Bulletin of Information for Recruitment to various Teaching Posts

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(A + Grade, NAAC Accredited)
Website: www.kuk.ac.in

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KURUKSHETRA UNIVERSITY KURUKSHETRA
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EMPLOYMENT NOTICE

Kurukshetra University invites online applications from the eligible candidates for recruitment to Budgeted posts of 12 Professors, 33 Associate Professors and 36 Assistant Professors & 01 post of Assistant Professor under SFS in various subjects. Subject-wise and category-wise number of vacant teaching posts alongwith Advt. Nos., detailed instructions, eligibility qualifications, pay scale and modalities for selection are given on the University website www.kuk.ac.in. The link for submission of online applications shall be available on the University Website w.e.f. **October 12, 2022.**

REGISTRAR

Important Dates		
Sr. No	Item(s)	Timeline
1	Date of publication of Advertisement (12 Professors, 33 Associate Professors and 36 Assistant Professors & 01 Assistant Professor (SFS) in the News Papers	07.10.2022
2	Opening date for submission of online applications	12.10.2022
3	Closing date for submission of online applications	01.11.2022

Subject wise details/bifurcation of (Budgeted) posts as per Reservation Policy/ Instructions of State Government of Haryana issued from time to time.

ASSISTANT PROFESSOR

Pay Scale: Academic Level-10 (₹57700-182400/-) with entry pay of ₹57700/-

Name of the Department/ Institute	Subject	Post code	No. of posts with categories	Advt. No.
Ancient Indian History, Cultural and Archeology	Ancient Indian History, Cultural and Archeology	69	01 PwBD*, 01 SC(ESP)	69/2022
Biotechnology	Biotechnology	70	01 Gen	70/2022
Botany	Botany	71	01 Gen	71/2022
Director of Distance Education	English	72	01 PwBD**	72/2022
Economics	Economics	73	01 Gen	73/2022
English	English	74	01 SC	74/2022
Environmental Science	Environmental Science	75	01 EWS	75/2022
Foreign Languages	French	76	01 (Gen-ESM)	76/2022
	Japanese	77	01 SC	77/2022
	Spanish	78	01 Gen	78/2022
Geography	Geography	79	01 Gen	79/2022
Home-Science	Home-Science	80	01 (SC)	80/2022
Integrated & Honors Studies	Biotechnology	81-A	01 Gen	81/2022
	Commerce	81-B	01 BCA, 01 Gen	82/2022
	Computer Science	81-C	01 BCA	83/2022
	Economics	81-D	01 Gen	84/2022
	Environmental Studies	81-E	01 SC	85/2022
	Mathematics	81-F	01 Gen	86/2022
	Music	81-G	01 SC	87/2022
	Philosophy	81-H	02 Gen	88/2022
	Physical Education	81-I	01 Gen	89/2022
	Psychology	81-J	01 EWS	90/2022
	Sanskrit	81-K	01 EWS	91/2022
Law	Law	82	01 SC, 03 Gen	92/2022
Physics	Physics	83	01 Gen (ESM)	93/2022
Psychology	Psychology	84	01 Gen	94/2022
Sanskrit, Pali & Prakrit	Sanskrit	85	01 Gen	95/2022
Teacher Training & Research	Commerce	86-A	01 Gen	96/2022
	Computer Science	86-B	01 BCA	97/2022
Tourism & Hotel Management	Tourism	87	01 Gen	98/2022
Total			**36**	

*   Reserved for Blind and Low Vision
**   Reserved for Deaf and Hard of Hearing

Details/Bifurcation of 01 Assistant Professor (SFS) as per Reservation Policy/ Instructions of State Government of Haryana issued from time to time.

Pay Scale: Academic Level-10 (₹57700-182400/-) with entry pay of ₹57700/-

Name of the Post	Post Code	No. of posts with categories	Advt. No.
Institute of Law	88	01 (EWS)	99/2022
Total		**01**	

ASSOCIATE PROFESSOR

Pay Scale: Academic Level-13A with entry pay of ₹1,31,400/-

Department	Subject	Post Code	Number of Vacancies	Advt. No
Ancient Indian History, Cultural and Archeology	Ancient Indian History, Cultural and Archeology	89	01 Gen	100/2022
Botany	Botany	90	02 EWS	101/2022
Chemistry	Chemistry	91	01 EWS, 01 BCB, 01 Gen, 01 SC	102/2022
Commerce	Commerce	92	02 SC, 01 Gen, 01 Gen (ESM)	103/2022
Computer Science & Applications	Computer Science & Applications	93	02 Gen	104/2022
Directorate of Distance Education	Economics	94	01 Gen	105/2022
Economics	Economics	95	01 Gen	106/2022
Education	Education	96	01 SC	107/2022
English	English	97	01 BCA	108/2022
Institute of Mass Communication & Media	Mass Communication	98	01 BCA	109/2022
Law	Law	99	01 EWS, 01 PwBD@	110/2022
Library & Information Science	Library Science	100	01 Gen	111/2022
Mathematics	Mathematics	101	01 Gen	112/2022
Microbiology	Microbiology	102	01 SC	113/2022
Philosophy	Philosophy	103	01 Gen	114/2022
Physics	Physics	104	01 Gen	115/2022
Political Science	Political Science	105	01 Gen	116/2022
Public Administration	Public Administration	106	01 Gen	117/2022
Sanskrit Pali and Prakrit	Sanskrit	107	01 Gen	118/2022
Sanskrit & Indological Studies	Sanskrit	108	01 BCA	119/2022
Social Work	Social Work	109	01 SC (ESP)	120/2022
Tourism & Hotel Management	Tourism	110	01 Gen	121/2022
University School of Management	Management	111	01 Gen (ESM)	122/2022
Zoology	Zoology	112	01 BCA	123/2022
Total			**33**	

@   Reserved for Blindness and low vision

PROFESSOR

Pay Scale: Academic Level-14 with entry pay of ₹1,44,200/-

Department	Subject	Post Code	Number of Vacancies	Advt. No
Biochemistry	Biochemistry	113	01 EWS	124/2022
Commerce	Commerce	114	01 PwBD$	125/2022
Computer Science & Applications	Computer Science & Applications	115	01 Gen	126/2022
Economics	Economics	116	01 Gen	127/2022
English	English	117	01 SC	128/2022
Geophysics	Geophysics	118	01 Gen	129/2022
History	History	119	01 Gen	130/2022
Law	Law	120	01 Gen (ESM)	131/2022
Mathematics	Mathematics	121	01 Gen	132/2022
Physics	Physics	122	01 BCB	133/2022
Sanskrit & Indological Studies	Sanskrit	123	01 BCA	134/2022
Statistics & O.R	Statistics	124	01 Gen	135/2022
Total			**12**	

$ Reserved for Blind and Low Vision.

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.

2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website.

REGISTRAR

Details of Application Fee

S.N	Category	Fee Details in INR
1	General Category, ESM, ESP	₹2000/-
2	Female of General Category of Haryana State Only	₹1000/-
3	Candidates of SC/BCA/BCB/EWS Category of Haryana State Only	₹500/-
4	Candidates of Differently Abled Category of Haryana State Only	NIL

Notes:

1. Fee once deposited is neither transferable nor refundable/adjustable.

2. Candidates applying for multiple posts will be required to pay a separate fee against each post code if these posts have separate post codes.

3. The fee will be accepted through online mode link given in the online Application Form on the University website i.e. www.kuk.ac.in

Abbreviations	
API	Academic Performance Indicator
BC - A	Backward Class – Block "A"
BC - B	Backward Class – Block "B"
CGPA	Cumulative Grade Point Average
ESM	Ex-Service Man
ESP	Eligible Sports Person
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test

Important Instructions for Teaching Posts Advertisement No. 69/2022 to 123/2022.

1) Candidates are advised to visit only the official website of the Kurukshetra University i.e. www.kuk.ac.in and be very careful about fake websites and job racketeers.

2) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.

3) Candidates applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. Each post is given a unique postcode.

4) While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA alongwith conversion formula as well as absolute marks then to compute the percentage CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.

5) To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.

6) There are various options available for payment through Net Banking, UPI etc. "candidate should note that in case status of payment shown by bank is not "success" for their transaction, i.e. Status of payment shown by the bank is "pending", "failure", "rejected" or any other technical issue, then it is the responsibility of the candidate to ensure that payment made to Kurukshetra University is successful within the due date. In case transaction is reversed by bank to candidate or cancelled and payment is not received by Kurukshetra University within the due date, the candidature shall be summarily cancelled."

7) The scores (based on data filled in by the Candidate) shall be displayed in the dashboard of the candidate on recruitment portal and candidates can represent if any discrepancy is noticed within stipulated period as notified through an email at recruitment.estt@kuk.ac.in with the subject: Advt. No. xx/yyyy.

8) A candidate whether belongs to General or reserved category viz. SC/BCA/BCB/ ESM/PwBD/ESP/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per Law.

9) The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per Annexure.

10) The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per Annexure.

11) The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for Ph.D. Program prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009", whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

12) Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per Annexures mentioned in above point.

13) University reserves the right of deciding the disciplines as concerned/ allied / relevant while scrutinizing the applications.

14) Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.

15) The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PWD/ EWS/ESP candidates who are domiciled in Haryana State. These candidates are required to upload SC/ BCA /BCB /ESM /PwBD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to upload the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFF shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government.

16) The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.

17) Candidates applying for the posts under ESM/DESM/DFF category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.

18) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.

19) Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per Annexure titled "Backward Class Certificate (BLOCK 'A' or 'B')".

20) Candidates are required to have a valid personal active Email ID as all the information regarding the recruitment process will be sent on their registered Email ID throughout the process as an additional service by the university. In case a candidate does not have a valid personal Email ID, the candidate should create a new Email ID before applying online and must maintain that Email account throughout the selection process.

21) Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.

22) Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Kurukshetra University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Kurukshetra University i.e. www.kuk.ac.in and by checking his/her Email Account/SMS regularly for important notifications.

23) In case of Integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.

24) In case of lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.

25) Since the practical work including use of gasses, acids, tools, machinery etc. is involved in Sciences, Life Science, Pharmacy, Engineering, and Technology Faculties, the blind persons (visually impaired persons) may not be considered against teaching posts in these faculties.

26) Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Kurukshetra University shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.

27) The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/document will be accepted after the last date.

28) All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.

29) The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.

30) As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau) and later by Distance Education Bureau (DEB), UGC. Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.

31) No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.

32) The status of short-listing will be made available on the dashboards of the respective applicants for information before interview as per Selection Criteria in the respective Annexures. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.

33) No TA/DA shall be paid by the University for physical presence in the university for consideration in the selection process.

34) The candidate in the job shall have to apply through proper channels and has to upload the No Objection Certificate signed by his/her employer as per Annexure titled "No Objection Certificate". Those not applying through proper channels will not be considered for any benefit of past employment if selected.

35) Candidates must upload the first page of all publications listed in online application, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications along with a hard copy of the application form at the time of interview.

36) The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provided with a valid document, failing which points will not be allotted as per the claim. University will not be responsible for any mistake in score due to not providing valid proof.

37) The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

38) Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.

39) Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.

40) The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection,

it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.

41) In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.

42) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

43) The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.

44) Canvassing in any form on behalf of any candidate will disqualify the candidature.

45) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof

46) Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Kurukshetra University (www.kuk.ac.in) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.

47) Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual

information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.

48) All original documents in support of the claims should be produced for verification at the time of interview if called for.

49) Candidates applying for the post of Professor and Associate Professor can upload Best Ten & Best Seven full length research papers respectively.

50) There will be a Computer Based Test for Domain Knowledge Assessment for the post of Assistant Professor (s). Schedule and modalities of Test, will be made available on University website/portal.

51) Those PwBD Candidates who are blind/low vision or affected by cerebral palsy with locomotor impairment and whose writing speed is affected can use the scribe provided by the university during the Computer Based Test (CBT)/ written test. In all such cases where a scribe is used, the following rules will apply: (i) Ensure that you are eligible to use a scribe as per the Government of India rules governing the recruitment of Physically Challenged persons, (ii) The academic qualification of the scribe should be one grade lower than the stipulated eligibility criteria, (iii) Such candidate who is eligible to use scribe and uses a scribe shall be eligible for extra time of 20 minutes for every hour to the examination, (iv) Visually Handicapped candidates under Blind/Low Vision who use Scribe may skip the questions based on Graph and Table in Quantitative Aptitude Test. The candidates will be awarded marks for these questions based on the overall average obtained in other question of this test, (v) The candidate desirous of scribe shall inform the university in advance for the same.

52) All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Kurukshetra Court only.

Eligibility Qualification

Minimum eligibility Qualification for the post of Assistant Professor meant for post code (69 to 85 and 87):

Qualification for the appointment of Assistant Professor in the University

A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

D. NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.

E. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

F. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

G. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

H. The candidates registered for Ph.D Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfilment of the following conditions:

    i) Ph.D degree of the candidate awarded in regular mode only;

ii)   Evaluation of the Ph.D thesis by at least two external examiners;

iii) Open Ph.D viva voce of the candidate had been conducted;

iv)   Candidates has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;

v)   Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

"(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development)."

Note:- 1.   Master's Degree and NET/SET/SLET shall be in concerned subject only.
2.   Ph.D. in concerned subject only shall be considered for eligibility condition in case of Non-NET/Non-SLET/Non-SET candidates.

Minimum eligibility Qualification for the post of Assistant Professor meant for Post Code {86-A to 86-B}:

Essential:

A. Good Academic Record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the following subjects or an equivalent degree from an Indian/Foreign University

   i) Postgraduate degree in Sciences/Mathematics/Social Sciences/ Languages/ Commerce/Music/Art with minimum 55%,

and

   ii) M.Ed. degree with minimum 55% marks from recognized University.

B. Besides fulfilling the above qualifications, candidate must have cleared National Eligibility Test (NET) for lecturers in Education/relevant pedagogic subject conducted by the UGC/ CSIR, or similar test accredited by the UGC such as SET/SLET.

C. Notwithstanding anything contained in this notification candidates who are, or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum standards and procedure for Award of Ph.D. degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in Universities/Colleges/ Institutions.

   Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

Note:

i) Master's degree in the subjects of Physics/Chemistry will be considered for appointment to the post of Assistant Professor in **Pedagogy of Physical Science**.

ii) Master's degree in the subjects of Zoology/Botany/Environmental Science/Biological Science/Life Science will be required for appointment to the post of Assistant Professor in **Pedagogy of Biological Science.**

iii) Master's degree in the subjects of History/Political Science/ Economics/Geography/ Sociology/ Public Administration will be considered for appointment to the post of Assistant Professor in **Pedagogy of Social Science.**

iv) MCA/M.Sc./ M.Tech. Computer Science will be considered for appointment to the post of Assistant Professor in **Pedagogy of Computer Sciences.**

v) M.A. (Fine Arts) /MFA or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Arts.**

vi) M.A. (Music) or any other equivalent degree recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Music.**

vii) Master's degree in the subjects of Home Science recognized by the University will be considered for appointment to the post of Assistant Professor in **Pedagogy of Home Science.**

viii) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

ix) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

x) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

xi) The candidates registered for Ph.D. program prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:

    a) Ph.D. degree of the candidate awarded in regular mode only;

    b) Evaluation of the Ph.D. thesis by at least two external examiners;

    c) Open Ph.D. viva voce of the candidate had been conducted;

    d) Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

    e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

"(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development)."

Minimum eligibility Qualification for the post of Associate Professor meant for post code (88-111):

(i)   Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.

(ii)   The Ph.D. Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

(iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iv)   A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research papers in refereed journals only / policy papers.

(v)   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(vi)   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor.

Minimum eligibility Qualification for the post of Professor meant for post code (112 to 123):

(i)   An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.

(ii)   The Ph.D. Degree shall be a mandatory qualification for the appointment of Professor.

(iii)   A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iv)   Contribution to educational innovation, design of new curricula and courses, and technology –mediated teaching learning process.

(v)   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant disciplines, to be substantiated by credentials.

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor.

Modalities for Selection of Assistant Professor duly approved by Executive Council vide Resolution 01 dated 17.01.2022			
Minimum API Score	Minimum qualification		
Selection Committee Criteria/Weightages (Total 100)			
1.	Academic Record and Research Performance (50%)		
	Academic Record (40 %)		Research Performance (10 %)
2.	Assessment of Domain Knowledge and Teaching skills (30%)		
	Domain Knowledge (25 %)		Teaching Skills (5 %)
3.	Interview Performance (20%)		
Total	**100%**		
Criteria for Assessment of Academic Record/Background	Formula for marks		Max marks (40)
10th or equivalent	(% of marks-70) X 0.2		6*
12th or equivalent	(% of marks-65) X 0.1714		6*
Graduation	(% of marks-60) X 0.15		6*
Post-graduation (in the subject of eligibility)	(% of marks-55) X 0.1556		7*
M.Phil		5	15
Ph.D with NET/SET/SLET	No marks only for PhD or only for NET/SET/SLET	15	
Criteria for assessment of Research Performance by Selection Committee	Quality of research publications-quality of journal (Scopus/SCI etc.), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications alongwith proof of Indexing/ citation etc.		
Criteria for assessment of Domain Knowledge	Domain knowledge test and/ or Assessment by Selection committee through interaction		
Criteria for assessment of Teaching Skills	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries		
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.		
Criteria for shortlisting of Candidates for consideration before Selection Committee	Top 15 candidates will be shortlisted against one post and additional 5 for every additional post based on the total merit points of Academic record and/ or Domain Knowledge. In case Domain Knowledge test is conducted, it will be mandatory to score minimum 40 % marks in it for consideration of candidature.		
Criteria for selection committee meeting and decision	1. Selection Committee meeting will be held only if three eligible candidates apply for the post. 2. The decision of Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.		

(*) subject to minimum Zero

Modalities for Selection of Associate Professor/Professor duly approved by Executive Council vide Resolution 01 dated 17.01.2022				
	Associate Professor (Stage 4)		**Professor (Stage 5)**	
Minimum API Score	Minimum qualification and Consolidated API Score requirement of 300 points from Category 3 of APIs		Minimum qualification and Consolidated API Score requirement of 400 points from Category 3 of APIs	
Selection Committee Criteria/ Weightages (Total 100)				
1.	Academic Background (20%)		Academic Background (20%)	
2.	Research Performance based on API score and quality of publications (40%)		Research Performance based on API score and quality of publications (40%)	
3.	Assessment of Domain Knowledge and Teaching skills (20%)		Assessment of Domain Knowledge and Teaching skills (20%)	
	Domain Knowledge (15 %)	Teaching skills (5 %)	Domain Knowledge (15 %)	Teaching skills (5 %)
4.	Interview Performance (20%)		Interview Performance (20%)	
Total	**100%**		**100%**	
Criteria for Assessment of Academic Record/ Background	**Associate Professor (Stage 4)**		**Professor (Stage 5)**	
	Formula for marks	Max marks (20)	Formula for marks	Max marks (20)
10th or equivalent	(% of marks-70) X 0.1333	4*	(% of marks-70) X 0.1333	4*
12th or equivalent	(% of marks-65) X 0.114	4*	(% of marks-65) X 0.114	4*
Graduation	(% of marks-60) X 0.125	5*	(% of marks-60) X 0.125	5*
Post-graduation (in the subject of eligibility)	(% of marks-55) X 0.156	7*	(% of marks-55) X 0.156	7*
M.Phil	-	Nil	-	Nil
Ph.D with NET/SET/SLET	-	Nil	-	Nil

(*) subject to minimum Zero

Criteria for assessment of Research Performance by Selection Committee	API Score over and above minimum API score of 300 and quality of research publications- quality of journal (Scopus/SCI etc.), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.	API Score over and above minimum API score of 400 and quality of research publications- quality of journal (Scopus/SCI etc.), impact factor (Clarivate), Citations etc. Applicants shall be required to submit a maximum of 10 best publications along with proof of Indexing/ citation etc.
Criteria for assessment of domain knowledge	Assessment by Selection committee through interaction and / or presentation	Assessment by Selection committee through interaction and /or presentation
Criteria for assessment of Teaching Skills	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.
Criteria for shortlisting of Candidates for consideration before selection committee	In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and /or academic merit.	In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and /or academic merit.
Criteria for selection committee meeting and decision	1. Selection Committee meetings will be held only if three eligible candidates apply for the post. 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.	

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ son/daughter of Sh._____Regn. No._____has been awarded Ph.D Degree vide Notification No._____ Dated_____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

1) Ph.D. degree of the candidate awarded in regular mode only;

2) Evaluation of the Ph.D. thesis by at least two external examiners;

3) Open Ph.D. viva-voce of the candidates had been conducted;

4) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;

5) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

Authorized Signatory
of the Concerned University

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o_____ with Regn. No._____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Authorized Signatory
of the Concerned University

The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11, 2009" whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms
CERTIFICATE

This is to certify that Sh./Ms._____ S/D/O of Sh._____ has completed his/her _____degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory
of the Concerned University

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari_____ son/daughter of Shri_____ resident of Village/Town _____ Tehsil_____ Distt._____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/ Kanungo

.

Signature with seal of issuing Authority

Full Name...

Designation ....

Address with Telephone No. With

code....................

Sr. No.:........................
Place :........................
Dated :........................

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees

NO OBJECTION CERTIFICATE

To

The Registrar,
Kurukshetra University,
Kurukshetra

This letter is in reference to Mr/Ms/Mrs. <Candidate Name> who has been an employee at <Organization Name> in the capacity of <Designation> w.e.f. < date of joining>. Undersigned has no objection if he/she applies for the post of <Name of the post> as per <Advertisement Number> at Kurukshetra University, Kurukshetra and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]

[Name of Head of Department]

[Organization Address]

[Contact Number]

Criteria for Good Academic Record

(1) For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
OR	
Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	--------------Do-------------

(2) Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

(3) B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

Guidelines for the Assessment of Research contributions for the publications

SN	APIs	Faculties of Science/Life Sciences (Post code – 50, 51, 52, 55, 56, 60, 62 & 64)	Faculties of Arts & Languages/ Social Sciences/ Education/ Indic Studies/Law/ Commerce & Management (Post code- 49, 53, 54, 57, 58, 59, 61 & 63)	API Score Allotted
1	Research Papers* published in:	Refereed Journals with impact factor above 5	Refereed Journals with impact factor above 5	45/publication
		Refereed Journals with impact factor above 2 and below 5	Refereed Journals with impact factor above 2 and below 5	35/publication
		Refereed Journals with impact factor above 1 and below 2	Refereed Journals with impact factor above 1 and below 2	30/publication
		Refereed Journals with impact factor less than 1	Refereed Journals with impact factor less than 1	20/publication
		Refereed and Indexed Journals	Refereed and Indexed Journals	20/publication
		Refereed Journals	Refereed Journals (Fine Arts: participation in international exhibition/workshop with one's own work -15 points each)	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers (Fine Arts: participation in exhibition/ workshop with one's own work: national level – 10 points each; state level – 5 points each)	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
2	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers	Text or Reference Books Published by International Publishers	50 /sole author/each author (book) and 10 each chapter* in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts: Solo exhibition of one's own work – 25 points each)	25 /sole author/ each author (book) and 5 each chapter* in an edited book
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15 /sole author/each author (book) and 3 each chapter* in an edited book
		Chapters contributed to edited knowledge-based	Chapters contributed to edited knowledge-based	10/Chapter*

		volumes published by International Publishers	volumes published by International Publishers	
		Monographs published without ISBN/ISSN numbers/ edited conference proceedings/ refresher course proceedings/ business games/case studies, etc.	Monographs published without ISBN/ISSN numbers/ edited conference proceedings/ refresher course proceedings/ business games/case studies, etc.	10 points each*
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter*
Research Projects				
3 (i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above Rs. 30.0 lakhs	(a) Major Projects amount mobilized with grants above Rs. 5.0 lakhs	20/ Project per year of operation
		(b) Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs	(b) Major Projects amount mobilized with grants above Rs. 3.0 lakhs up to Rs. 5.00 lakhs	15/ Project per year of operation
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/ Project per year of operation
3 (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakh	Amount Mobilized with minimum of Rs. 2.00 lakh	10 per every Rs. 10 lakhs and Rs. 2 lakhs, respectively
		Amount mobilized between Rs. 20000/- and Rs.10.00 lakh	Amount mobilized between Rs. 10000/- and Rs. 2.00 lakh	5 for < Rs. 10 lakhs and <Rs.2 lakhs, respectively
3(iii)	Completed projects Quality Evaluation	Completed project Report (submitted through University/ Institute)	Completed project Report (submitted through University/ institute)	20/ each major project and 10/ each minor project
3(iv)	Projects Outcome/Outputs	Patent/ Technology transfer/ Product/ Process	Major Policy document of Govt. Bodies at Central and State level	30/ each national level output; 50/ each for international level.
Research Guidance				
4(i)	M.Phil./LL.M./M. Tech./ M.Pharma./Master Degree (with dissertation or Project Work)	Degree awarded only	Degree awarded only	3/each candidate
4(ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate
		i) Thesis submitted ii) Thesis evaluated of other Universities iii) Viva-voce conducted of other Universities	i) Thesis submitted ii) Thesis evaluated of other Universities iii) Viva-voce conducted of other Universities	7/each candidate 5/ each candidate 3/ each candidate
		Students registered for Ph.D. (after pre-registration seminar)	Students registered for Ph.D. (after pre-registration seminar)	3/ each candidate/ year
Training Courses And Conference/ Seminar/ Symposium/ Workshop Papers				
5(i)	Refresher courses, Methodology workshops, Training,	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each

	Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(c) Less than one week duration	(c) Less than one week duration	5/each
5(ii)	Papers in Conferences/ Seminars/ Symposia/ Workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International	a) International	10/each
		b) National	b) National	7.5/each
		c) Regional/State level	c) Regional/State level	5/each
		d) Local – University/ College level	d) Local – University/ College level	3/each
5(iii)	Invited lectures/ presentations sessions chaired at conferences/ seminars/workshops/ symposia	a) International/ Foreign	a) International/ Foreign	10/each
		b) National	b) National	7.5/each
		c) Regional/ State level	c) Regional/ State level	5/each
		d) Local- University/ College level	d) Local- University/ College level	3/each
5(iv)	Academic Contribution through organization of Refresher Courses/ Conferences/Seminars/ Symposia/Workshops etc.	As a member of the organizing committee or the Advisory Committee	As a member of the organizing committee or the Advisory Committee	
		a) International	a) International	10/each
		b) National	b) National	7.5/each
		c) Regional/ State level	c) Regional/ State level	5/each
5(v)	Academic Contribution through participation in quality/enhancement/ sustenance efforts.	Member of University Court/ Executive Council/ Academic Council/IQAC/ IAEC/Human Ethics Committee/ High Powered Purchase Committee/ GSCASH/house allotment committee/ NAAC committee/ Health advisory Committee /UG or PG Board - of Studies (of any university or institute) /RDC of other universities/ Governing body of college(s) or institute(s)/ inspection committee(s) etc.	Member of University Court/ Executive Council/ Academic Council/IQAC/ IAEC/Human Ethics Committee/ High Powered Purchase Committee/ GSCASH/house allotment committee/ NAAC committee/ Health advisory Committee /UG or PG Board - of Studies (of any university or institute) /RDC of other universities/ Governing body of college(s) or institute(s)/ inspection committee(s) etc.	minimum 7 points each or 7 points each/year

*   In case of joint publications, the first author/supervisor(s)/corresponding author(s) will get 60% each and the remaining authors will get 40% each of the total API score for the publication.

**   API Score for 5 (ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication 1 and not under presentation 5 (ii)).

General Guidelines for filling of API

1. Applicants shall not claim the benefit of the same work at multiple places.

2. The publications shall be in good quality journals and any reference of predatory, mirror or other dubious journals shall be strictly avoided.

3. Valid impact factor (Clarivate Analytics) shall be used for claims of API.

4. In case of plagiarism in submitted publications, applicants shall be solely responsible.

5. Candidates shall be personally liable for any wrong, incomplete or manipulated information on API.

6. Every claim shall be backed by documentary proof.