

State Bank of India Central Recruitment & Promotion Department Corporate Central **

ENGAGEMENT OF RETIRED BANK OFFICER OF SBI. e-ABs & OTHER PSBs ON CONTRACT BASIS

ADVERTISEMENT NO: CRPD/RS/2022-23/35

Online Registration of Application From 10.03.2023 to 31.03.2023

State Bank of India invites online application from Indian citizen for engagement of retired officers of SBI, erstwhile Associates Banks of SBI (e-ABs) and other PSBs for the following post on contractual basis. Candidates are requested to apply online through the link given on Bank's website. https://bank.sbi/careers or https://www.sbi.co.in/careers

- 1. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- 2. Candidates must upload all required documents (ID proof, age proof etc.) failing which their application/ candidature will not be considered for shortlisting/ interview.
- 3. Candidature/ Shortlisting of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
- 4. In case a candidate is called for interview and is found not satisfying the eligibility criteria he/ she will not be allowed to appear for the interview.
- 5. Candidates called for interview, shall attend on their own expenses.
- 6. Candidates are advised to check Bank's website https://bank.sbi/careers or https://bank.sbi/c advice), where required, will be sent by e-mail only (no hard copy will be sent).
- 7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S CAREERS WEBSITE ONLY.
- 8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 9. Hard copy of application & other documents is not required to be sent to this office.

A. D

Sr. No.	Parameter				F	articulars							
1.	Name of the Post	Business Correspondent											
2.	User Department	Financial Inclusion (FI) D	epartment										
3.	Vacancy ^{\$}	Circle	Retired in Grade	Total	SC	ST	OBC	EWS	GEN		F	PWD	
										VI	HI	LD	d&e
		Ahmedabad		28	4	2	7	2	13	1	1	0	0
		Amravati]	39	6	2	10	3	18	1	1	0	0
		Bengaluru	1	32	5	2	8	3	14	1	1	0	0
		Bhopal	1	81	13	6	20	8	34	1	1	1	1
		Bhubaneshwar]	52	8	3	13	5	23	1	1	1	0
		Chandigarh		45	7	3	11	4	20	1	1	0	0
		Chennai		40	6	3	10	4	17	1	1	0	0
		New Delhi	ا لاماء م	58	9	4	14	5	26	1	1	1	0
		Hyderabad	Scale-I to Scale-V	42	7	3	10	4	18	1	1	0	0
		Jaipur		39	6	2	10	3	18	1	1	0	0
		Kolkata		80	13	6	20	8	33	1	1	1	1
		Lucknow		78	12	5	20	7	34	1	1	1	1
		Maharashtra]	62	10	4	16	6	26	1	1	1	0
		Mumbai Metro	1	9	1	0	2	0	6	1	0	0	0
		North East]	60	10	4	15	6	25	1	1	1	0
		Patna]	112	18	8	28	11	47	2	1	1	1
		Thiruvananthapuram		11	1	0	2	1	7	1	0	0	0
		Tota		868	136	57	216	80	379	18	15	8	4
	(As on 10.03.2023)	be satisfied) as CDO/P&HRD-PM ii. The engagement should not be mo iii. The retired officer iv. The integrity of th v. No punishment/ p	wever, any officer, whon the date of apple/1/2/2017-18 dated 0 shall be up to the rethan 63 years of a should have good e retired officers shouldy (Censure or h	lying for volunt 15.05.2017 will be maximum age age as on date of track record of old hot have be	ary retirem be eligible for of 65 years of advertise performand een doubtfu	ent as per or engager s, subject to ment i.e., of the and deep l.	r e-Circular ment in the I to other con on 10.03.202 p knowledge	Nos. CD Bank on at aditions reg 23. e of Bank's	O/P&HRD-F ttaining the a garding rend s systems a	PM/58/20 age of 60 ewal of c	15-16 o years. ontract. dures.	dated 07	7.10.201 h, ex-of
		vii. The Retired office viii. The engagement pension and othe ix. The retired office considered for en x. The retired office xi. The retired office	other law enforcement should maintain go of retired officers in resuperannuation being of SBI, e-Associa gagement for the abors will not exercise air shall not be eligible.	good health and the Bank shal nefits. te banks and o ove positions. ny administrativ e for re-imburs	not suffering the not suffering the notation the notation that is not suffering to the notation to the notatio	ng from any ntract basis with unbler power during nedical or a	y major ailm s and shall mished serv ng the perio	ents. not be tre rice record d of engag	ated as ext who retired gement.	d in the S	Scale-I t	o Scale	·VII sha
		continue to avail the facilities to them as a pensioner of the Bank. xii. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank. xiii. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation. They should indicate them category as 'GENERAL' as applicable. xiv. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST/OBC/EWS candidates. xv. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does											
		EWS candidates.	ssued by Competen	•	·	•							

xvii. PWD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.

Officers should have appropriate qualification including domain expertise required for the work to be assigned.

Other Eligibility Criteria for retired officers from other PSBs:

genuineness of information/document submitted by the Retired Officers.

consideration for engagement.

ii.

Reservation for Economically Weaker Section (EWS) in engagement is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dt. 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The engagement is provisional and is subject to the Income & Asset certificate being verified through the proper channels." Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued based on gross annual income for the Financial Year 2021-22 as per DoPT guidelines.

The retired officer should have retired from the Bank's service (other PSB) only on attaining superannuation at the age of 60 years. The officers

voluntarily retired/resigned/suspended/ dismissed who have left the Bank (other PSB) otherwise before superannuation are not eligible for

Officer's education, work experience and overall background should be matched with the requirement of job and terms and conditions of the Bank's existing engagement policy for retired personnel. HR Department in Circle/Vertical will satisfy themselves regarding the accuracy and

	Educational	Educational Qualification/ Experience/ Special Skill/ aptitude Required-									
l j	Qualification/	Educational Qualification:	1	tired-							
	Experience/ Special Skill/ aptitude	Experience (If any):		vork experience and overall professional competence in the relevant area.							
	Required -	Special Skill/ aptitude:	•	cial skill/ aptitude/ quality, as per the requirement for the post.							
7.	Service Rule	X11.	ters will not be covered under SBI Officers' Serv		\dashv						
8.	PF/Bonus/Pension/	0		superannuation benefits PF/Bonus/Pension/Gratuity/Arrears etc.							
9.	Gratuity/Arrears Period of	a. The contract will be for	r a poriod of minimum 1 year and maximum 2 y	care or ratifold officers attaining ago of 65 years, whichever is earlier, subject to	to						
9.	Engagement	a. The contract will be for a period of minimum 1 year and maximum 3 years or retired officers attaining age of 65 years, whichever is earlier, subject to quarterly review of performance by the Reviewing Authority tabulated as below:									
		Up to MMGS-III SMGS-IV & V	An authority not below the rank of I								
			An authority not below the rank of Contract of contract of contract	•							
		engagement is for fulltime		officers will not take up any assignment with any other organization, as the	Ю						
10.	Reporting	The retired officers will be under the control of CM(FI) of respective RBO/AO. The engagement of retired officers in the Bank shall not be considered as a case of re-employment in the Bank. The Bank retired officers may cancel /									
11.	Termination of Contract			a case of re-employment in the Bank. The Bank retired officers may cancel of 30 days' notice period or payment of remuneration in lieu thereof.	/						
12.	Execution of	The retired personnel will execute a stamped Service Level Agreement (SLA) before taking up the assignment. Key Performance metrics etc. shall be defined separately by the User Department/Vertical as per nature of work to be assigned to retired personnel.									
	agreement for contractual	During the period of their engagement with the Bank, it is likely that they may come across certain information of critical or secret nature. They will not									
	engagement			ignment or thereafter to anyone who is not authorized to know/have the same							
		The Circle/Vertical/User Department will ensure to protect the confidentiality of the information in respect of customers, documents, records and assets of the Bank by putting in place a system at their end.									
13.	Income Tax/TDS	Income tax or any other tax liabilities on remuneration would be deducted at source as per prevailing rate(s) mentioned in the Income Tax Rules or any									
14.	Selection Process	other rules from time to ti			-						
	for Fresh Engagement	The selection will be based on shortlisting & interview. Shortlisting: -Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Shortlisting									
		Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained									
		in this regard.	interview. The decision of the Bank to call the c	andidates for the interview shall be final. No correspondence will be entertaine	ed						
		•	carry 100 marks. The qualifying marks in inter-	view will be decided by the Bank. No correspondence will be entertained in th	nis						
		regard.	ingle coloction will be proposed in deconding a	rder of approx obtained in interview only subject to condidate appring minimum							
				rder of scores obtained in interview only, subject to candidate scoring minimur f marks, such candidates will be ranked in the merit in descending order of the							
		age.									
		For Fresh engagement: i. The shortlisted candidates shall be interviewed by the interview committee and decision of the committee will be final and binding in this regard.									
		ii. No TA/DA will be paid to the candidates appearing in the Interview process.									
			rawn by Circle wise, category wise, and p nt of their selection and will not be entitled f	referably the candidates will be posted in the Circle for which they are or inter-circle transfer.	·e						
15.	Leave			ement period of one year which they may avail during the period of engagemen	ent						
				ose of computation of leave, intervening Sunday/ holidays shall not be included	ed.						
1	1										
				t the application for leave taking into consideration the administrative exigenciese. However, if the leave is declined on administrative grounds and not availe	es. ed						
		during the contract period	I, it may be encashed at the time of termination	e. However, if the leave is declined on administrative grounds and not availe n of contract period at the rate of monetary compensation package componen	es. ed						
16.	Remuneration	during the contract period For any period less than o	d, it may be encashed at the time of termination or over one year, eligibility of leave would be det	e. However, if the leave is declined on administrative grounds and not availe n of contract period at the rate of monetary compensation package component ermined on prorate basis.	es. ed						
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- B. CALL LETTER FOR INTERVIEW: Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.
- C. How To APPLY: Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION:

- i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/careers OR https://bank.sbi/careers OR
- ii. After registering online, the candidates are advised to take a printout of the system generated online application forms
- iii. Candidates should first scan their latest photograph and signature. Online application will not be completed unless candidate uploads his/ her photo and signature as per the guidelines specified under 'How to Upload Document". Candidates should fill the 'application form' carefully and submit the same after filling it completely. In case a candidate is not able to fill the application in one go, he/ she can save the partly filled 'Form'. On doing this, a provisional registration number & password on the screen. Candidate should carefully note down the registration number & password. The partly filled & saved application form can be re-opened using registration number & password where-after the particulars can be edited, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the application form.

D. How to Upload Documents:

a. Details of Document to be uploaded:

- Recent Photograph
- ii. Signature
- iii. Brief particular of the experience of last 10 years (assignment-wise Details) (PDF)
- iv. ID Proof (PDF)
- v. Proof of Date of Birth (PDF)
- vi. EWS/ Caste Certificate (SC/ST/OBC/PWD) (if applicable)
- vii. Any other document (If Available)

b. Photograph file type/ size:

- i. Photograph must be a recent passport style colour picture.
- ii. File size should be between 20 50 kb and Dimensions 200 x 230 pixels (preferably)
- iii. Make sure that the picture is coloured and is taken against a light-coloured (preferably white) background.
- iv. Look straight at the camera with a relaxed face.
- v. If the picture is taken on a sunny day, please make sure that the sun is behind you, or you are in a shaded area, so that you are not squinting or there are no harsh shadows.
- vi. In case flash is used, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be seen clearly.
- viii. Caps, hats, dark glasses are not acceptable. Religious headwear is allowed but must not cover your face.
- ix. Ensure that the size of the scanned image is not more than 50 kb. In case the file size is more than 50 kb, adjust the scanner settings such as the DPI resolution, number of colour etc., before scanning the photo.

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 20 kb & Dimensions 140 x 60 pixels (preferably).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in CAPITAL LETTERS shall NOT be accepted.

d. Document file type/ size:

- i. All documents must be in PDF
- ii. Page size of the document should be A4.
- iii. Size of the file should not exceed 500 kb.

Document file type/ size:

- iv. In case a Document is being scanned, please saved it as PDF with size not more than 500 kb. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., before rescanning the file. Please ensure that Documents uploaded are clear and readable.
- e. Guidelines for scanning of photograph/ signature/ documents:
 - i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be of JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture

 Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/ her photograph and signature.

f. Procedure for Uploading Document:

- i. There will be separate links for uploading each document. Click on the respective link "Upload"
- ii. Browse & select the location where the JPG or JEPG, PDF file has been saved.
- iii. Select the file by clicking on it and Click the 'Upload' button.
- iv. Click Preview to confirm that the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- v. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed
- vi. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

E. GENERAL INFORMATION:

Mumbai,

Date: 10.03.2023

- i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- ii. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- iii. Candidates belonging to reserved category, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided they must fulfil all the eligibility conditions applicable to unreserved category.
- iv. IN CASE IT IS DETECTED AT ANY STAGE OF ENGAGEMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED.
- v. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- vi. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- vii. Candidates are advised to keep their e-mail ID active for receiving communication viz.
 call letters/ Interview date/ advices etc.
- viii. The Bank takes no responsibility for any delay in receipt or loss of any communication.

- ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement. (If Applicable)
- x. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- xi. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- xii. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- xiii. In case of multiple application, only the last valid (completed) application will be retained. Multiple appearance by a candidate for this post in interview will be summarily rejected/ candidature cancelled.
- xiv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- XV. BANK RESERVES THE RIGHT TO CANCEL THE ENGAGEMENT PROCESS ENTIRELY AT ANY STAGE.
- xvi. At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him /her, if any. The Bank may also conduct independent verification, inter alia including verification of police records etc. The Bank reserves right to deny the engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link "CONTACT US" which is available on Bank's website (URL - https://bank.sbi/web/careers/Post-Your-query