensure that the application developed by the Development teams are using best practices of emerging technologies. 2. Prepare solution architecture documents, design documents for development using emerging technologies. 3. Evaluate various open source and proprietary stacks and take architectural decisions. 4. Provide technical inputs to Startup Engagement Teams/Fintech Engagement Teams/ Student Engagement Programme/ Fintech Incubation Programme etc. 5. Collaborate with Startups/ Fintechs/Research Organizations/ Govt Institutions to onboard emerging technologies/solutions. 6. Coordinate with Technology, security Team for approval of solution documents. 7. Assist development team in Evaluating various AI/ML/NLP algorithms for the use cases. 8. Identify opportunities for leveraging emerging technologies to reduce cost, increase operational efficiency, enhance customer satisfaction. Implement solutions to achieve these objectives. |
| 15 | Senior Special Executive (Microservices Developer) | **ROLES:** 1. Manage and guide teams to build robust, scalable, reliable, distributed, fault-tolerant applications using microservices. 2. Design & Architect the applications as per the best practices of microservices development.

RESPONSIBILITY: 1. Ensure that the microservices, cloud native applications develop are robust, secure, portable, fault-tolerant, reliable and scalable applications. 2. Guiding developers to develop microservices in Spring Cloud, JAVA 11, .NET core, Nodejs etc. and implement DevOps pipelines. 3. Responsible for monitoring health and auto scaling of the applications based on health/load metrics. 4. Ensuring that the applications run seamlessly and scale on private and public cloud platforms. Application design supports Multi-cloud deployments. 5. Guiding developers in QA/QC testing of the microservices developed. 6. Implementation of security best practices in micro-service.

FUNCTIONS/ ACTIVITIES: 1. Guiding the developer team to develop, deploy microservices based applications. 2. Deploying microservices applications on private and public cloud using cloud native platforms like Docker, Kubernetes, Cloud Foundry, other PAAS platforms. 3. Evaluate the best tools, technologies, stacks for the requirements/use case. 4. Prepare solution architecture documents, deployment manuals, developer guides for microservices projects. 5. Configuring Application Request Tracing, Application Gateways, Application Load Balancing, Health/Performance monitoring, service communication, Exposing Services, Distributed Log Management. 6. Setting up caching, Message Queuing, security for the cloud native app. 7. Assist in Implementing DevOps pipelines and other automations for microservices deployment, maintenance and management. 8. Perform additional duties as determined by business needs and as directed by management.

KRAs for the Post in Brief: 1. Deploy Microservice Applications. 2. Guiding the developer team to develop, deploy microservices based applications. 3. Deploying microservices applications on private and public cloud using cloud native platforms like Docker, Kubernetes, CloudFoundry, other PAAS platforms. 4. Responsible for monitoring health and auto scaling of the applications based on health/load metrics. 5. Guiding developers in QA/QC testing of the microservices developed. 6. Implementation of security best practices in micro-service. 7. Design & Architect the applications as per the best practices of microservices development. 8. Configuring Application Request Tracing, Application Gateways, Application Load Balancing, Health/Performance monitoring, service communication, Exposing Services, Distributed Log Management |

Remarks: Job Profile/KRA mentioned above are illustrative. Role/Jobs/KRAs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

(D) Remuneration:

Post Name	Grade	Scale of Pay / CTC
Assistant Manager (Dot NET Developer)	Junior Management Grade Scale I	Basic: 36000-1490/7-46430-1740/2-49910-1990/7-63840
Assistant Manager (JAVA Developer)		
Assistant Manager (Windows Administrator)	**Regular Position**	(The official will be eligible for DA, HRA, CCA, PF, Contributed Pension Fund i.e., NPS, LFC, Medical Facility etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure)
Assistant Manager (Linux administrator)		
Deputy Manager (Dot NET Developer)	Middle Management Grade Scale II	Basic: 48170-1740/1-49910-1990/10-69810
Deputy Manager (JAVA Developer)		
Deputy Manager (AI / ML Developer)	**Regular** Position	(The official will be eligible for DA, HRA, CCA, PF, Contributed Pension Fund i.e., NPS, LFC, Medical Facility etc. as per rules in force from time to time and Salary and perks as per Bank's salary structure)
Deputy Manager (Database administrator)		
Deputy Manager (Application Server Administrator)		
Deputy Manager (Automation Test Engineer)		
Senior Special Executive (Infrastructure Operations)	**Contractual Position**	**Proposed Remuneration Structure for contractual Officers: The remuneration payable over a period of 5 (3+2) years.**
Senior Special Executive (DevOps)	**Equivalent Grade MMGS-III**	
Senior Special Executive & Cloud Native Engineer		CTC range -From Rs.24.00 lacs to Rs. 27.00 Lacs.
Senior Special Executive (Emerging Technology)		
Senior Special Executive (Microservices Developer)		

E) How to Apply: Candidates should have valid email ID / Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advices etc. by email or over mobile by SMS.

GUIDELINES FOR FILLING ONLINE APPLICATION:

i.	Candidates will be required to register themselves online through the link available on **SBI website https://bank.sbi/web/careers OR https://www.sbi.co.in/web/careers** and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc
ii.	Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under "How to Apply").
iii.	Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.
iv.	After registering online, the candidates are advised to take a printout of the system generated online application forms

GUIDELINES FOR PAYMENT OF FEES:

i. Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates (Nil for SC/ST/PWD candidates).

ii. Fee payment will have to be made online through payment gateway available thereat.

iii After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.

iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.

viii. Application Fee once paid will NEITHER be refunded on any account NOR can it be adjusted for any other examination or selection in future.

(F) How to Upload Documents:

(a) Details of Document to be uploaded:
i. Brief Resume (PDF). ii. ID Proof (PDF). iii. Proof of Date of Birth (PDF)
iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
v. Experience certificates (PDF) vi. Caste Certificate/OBC Certificate/EWS Certificate, if applicable (PDF) vii. PWD Certificate, if applicable (PDF)

(b). Photograph file type/ size:
i. Photograph must be a recent passport style colour picture.
ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels
iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
iv. Look straight at the camera with a relaxed face
v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
vi. If you have to use flash, ensure there is no "red-eye"
vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning.

(c) Signature file type/ size:
i. The applicant has to sign on white paper with **Black Ink** pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels.
vi. Ensure that the size of the scanned image is not more than 20kb
vii. Signature in CAPITAL LETTERS shall NOT be accepted.

(d) Document file type/ size:
i. All Documents must be in PDF format. ii. Page size of the document to be A4. iii. Size of the file should not be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

(e) Guidelines for scanning of photograph/ signature/ documents:
i. Set the scanner resolution to a minimum of 200 dpi (dots per inch). ii. Set Colour to True Colour
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: **image01.jpg** or **image01.jpeg**). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in **.jpeg** format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in **.jpg** format by using "Save As" option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the "Image" menu. Similar options are available in other photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

(f) Procedure for Uploading Document:
i. There will be separate links for uploading each document. ii. Click on the respective link ""Upload""
iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.
iv. Select the file by clicking on it and Click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed. vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Note: In case the face in the photograph or signature is unclear, the candidate's application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

(G) SELECTION PROCESS: (FOR POST SR. NO 1 & 10) The selection of Regular positions of JMGS-I/ MMGS-II will be on the basis of Online Written Test and Interview.

Online written Test: The online written test will be conducted tentatively on 08.10.2022. The call letter of test will be uploaded on Bank's website and also advised to the candidates through SMS and e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur, Kurnool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/ Mohali, Raipur, Bilaspur (Chhattisgarh) , Delhi/ New Delhi, Faridabad, Hissar, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hamirpur, Jammu, Shimla, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad (Maharastra), Mumbai/ Thane/Navi Mumbai, Nagpur, Pune, Imphal, Shilong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warrangal. Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.

Pattern of online written Examination:

POST	Test	SN		No. of Questions	Marks	Time	
JMGS-I **&** **MMGS-II**	General Aptitude*	i.	Test of Reasoning	50	50*	90 min	1. Except Professional Knowledge (PK) paper, other papers will be of qualifying in nature. Candidates have to score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank or may be waived at the discretion of the Bank.
		ii	Quantitative Aptitude	35	35*		
		iii	English Language	35	35*		2. To be eligible for being short listed for interview, the candidates have to score equal to or above the cut off marks as decided by the bank for the professional knowledge (PK) paper, besides scoring minimum qualifying marks in other papers.
	Professional Knowledge	I	General IT Knowledge	25	50	70 min	
		ii	Role Based Knowledge**	50	100		

*   Qualifying in nature and marks thereon will not be reckoned for arriving at the Merit list.   **   Question related to the post for which the candidate has applied

The selection will be made from the Top ranked candidates in descending order of Merit, in each category.
Note: - (a) In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in select list.
(b) If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of Online written test & interview.

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank.

Merit List: The final merit list will be arrived at after aggregating the marks (out of 100 marks) and interview (out of 25 marks). Weightage of score will be as under:

Post	Weightage Pattern
JMGS-I & MMGS-II	Written Test: 70% & Interview 30%

(H) SELECTION PROCESS: (FOR POST SR. NO 11 & 15): The selection for Contractual Posts (Sr. No. 11 to 15) will be on the basis of short listing and Interview. In such a case mere fulfilling the minimum qualification and experience will not vast any right to candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

(I) Call Letter for Online Examination/ Interview:
a. Online Examination: The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.
b. Interview: Intimation/call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

(J) Proof of Identity to be Submitted at the Examination: The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

(K) Action Against Candidate Found Guilty of Misconduct:
Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
At the time of examination/interview if a candidate is (or has been) found guilty of: (i)   using unfair means during the examination   and/or (ii)   impersonating or procuring impersonation by any person and/or (iii)   misbehaving in the examination hall   and/or (iv)   resorting to any irregular and/or improper means in connection with his/her candidature for selection   and/or   (v)   obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable:
a)   to be disqualified from the examination for which he/she is a candidate b)   to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.
The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

(L) Use of Mobile Phone, Pager, Calculator, or Any Such devices:
(i)   Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. (ii)   Candidates are advised in their own interest not to bring any of the banned item including pagers / calculators to the examination/ interview venue, as arrangement for safekeeping cannot be assured. After Aarogya Setu App. display at the entry gate, candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting.
(iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

(M) IRIS Scan/Biometric Verification:
The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature.
With regard to IRIS scanning, following points should be noted:
(a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained
Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted:
Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands."

(N) General Information:

i.   Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished   by him/ her are correct in all respects.

ii.   IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR   HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.

iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

iv.   Appointment of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

v.   Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.

vi.   The Bank takes no responsibility for any delay in receipt or loss of any communication.

vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.

viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit "No Objection Certificate" from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

ix.   In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

x.   Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

xi.   DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

xiii. In case of multiple application for single post, only the last valid (completed) application will be retained, and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.

xiv. If interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for interview after preliminary screening/ short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.

xv.   Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

xvi. Outstation candidates called for interview after qualifying in written test/ short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual   expenses incurred (whichever is lower). Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.

xvii. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.

xviii. The possibility of occurrence of some problem in administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.

xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment depending upon such disclosures and/or independent verification.

For any query, please write to us through link (CONTACT US/ Post Your Query) which is available on Bank's website (URL - https://bank.sbi/web/careers OR https://sbi.co.in/web/careers)

Mumbai

Date: 31.08.2022   **GENERAL MANAGER**