

Detailed Advertisement, Guidelines and Selection Process for recruitment of Community Health Officer (CHO) (Integrated Course) through Document Verification Process (DVP)
National Health Mission, Uttar Pradesh

Advertisement Ref: No.:593/SPMU/NHM/HR/Apnt./2022-23/6405

Dated: -02.12.2022

The National Health Mission (NHM), Uttar Pradesh invites online applications from eligible candidates for approximately 4000 contractual vacancies. This is a part of initiative Under the Ayushman Bharat Scheme, GoUP envisioned to strengthen Sub-Health Centers as Health and Wellness Centers (HWCs) for improved implementation of public health programs and to enable comprehensive primary healthcare service delivery, including disease prevention and health promotion. Candidates who successfully complete Document Verification Process (DVP) will be posted as Community Health Officer (CHO) at Sub-Health Centers level HWCs on contract basis. The CHOs to work in co-ordination with primary healthcare team.

NHM, U.P. is seeking applications from eligible candidates for **4,000 contractual vacancies of Community Health Officer (CHO)**, detail of which is mentioned below: -

S. No.	Position Name	UR	EWS	OBC	SC	ST	PwD	Total Vacancies
1	Community Health Officers	1600	400	1080	840	80	160	4,000

Note: -

- Reservation will be provided as per applicable reservation rule to candidates who are original inhabitants of Uttar Pradesh (domicile of Uttar Pradesh only).
- Candidate not having domicile of Uttar Pradesh will be treated under Un-reserved category and may apply as Unreserved category candidates.
- Candidate belongs to OBC (NCL) and EWS category and claim benefit of the same, must upload the required OBC (NCL) Caste Certificate and EWS Certificate respectively on the prescribed format (Annexure-I and Annexure-II) duly approved from competent authority, not older than 01.04.2022 and/or must obtained on or before the last date of online submission of application (01.04.2022 to last date of online submission of application) and same shall be produced by candidate at the time of Document Verification Process.**
- Candidate should upload Certificate from Principal of concerned Institution regarding Integration of Middle Level Health Provider (MLHP)/CCHN Course in Basic B.Sc. (Nursing) and PB B.Sc. Nursing as prescribed in **Annexure-III**.
- In case of female candidate, the valid caste certificate issued from father side will be treated valid.**
- OBC Candidate of creamy layer is not entitled for reservation.
- Female, Dependent of freedom fighters and ex-servicemen reservation quota as applicable in Uttar Pradesh shall be applicable.

Please refer Annexure-IV provided below for District Wise Vacancies Details.

Activity	Tentative Dates
Go-Live of Online Application form	02-12-2022, 06:00PM
Closure of Online Application form	13-12-2022, 06:00PM

NOTE:

- Candidates should read the instructions carefully before making any entry of selecting options for filling online applications and use the same mobile number and e-mail id (throughout the whole recruitment process) while filling application form and COVID experience.***
- Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. NHM shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.***
- Candidate, who is already working as a CHO in Uttar Pradesh, is not eligible for the current position.***
- Candidate who is working as a CHO in other state, he/she shall submit NOC issued from competent authority at the time of DVP, otherwise their candidature shall be cancelled.***
- Candidate engaged for COVID Management as outsourced/temporary HR/contractual and worked at Public Health facilities and/or worked for Management of COVID through***

administration under Department of Medical Health and Medical Education in Uttar Pradesh on final marks in DVP will be given additional percentage marks as per follows: -

- 1. 05% Marks – who completed six months (cumulative) of active engagement.**
- 2. 10% Marks – who completed One year (cumulative) of active engagement.**
- 3. 15% Marks – who completed One year and six months (cumulative) of active engagement.**

(vi) For availing Experience Certificate:

Candidate is being advised to apply at least 7 days prior to last date of submission of online application at concern District with self-hand-written application with valid/live mobile number for the aforesaid experience certificate and **the same mobile number should be used while filling the online application form**. Candidate also ensure to obtain the experience certificate on time to fill online application form. Failure of the same shall be the sole responsibility of the candidate and NHM, UP shall not be held responsible for the same and recruitment drive will not be affected due to this failure.

Only QR Based certificate generated through online portal will be considered valid for COVID experience weightage.

(vii) Candidate must upload their COVID experience Certificate issued by concerned District on prescribed Format and in such a manner as generated through Portal by the Department.

(viii) Candidate who has already obtained QR based COVID experience Certificate from concerned District in previous advertisements under NHM, UP need not to apply for COVID experience Certificate again. Earlier issued QR based COVID experience Certificate, if any shall be uploaded by candidate at the time of online submission of application.

(ix) If at any stage, it will be found that candidate obtain his/her QR based COVID experience certificate by any wrongful means, his/her candidature shall be cancelled.

(1) ELIGIBILITY CRITERIA AND REGISTRATION:

- 1. Qualification:** Candidates who have successfully completed B.Sc. (Nursing) with integrated curriculum of Certificate in Community Health for Nurses (CCHN) OR Post Basic B.Sc. (Nursing) course with integrated curriculum of Certificate in Community Health for Nurses (CCHN) from an Indian Nursing Council/State Nursing Council recognized Institute or University from academic year 2020 onwards shall eligible to apply.
For clarification the academic year refers for Integration of middle level health provider (MLHP), i.e., student who will be undergoing 4th year B.Sc. Nursing and 2nd year Post B.Sc. Nursing in the year 2019-20.
2. Less than 35 years of age as on date 21-10-2022, and reservation policy is applicable as per U.P. State Government rules.
3. Candidate must be registered as Nurses & Midwives in UP Nurses & Midwives Council and have valid Registration certificate. In case registration certificate is not available, candidate has to annex copy of registration slip duly self-attested with the application form.
4. In case of uploading registration slip, candidate shall submit the registration certificate within 03 months from the date of issuance of appointment letter. The appointment of the candidate is subject to the registration with UP Nurses & Midwives Council, in case he/she unable to registered in the given timeline his/her appointment stands automatically cancelled.

(2) HONORARIUM AND PERFORMANCE BASED INCENTIVE:

1. The successful candidate shall be appointed as Community Health Officer on contractual basis at sub center level HWCs and paid Rs 20,500 (Twenty Thousand Five Hundred) per month honoraria plus up to Rs 15,000 (Fifteen Thousand) per month Performance based incentive (PBI) at the time of posting at SC-HWC in the allocated district as a CHO subject to guideline issued by GoI.
2. A Surety Bond of Rs. 2.50 Lakh (Two Lakh and Fifty Thousand) on the Non-Judicial stamp paper of Rs. 100/- must be submitted by the candidate at the time of joining as CHO to serve for minimum three years at Sub Health Centre level HWC in Uttar Pradesh.

(3) INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM:

Online recruitment application is spread over different Modules/Sections designed to capture information of the candidate related to Personal Information, Contact details, Age, Educational Qualification, Location preferences and upload of relevant document etc. Before closing each session, applicants must save the information filled by clicking 'Save' button.

(4) SELECTION PROCESS

Before applying, candidate should ensure that they fulfill the eligibility criteria. Candidature shall be subject to verification of details/documents when the candidate reports for Document Verification Process at allocated Center, if shortlisted.

(5) DOCUMENT VERIFICATION PROCESS BASED ON FOLLOWING:

Selection shall be purely based on merit and percentage of total marks obtained in theory and practical of final year of B.Sc. (Nursing) /Post Basic B.Sc. (Nursing) Examination.

Information regarding the Date, Time, and Venue regarding DVP will be communicated to candidate on their registered email /Mobile No. No request for change of DVP date will be entertained in this regard.

During the DVP, candidate will produce all the relevant original and two sets of self-attested photocopies of the same documents, which are uploaded at the time of filling application form. If any discrepancy found in documents, then Candidature will be cancelled.

(6) IMPORTANT INSTRUCTIONS

- i) Candidate of Uttar Pradesh State, who are claiming reservation in their respective category (OBC-NCL, SC, ST, PwD and EWS), must upload the caste/requisite certificates in the prescribed format issued by competent authority and submit the same at the time of document verification. Candidate having domicile of another state shall be treated under the Un-reserved category.
- ii) The appointment will be purely on contractual basis, renewable for next financial year subject to satisfactory performance and subject to the approval from Government of India. Any claim for absorption in the regular position shall not be entertained in the future.
- iii) If at any stage of recruitment, it is found that the candidate does not fulfill the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/documents or has suppressed any material fact(s), his /her candidature will stand cancelled. The decision of the NHM, UP in any matter relating to the recruitment at any stage will be final and binding upon the candidate.
- iv) Incomplete details in application or application submitted without photograph along with signature/supporting documents shall be rejected.
- v) Candidate is required to provide all the mandatory information [**Marked with *(asterisk) sign**] in the application form.
- vi) Candidate must ensure that all the details are correctly filled and successfully submitted online before the closing date. Applicants should ensure that the Applicant Status on Application Form is "Submitted Successfully"; Half-filled applications shall be treated as incomplete and shall be deemed to be rejected.
- vii) Request for change or correction of any information shall not be entertained once online form is submitted.
- viii) If a candidate submits more than one application form, his/her latest application form shall be treated as final for DVP process. No communication shall be sent in this regard.
- ix) No TA/DA will be paid to eligible candidate for appearing in DVP.
- x) Result will be prepared based on the merit after successful completion of DVP. No further document shall be admitted except the document uploaded at the time of filling online application form.
- xi) District allocation will be based on merit and preference of the location filled by the candidate.
- xii) NHM, UP reserves the right to cancel any or all positions at any stage of the recruitment process. Vacancies may vary in number and category at any stage during the recruitment process.
- xiii) Waitlist shall be generated in the ratio of 1:3 amongst the eligible candidate.
- xiv) Candidate does not have the right for being posted at any specific district. Any decision regarding district allocation to candidate shall be at sole discretion of the NHM, UP.
- xv) RESERVATIONS AND RELAXATIONS: Reservations and relaxations for SC/ST/OBC (Non-Creamy Layer)/PwD (Percentage of Disability - 40% or above) candidates will be provided as mentioned in advertisement. The reservation for PwD, Female, Dependent of freedom fighters and ex-servicemen is on overall horizontal basis.
- xvi) In the case of Person with Disability (PwD), applications shall be invited for candidate having OL (One Leg affected Right or Left).
- xvii) All relevant required documents should be on of 01-04-2022 to the last date of online submission of Application. For Example, OBC (NCL) Caste Certificate/EWS Certificate should be valid, which furnished on or before the last date of online submission of application.
- xviii) The Scheduled Caste (SC), Scheduled Tribes (ST), Other Backward class (OBC-NCL), Economically

Weaker Section (EWS) & PwD candidate, who do not have the permanent residence of Uttar Pradesh shall not be given the benefit of reservation/age relaxation.

- xix) In case of female candidate, the valid caste certificate issued from father side will be treated valid.
- xx) **Selection/appointment of the candidate for the contractual position is purely provisional, unless verification of documents and genuineness of the candidature is verified. In case of any incorrect/falsification/tempered/fabrication found, selection/appointment will be liable to be cancelled forthwith and appropriate Legal action may be taken against the candidate.**
- xxi) No request for transfer shall be entertained to another District Health Society/District in any circumstances.

(7) UPPER AGE LIMIT as on 21.10.2022: 35 Years

Candidate should note that the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate or an equivalent Certificate only will be accepted by the NHM, UP for determining the age and no subsequent request for its change will be entertained.

Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC/ST
- Persons with Disabilities candidate:
 - By 10 Years for General (UR)
 - By 13 Years for OBC (Non-Creamy Layer)
 - By 15 Years for SC / ST

(8) APPLICATION FEE: NIL

(9) INSTRUCTIONS FOR FILLING UP THE ON-LINE FORM:

- i) Candidate will apply through online mode only as per the qualifications and eligibility criteria indicated above.
- ii) Candidate is required to apply On-line through NHM website in **English only**. No other means/mode of submission of applications will be accepted under any circumstances.
- iii) Candidate should take utmost care to furnish the correct details while filling in on-line application. Any mistake committed by the candidate shall be his/her sole responsibility. Once the application is submitted, no change/edit will be allowed, thereafter.
- iv) Candidate should enter their Name, Father's Name and Date of Birth as recorded in the Matriculation certificate only. In case of name change, candidate should indicate their changed Name only in the online application. However, other details should match with the Matriculation certificate. Date of such change (or) application for such change should be prior to the date of ONLINE registration.
Gazette Notification or any other legal document as applicable for such cases should be submitted at the time of Document Verification (DV).
- v) Candidate should have a valid personal e-mail ID and Mobile number. It should be kept active during the entire recruitment process. Registration number, password, etc. for document verification or any other important communication will be sent on the same registered e-mail ID of candidate (also check email in spam/junk box). Candidate is, therefore, requested to check regularly their e-mail for any communication from NHM. Under no circumstances, the candidate should share/mention e-mail ID or password to/ or any other candidate / person. **Please note that the Call Letter for DVP will not be sent by post.**
- vi) Candidate found provisionally eligible shall be called for DVP at their own expenses.
- vii) Candidate is being advised to view the UP NHM Portal i.e. upnrhm.gov.in time to time for notifications/other related information.
- viii) After successful submission of application form, candidate is advised to take print out of the same and retain for future use.

(10) INSTRUCTIONS REGARDING UPLOAD OF DOCUMENTS:

- i) There are separate links for uploading:
 - Photograph,
 - Signature,
 - Passing Certificate/Mark sheet of High School for age proof.
 - First year to Final year mark sheet of BSc (Nursing)/ PB BSc Nursing.

- Certificate from Principal of concerned Institution regarding Integration of Middle Level Health Provider (MLHP)/CCHN Course in Basic B.Sc. (Nursing) and PB B.Sc. Nursing (should be as prescribed in **Annexure-III**).
- Certificate issued by the concerned University regarding Integration of Middle Level Health Provider (MLHP)/CCHN Course in Basic B.Sc. (Nursing) and PB B.Sc. Nursing.
- QR Based COVID experience Certificate.
- Valid Category Certificate at the time of online submission of application.
- Aadhar Card.
- Nursing Registration Certificates from UP Nurses and Midwives Council/Slip.

Click on the respective link to Upload Photograph/Signature/Certificates.

- ii) Select the location where the scanned Photograph/Signature/Certificates files have been saved. Select the file by clicking on it.
- iii) Click the 'Open/Upload' button. The photograph/signature/certificate file will get uploaded. If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.
- iv) Candidate should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the process given below. The applicant should note that only **jpg or jpeg** formats are acceptable:

Photograph:

- i) Photograph must be a recent passport size color photograph (not older than 03 months).
- ii) Make sure that the picture is in color, taken against a light-colored, preferably white, background. Look straight at the camera with a relaxed face.

Signature image:

- i) The applicant has to sign on white paper with Black ink pen.
- ii) The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- iii) Please scan the signature area only and not the entire page.

Category/Educational Qualification & other relevant Certificates:

- i) Please scan the relevant certificates (issued by competent authority) and should be clearly visible.

Note:

- i) Only online submission of application is acceptable.
- ii) Candidate of Uttar Pradesh state who is claiming reservation in their respective category (OBC-NCL, SC, ST, PWD, and EWS) must upload the caste/requisite certificates in the prescribed format issued by competent authority and submit the same at the time of document verification. Candidate having domicile of another state will be treated under Un-reserved category.
- iii) NHM, UP reserves the right to cancel any or all positions at any stage of the recruitment process. Vacancies may vary in number and category at any stage during the recruitment process.
- iv) If at any stage of recruitment, it is found that candidate does not fulfil the eligibility criteria and/or that he/she has furnished incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. The decision of the Society in any matter relating to the recruitment at any stage of the recruitment process will be final and binding upon the candidate.
- v) **Tie Breaking Criteria** - In case of tie of marks obtained by more than one Candidates, the resolution will be done in following order:
 - a. In case of tie, the candidate older in Date of birth, will be placed higher i.e. the candidate in age seniority will be placed higher.
 - b. In case of tie as mentioned at (a) above, the candidate with name in alphabetical order will be placed higher.
- vi) A Surety Bond of Rs. 2.5 lakh on Non-judicial stamp paper of Rs. 100/- must be submitted by the candidates (after successful completion of DVP) at the time of joining at prescribed format at allocated District to serve for minimum three years at Sub Health Centre level HWC in UP.
- vii) All disputes will be subject to Jurisdiction of Court of Law at Lucknow-Uttar Pradesh.

Annexure- I (OBC-NCL Format)

प्रारूप- I

उत्तर प्रदेश के अन्य पिछड़े वर्ग के लिए जाति प्रमाण-पत्र

प्रमाणित किया जाता है कि श्री/श्रीमती/कुमारी _____
सुपुत्र/सुपुत्री _____ निवासी _____ तहसील _____
_____ नगर _____ जिला _____ उत्तर प्रदेश

राज्य की _____ पिछड़ी जाति के व्यक्ति हैं। यह जाति उत्तर प्रदेश लोक सेवा (अनुसूचित जातियों, अनुसूचित जनजातियों और अन्य पिछड़े वर्गों के लिए आरक्षण) अधिनियम, 1994 (यथासंशोधित) की अनुसूची-एक के अन्तर्गत मान्यता प्राप्त है।

यह भी प्रमाणित किया जाता है कि श्री/श्रीमती/कुमारी _____ पूर्वोक्त अधिनियम, 1994 (यथासंशोधित) की अनुसूची-दो जैसा कि उ. प्र. लोक सेवा (अनुसूचित जातियों, अनुसूचित जनजातियों और अन्य पिछड़े वर्गों के लिए आरक्षण) (संशोधन) अधिनियम, 2001 द्वारा प्रतिस्थापित किया गया है एवं जो उ.प्र. लोक सेवा (अनुसूचित जातियों, अनुसूचित जनजातियों और अन्य पिछड़े वर्गों के लिए आरक्षण) (संशोधन) अधिनियम, 2002 द्वारा संशोधित की गयी है, से आच्छादित नहीं है। इनके माता-पिता की निरन्तर तीन वर्ष की अवधि के लिये सकल वार्षिक आय आठ लाख रुपये या इससे अधिक नहीं है तथा इनके पास धनकर अधिनियम, 1957 में यथाविहित छूट सीमा से अधिक सम्पत्ति भी नहीं है।

श्री/श्रीमती/कुमारी _____ तथा/अथवा उनका परिवार उत्तर प्रदेश के ग्राम _____ तहसील _____ नगर _____ जिला _____ में सामान्यतया रहता है।

स्थान
दिनांक
मुहर

हस्ताक्षर _____
पूरा नाम _____
पदनाम _____
जिलाधिकारी/अतिरिक्त
जिलाधिकारी/सिटी मजिस्ट्रेट/परगना
मजिस्ट्रेट/तहसीलदार

Annexure- II (EWS Format)

कार्यालय-जाप संख्या-3/2019/4/1/2002/का-2/19टी.सी.-II, दिनांक 14 मार्च, 2019 का संलग्नक

(प्रपत्र- I)

उत्तर प्रदेश सरकार

कार्यालय का नाम.....

आर्थिक रूप से कमजोर वर्ग के सदस्य द्वारा प्रस्तुत किया जाने वाला आय एवं परिसम्पति प्रमाण-पत्र

प्रमाण-पत्र संख्या..... दिनांक.....

वित्तीय वर्ष के लिए मान्य

प्रमाणित किया जाता है कि श्री/श्रीमती/कुमारी

पुत्र/पति/पुत्री ग्राम/कस्बा.....

पोस्ट ऑफिस थाना

तहसील जिला राज्य

पिन कोड..... के स्थायी निवासी है, जिनका फोटोग्राफ नीचे अभिप्रमाणित है, आर्थिक रूप से कमजोर वर्ग के सदस्य हैं, क्योंकि वित्तीय वर्ष में इनके परिवार की कुल वार्षिक आय 8 लाख (आठ लाख रुपये मात्र) से कम है। इनके परिवार के स्वामित्व में निम्नलिखित में से कोई भी परिसम्पति नहीं है:-

- I. 5 (पाँच) एकड़ कृषि योग्य भूमि अथवा इससे ऊपर।
 - II. एक हजार वर्ग फीट अथवा इससे अधिक क्षेत्रफल का फ्लैट।
 - III. अधिसूचित नगरपालिका के अंतर्गत 100 वर्ग गज अथवा इससे अधिक का आवासीय भूखण्ड।
 - IV. अधिसूचित नगरपालिका से इतर 200 वर्ग गज अथवा इससे अधिक का आवासीय भूखण्ड।
2. श्री/श्रीमती/कुमारी जाति

के सदस्य हैं, जो अनुसूचित जाति, अनुसूचित जनजाति तथा अन्य पिछड़े वर्गों के रूप में अधिसूचित नहीं है।

आवेदक का पासपोर्ट साइज का
अभिप्रमाणित फोटोग्राफ

हस्ताक्षर (कार्यालय का मुहर सहित)

पूरा नाम

पदनाम

जिलाधिकारी/अतिरिक्त जिलाधिकारी/सिटी
मजिस्ट्रेट/परगना मजिस्ट्रेट/तहसीलदार।

[Format for Certification from Principal for Applying for CHO, NHM, UP]

[For Candidates who have successfully completed B.Sc. (Nursing) with integrated curriculum of Certificate in Community Health for Nurses (CCHN) OR Post Basic B.Sc. (Nursing) course with integrated curriculum of Certificate in Community Health for Nurses (CCHN) from an Indian Nursing Council/State Nursing Council recognized Institute or University from academic year 2020 onwards]

College Letter Head

Certificate

This is to certify that Mr./Ms./Mrs. university enrolment number _____
Son/daughter/Wife of _____ has completed
B. Sc. Nursing/ Post Basic B.Sc. Nursing course with integration of Middle
Level Health Provide (MLHP)/CCHN Course as per notification no.
_____ dated _____
of University.

Dated.....

Principal Name & Signatures with Seal

Note: The aforesaid certification should be issued on concerned Institution letter head only. Otherwise the same will not be considered valid.

Annexure-IV

S. No.	District	No. of Vacancies
1	Agra	45
2	Aligarh	37
3	Ambedkar Nagar	89
4	Amethi	53
5	Amroha	14
6	Auraiya	34
7	Ayodhya	27
8	Azamgarh	61
9	Baghpat	15
10	Ballia	114
11	Banda	110
12	Bareilly	74
13	Basti	63
14	Bijnor	94
15	Badaun	66
16	Bulandshahar	55
17	Deoria	76
18	Etah	51
19	Etawah	33
20	Farrukhabad	7
21	Firozabad	26
22	Ghazipur	150
23	Gonda	67
24	Gorakhpur	200
25	Hamirpur	56
26	Hapur	14
27	Hardoi	120
28	Hathras	45
29	Jalaun	91
30	Jaunpur	165
31	Jhansi	100
32	Kannauj	40
33	Kanpur Dehat	53
34	Kanpur Nagar	35
35	Kasganj	39
36	Kaushambi	38
37	Kushinagar	115
38	Lakhimpur Kheri	110
39	Lalitpur	52
40	Lucknow	10
41	Maharajganj	95
42	Mahoba	49
43	Mainpuri	33
44	Mathura	30

45	Mau	52
46	Meerut	56
47	Mirzapur	73
48	Moradabad	21
49	Muzaffarnagar	12
50	Pilibhit	64
51	Pratapgarh	93
52	Prayagraj	115
53	Raibareilly	88
54	Rampur	38
55	Saharanpur	66
56	Sambhal	40
57	Sant Kabir Nagar	36
58	Sant Ravidas Nagar	63
59	Shahjahanpur	51
60	Shamli	23
61	Sitapur	100
62	Sultanpur	58
63	Unnao	77
64	Varanasi	23
Total		4000