HIGH COURT OF GUJARAT

Sola, Ahmedabad - 380 060.

Websites: https://gujarathighcourt.nic.in AND https://hc-ojas.gujarat.gov.in

ADVERTISEMENT NO. RC(I/LC)/1434/2022(II)

CENTRALIZED RECRUITMENT TO THE POST OF ASSISTANT/CASHIER FOR THE INDUSTRIAL COURTS AND LABOUR COURTS IN THE STATE

Starting Date for Submission of On-line Application	01/05/2023 (12:00 Hours)			
Closing Date for submission of On-line Application	22/05/2023 (23:59 Hours)			
Tentative Schedule of Examination / Test				
Elimination Test (Objective Type – MCQs)	25/06/2023			
Main Written Examination (Descriptive Type)	August - 2023			
Practical / Skill (Typing) Test	October - 2023			

1. VACANCY AND PAY-SCALE:

The High Court of Gujarat invites 'On-line Application', from the eligible candidates, for filling up a Total 78 vacancies, on the establishment of the Industrial Courts and Labour Courts in the State, by Direct Recruitment through Competitive Examinations to the Post of Assistant/Cashier in the Pay Matrix of ₹19,900-63,200/-.

CATEGORY-WISE VACANCIES

Total Vacancy	Category-wise bifurcation of Column No (1)				Posts reserved for Women out of Category-wise posts				Out of total vacancy Reservation for			
	Gen	SC	ST	SEBC	EWS	Gen	SC	ST	SEBC	EWS	Differently abled person	EX- Serviceman
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
78	37	02	09	20	10	13	01	03	06	04	04	09

Notes:

- (a) Differently Abled Persons, belonging to **Orthopaedically Handicapped** (**Locomotor Disability**) **Category only** can apply for the said post, in view of the nature of job and in view of proviso to **Section-34** of 'The Right to Persons with Disabilities Act, 2016.'
- (b) The High Court reserves its rights **to adjust/alter** the number of vacancies notified.

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2. ESSENTIAL QUALIFICATIONS:

(As on 22/05/2023, i.e. Last Date for submitting the Online Application)

- (a) Bachelor's Degree obtained from any of the Universities or Institutions established or incorporated by or under the Central or State Act in India; or any other educational Institution recognized as such or declared as deemed University under Section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognized by the Government.
- (b) Typing Speed of 5000 Key depression on computer in English and/or Gujarati.
- (c) Basic knowledge of Computer Operation is essential as per Government Resolution No.CRR-10-2007-120320-G.5 dtd.13/08/2008.
- (d) Sufficient knowledge of English, Gujarati and Hindi.

3. AGE LIMIT:

- (a) A Candidate applying for the post shall not be less than **21 years** and not more than **35 years** of age, as on **22/05/2023** i.e. the Last Date for submitting the Online Application.
- (b) The **Upper Age Limit** may be **relaxed** as follows:

Category	Age Relaxation
Unreserved Candidates	-
Women Candidates	05 Years
SC/ST/SEBC/EWS Candidates (of Gujarat origin ONLY)	05 Years
Differently Abled Persons	10 Years
Ex-Servicemen	Actual service rendered plus 3 Years
Employees working in the State Government	05 Years OR to the extent of equal number of years for which service has been put in by him/her, whichever is less.

(c) In any case, the Upper Age Limit for any Candidate under any Category/Class, **shall NOT exceed 45 Years**, while availing the above mentioned Age Relaxations, as on **22/05/2023** i.e. the Last Date of submitting the 'Online Application'.

Note: In view of the General Administrative Department's (Government of Gujarat) Resolution No. CRR/11/2021/450900/G.5, dated 29/09/2022, it has been decided by the High Court to grant Age Relaxation of 01 Year in upper Age-Limit in the instant Recruitment Process.

4. **RESERVATION**:

- (a) Reservation in various Categories and Classes of posts on establishment of the Courts with regard to the Scheduled Castes, the Scheduled Tribes, the Socially and Educationally Backward Classes, Differently Abled Persons, Women, Economically Weaker Sections & Ex-Servicemen shall be in accordance with the prevailing Rules / Orders of the Government.
- (b) Candidate belonging to the Reserved Categories (SC/ST/SEBC/EWS) of the Gujarat origin, shall ONLY be eligible for Reservation benefits.

5. FEES AND MODE OF PAYMENT:

- Candidates belonging to Scheduled Castes, Scheduled Tribes, Socially & Educationally Backward Classes, Economically Weaker Sections, Differently Abled Persons [PH only Orthopaedically disabled] and Ex-Servicemen shall be required to pay Fees of ₹500/- plus the usual Bank Charges and all other candidates shall be required to pay Fees of ₹1000/- plus the usual Bank Charges via "Print Application/Pay Fee" Button through SBI e-Pay, provided on the webpage of HC-OJAS Portal https://hc-ojas.gujarat.gov.in.
- (b) Carefully read and follow the Instructions/Help given thereat. Select the Mode of Payment i.e. Online Payment or Cash-Challan (Offline) (Challan will be generated Online at SBI e-Pay Website).
- (c) In case of Online Payment Mode, after successful payment, Candidate will get **e-Receipt** of the same. However, if Transaction/Payment fails due to any technical reasons, follow the Instructions thereat.
- <u>Note</u>: e-Receipt will be generated at the respective time ONLY, soft copy as well as hard copy thereof should be preserved.
- (d) If Cash-Challan (Offline) Option is selected, Candidate is required to take printout of 'Challan' and pay the requisite Fees before the Challan Expiry Date & Time, at any of the SBI Branch, by submitting the said Challan to the Bank. The Concerned Bank Branch will retain Bank Copy of the 'Challan' and return the Customer/Candidate other Copy to the Candidate.
- <u>Note</u>: Payment of Fees through Challan (Offline) cannot be made after the specified Expiry Date & Time.
- (e) Candidates are advised to **preserve** the copy of the **e-Receipt (Online)** / **Cash Challan (Offline)** till the conclusion of the Recruitment Process.
- (f) Confirmed 'Online Application', submitted by the Candidate, will be considered as **VALID** Application, only after he/she remits the Examination Fees, as required, in the State Bank of India through **SBI e-Pay**, before due time.
- (g) Requisite Examination Fees, can be paid through either Mode i.e. Online (from 01/05/2023 to 22/05/2023) or Offline (Cash-Challan) (till the

- Challan Expiry Date) and the same shall be considered as VALID.
- (h) Fees paid by **any other mode**, will NOT be accepted.
- (i) Fees once paid, shall **NOT be Refunded** OR shall **NOT be Adjusted** in any subsequent Recruitment Process, under any circumstances.
- (j) **No correspondence / communications / calls,** should be made, to the High Court, on this count.

6. SCHEME OF EXAMINATION:

- (A) Elimination Test (Objective Type MCQs) (100 Marks- One and Half Hours):
 - (1) Question Paper of Elimination Test shall consist of **100** Multiple Choice Questions (MCQs), each of **1 Mark**. For every wrong / multiple answer, there shall be **Negative Marking of 0.33 Marks**. Language of the Question Paper shall be **English except Questions in Gujarati**. Duration of the Elimination Test shall be One and Half Hours.

(2) Syllabus of Elimination Test:

- (i) English Language
- (ii) Gujarati Language
- (iii) General Knowledge
- (iv) Arithmetic
- (v) Current Affairs
- (vi) Indian History and Geography
- (vii) Basics of Computer Applications
- (viii) Sports
- (ix) Analytical Reasoning
- (x) Mental Ability etc.
- (3) The Elimination Test may be conducted either at **Ahmedabad or at any District place/places** as may be decided by the High Court, depending upon the number of Candidates applying.
- (4) Candidates belonging to the Reserved Categories, i.e. SC, ST, SEBC, EWS, Differently Abled Persons [PH only Orthopaedically disabled] and Ex-Servicemen, shall have to secure minimum 55% Marks and all the other Candidates shall have to secure minimum 60% Marks in the Elimination Test and only those qualifying, shall be called for the Main Written Examination (Descriptive Type).
- (5) Marks obtained in the Elimination Test (Objective Type MCQs) will not be considered for determining the merits, for preparing the Final Merit List.
- (6) Evaluation of the **OMR Sheets** of the Elimination Test shall be evaluated on Computer, as per entries made in OMR Sheets. As the evaluation is done on the Computer by **'Scanning'**, thereby eliminating manual evaluation, **'Rechecking' or 'Inspection' of OMR Sheets**, subsequent to Elimination Test, **will not be entertained** by the High Court. High Court reserves right to hold examination by any other mode also and if it so held, then also

- rechecking/re-evaluation request will not be entertained by the High Court.
- (7) In case, large number of Candidate qualify in the Elimination Test, it will be open for the High Court to restrict the number of Candidates as deemed necessary, according to Merit.

(B) Main Written Examination (Descriptive Type)(60 Marks - 90 Minutes):

- (1) The Candidates who qualify in the Elimination Test (Objective Type-MCQs) will have to appear in the Main Written Examination (Descriptive Type) of 60 Marks (Duration: 90 Minutes). Language of the Question Paper shall be English. Answers to Questions may be given in English, if not instructed otherwise. Which would be conducted at Ahmedabad or at any other place(s) that may be decided by the High Court.
- (2) Syllabus of Main Written Examination (Descriptive Type):
 - (i) English Language
 - (ii) Gujarati Language
 - (iii) Basic Knowledge of Computer Spreadsheet & Word Processing
- (3) Candidates belonging to the Reserved Categories, i.e. SC, ST, SEBC, EWS, Differently Abled Persons [PH only Orthopaedically disabled] and Ex-Servicemen, shall have to secure minimum 45% Marks and all the other Candidates shall have to secure minimum 50% Marks in the Main Written Examination (Descriptive Type), in order to qualify for next stage of the Recruitment Process.
- (4) In case, large number of Candidate qualify in the Main Written Examination (Descriptive Type), it will be open for the High Court to restrict the number of Candidates as deemed necessary, according to Merit.

(C) Practical / Skill Test (Typing Test) (40 Marks - 10 Minutes):

- (1) The Candidates who qualify in the Main Written Examination (Descriptive Type) will have to appear in the **Typing Test of 40 Marks (Duration : 10 Minutes) on Computer** (English and/or Gujarati as the case may be), at Ahmedabad or at any other place(s) that may be decided by the High Court.
- (2) A Candidate shall have to **secure minimum 40% Marks** in the Practical / Skill Test (Typing Test), in order to qualify for next stage of the Recruitment Process.
- (3) For Typing Test in Gujarati, the Candidates will be facilitated with 'Gujarati Indic Input 3' (Microsoft Indic Language Input Tool) fonts and they can use any of the following Keyboard/Layout:
 - (i) Transliteration

- (ii) In script
- (iii) Gujarati Typewriter (G)
- (iv) Typewriter
- (v) Remington Indica
- (vi) Godrei Indica

(vii) Gujarati Terafont

7. SELECTION PROCEDURE:

- (a) The High Court reserves the right to adopt appropriate method of short-listing the Candidates at any stage.
- (b) The Select List & Wait List will be prepared on the basis of **Aggregate**Marks obtained by the Candidates in Main Written Examination

 (Descriptive Type) and Practical / Skill (Typing) Test.
- (c) The High Court shall prepare the Select List, in the order of Merit. The number of Candidates to be included in the Select List shall be equal to the number of vacancies notified.
- (d) The 'Select List/Wait List' shall be published on the High Court website.
- (e) Such Lists of Candidates shall be forwarded to the President, Industrial Court, Ahmedabad and he/she shall issue **Appointment Letter** to the concerned candidate as per the vacancy and requirement.
- (f) Any Candidate **who does not accept such appointment** shall lose his/her right to appointment and shall not be considered for appointment in future on the basis of the Select List in question.
- (g) The **Wait List** shall consist of not more than **10%** of the number of vacancies notified and shall be operated in accordance with the prevailing Rules and as per the requirement.
- (h) The **Select List & Wait List** shall remain in force until the posts advertised are filled-up or for a period of **1 (One) Year**, from the date of its publication, whichever is earlier.

8. DISOUALIFICATION FOR APPOINTMENT:

No person shall be eligible for appointment to the service –

- (a) unless he/she is a **citizen** of India.
- (b) if he/she is **dismissed** from service by Central Government or any State Government or U.Ts. or any High Court or Statutory or Local Authority.
- (c) if he/she has been **convicted** of an offence or who is or has been permanently **debarred** or **disqualified** by the High Court or the Union/State Public Service Commission or by any Recruiting or Examination Conducting Authority from appearing in Competitive Examinations or Selections.
- (d) if he/she directly or indirectly **influences** the Recruiting Authority by any means for his/her candidature.
- (e) if he is a man, has **more than one wife** living. And, if a woman, has married a man already having **another wife**.
- (f) if he/she may be found in **possession** with any **electronic gadget(s)** and/ or indulging in unfair practices during any of the Examination / Test.

9. HOW TO APPLY:

- (a) Before filling-up the 'On-line Application', Candidate is advised to thoroughly read and understand the Detailed Advertisement and the Instructions therein and should ensure that he/she fulfills all the eligibility criteria and other norms mentioned above and that the particulars filled in by him/her are true and correct in all respects.
 - In case, it is detected at any stage of Recruitment Process or even after Appointment, that a Candidate does/did not fulfill the eligibility criteria/ norms and/or that he/she has/had **suppressed/twisted or truncated any material facts**, his/her **Candidature** shall be liable to be **Cancelled**. If, any of these shortcomings is/are detected even after **Appointment**, his/her service will be liable to be **terminated** with immediate effect.
- (b) Candidate should have his/her own/family member's 'registered' **Mobile Number** and the same should be kept active during the entire Recruitment Process as SMS alerts for the various Tests are also likely to be sent on the said Mobile Number, registered in the 'On-line Application'.
- (c) Candidate should scan his/her photograph having 5 c.m. height and 3.6 c.m. of width (15kb) and signature having 2.5 c.m. height and 7.5 c.m. of width (15kb) in .jpg format for uploading the same at relevant space in the On-line Application.
- (d) Steps for submitting On-line Application through the 'OJAS' Module :-
 - (i) Fill-up all the Fields given in On-line Application including mandatory Fields, carefully.
 - (ii) 'Save' the On-line Application, by clicking 'Save' button.
 - (iii) Thereafter, a new pop-up window will appear, displaying the 'Application Number', meaning thereby the Application is saved successfully. Candidate shall, **note down the entire string of the Application Number** (e.g.**HCG/202324/103/11111**). Upon clicking 'Show Application Preview' Button, on-screen preview of the Application, would be displayed.
 - (iv) Thereafter, by entering **Application Number and Date of Birth,** upload scanned **photograph** and **signature** at relevant space on the application and ensure that, the uploaded 'Photograph' & 'Signature', are distinctly recognizable, after uploading.
 - Note: Please ensure that the 'Scanned Signature' of the Candidate alone should be uploaded, as the same will be verified by the High Court, at each stage, and if the same does not match with the signature of the Candidate, at the time of successive verifications during the Recruitment Process, his / her Candidature is likely to be rejected forthwith.
 - (v) If necessary, by using his/her Application Number and Date of Birth, a Candidate can edit his/her On-line Application through

- **'Edit Application Button'** until his/her Application is Confirmed by the Candidate.
- (vi) After filling-up all the required/mandatory fields in the On-line Application, correctly and duly verified by the Candidate, he/she is required to 'CONFIRM' the Application, by clicking 'Confirm Application' Button/Tab on the Main Menu. Thereby a pop-up window will appear, wherein the Candidate has to enter his/her Application Number and Date of Birth and then click on 'Confirm Application' Button.
- (vii) **Please note** that, after 'Confirmation', further editing of one's 'Online Application' will not be permitted by the System and the same will be treated as Final Application for the particular post.
- (viii) Thereafter, the Candidate will receive a System generated 'SMS' conveying his/her Confirmation Number, on his/her 'registered' Mobile Number.
- (ix) The Candidate should preserve his/her **Application Number** and **Confirmation Number** for future reference and use, till the conclusion of the Recruitment Process.
- (x) The Candidate is now required to pay the requisite Fees by clicking "Print Application / Pay Fee" Button. Carefully follow the Instructions/Help given thereat. Select the Mode of Payment i.e. On-line Payment or Offline-Cash (Challan will be generated On-line, by Selecting 'Cash' Option).
- <u>Note</u>: (a) If 'Cash' (Offline) Option is selected, Candidate is required to take the printout of Challan', generated through SBI e-Pay and pay the Fees at any of the SBI Branch by submitting the said Challan to the Bank.
 - (b) ONLY After Payment of requisite Examination Fees, through either Mode i.e. On-line (from 01/05/2023 to 22/05/2023) or Offline (Cash-Challan) (till the Challan Expiry Date), Confirmed On-line Application shall be considered as VALID.
- (xi) At the end of the process, the Candidate shall take the 'Print Out' of his/her 'Confirmed Application' by clicking 'Print Application' Tab in the Main Menu and retain at least TWO copies of the same for future reference & use.
- <u>Note</u>: Print Out of 'Online Application' can be obtained till last date of Online Registration window i.e. 22/05/2023.
- (xii) Please note that the Candidate is not required to and should not send copy of his/her On-line-Application and/or any testimonials / documents to the High Court. They should produce the same, as and when called for.

- (e) **Please note** that the above is the general procedure for applying On-line. **No other mode** of Application or incomplete Application(s) shall be accepted and in such cases, the Application(s) are liable to be rejected outright.
- (f) Candidate shall not apply **more than once**, for any reason at all.

10. GENERAL INSTRUCTIONS:

(a) Candidates should not contact the High Court Registry by Phone calls/ Personal Visits, for making general queries. They should keep checking the High Court-OJAS Websites for updates, and/or 'Brief Advertisement'/SMS Alerts on their registered Mobile/Cell Number. No Phone Calls / Personal Visits, shall be entertained.

Results of successful Candidates in respective Examination/Test will be published on High Court Websites.

For general assistance, during the 'Online-Application-Window period', the Candidates may contact the Registry of the concerned Industrial Court/ Establishment.

- (b) Benefit(s) of **Relaxation** in Upper Age Limit / Examination Fees/Reservation shall be granted to the Candidates belonging to Reserved Categories i.e. SC / ST / SEBC / EWS / PH / Ex-Servicemen, provided that requisite Certificate in respect thereof, as the case may be, issued by the Competent Authority, is produced by the Candidate as and when called for. The final decision, as to the suitability of a Candidate, for the Post, shall rest with the High Court.
- (c) The Candidate who has successfully submitted CONFIRMED Online Application and has paid the requisite Fees within due time, shall only be eligible for appearing at the Elimination Test.
- (d) The decision of the High Court as to the **eligibility** or otherwise of a Candidate for admission to the Examination / Test shall be final. No Candidate, to whom **Call Letter** has NOT been issued by the Recruiting Authority, shall be allowed to appear for the Examination / Test.
- (e) The list of Eligible/Qualifying Candidates will be placed on HC-OJAS portal, at the relevant time.
- (f) Candidate shall be **required to download** his/her **Call Letter-cum-Admission Slip** from the Website https://hc-ojas.gujarat.gov.in, during the Preceeding Week, by using **Advertisement No.**, his/her **Confirmation No.** and **Date of Birth**, for appearing at the respective Examination/Test and the same may be communicated at the relevant time, through **Press-Note / Brief Advertisement and/or vide 'SMS'** on the Mobile Number registered in the 'On-line Application', of the Candidate concerned.
- (g) The Examination / Test will be conducted at Ahmedabad or any other place/s that may be decided by the High Court. The Candidate shall have to

- appear at their own expenses, to-and-fro, for the respective Tests, if called for, at the place and time that may be decided by the High Court. Biometric information of all the candiates shall be captured. Identity checks will be made upon arrival at the Examination Centre to ensure that there are no unathorized candidates appearing for the exam. Candidates are required to co-operate with the staff for security checks.
- (h) At every stage of Examination / Test, Candidate shall produce, **Identity proof** i.e. Election Card / PAN Card / valid Driving License / valid Passport / Aadhar Card, etc. **in original** & a copy thereof, along with the 'Call Letter-cum-Admission Slip'.
- (i) Entry in the Compound of the Examination Centre with Mobile / Cell Phone, Tablets, Laptop, Electronic Gadgets etc. is strictly prohibited. No arrangement for safe keeping, will be arranged, which may kindly be noted.
- Note: A Candidate who is found indulging in unfair practices, viz. copying or misconduct during the course of examination, using electronic gadgets or Mobile Phones etc., tampering with Question Paper/Examination Material, influencing any Official concerned with the Examination Process, will be debarred from the present Recruitment Process or any number of years or permanently, as may be decided by the High Court.
- (j) The selected candidates shall not be appointed / continued on long term, unless the **Medical Authority** specified by the High Court, certifies them to be fit to discharge the duties ascribed to the post in question.
- (k) ONLY after conclusion of the Recruitment Process, Results (Marks) of each stage of Examination shall be made available to each Candidate, by providing a link to a web-page on the HC-OJAS Website https://hc-ojas.gujarat.gov.in, with individual password (One Time Password-OTP) via, SMS on his/her registered mobile number. However, the Marks of the Candidate(s) whose candidature(s) has/ have been rejected by the High Court, shall not be disclosed.
- (l) **Mere success** in the Examination shall not confer any **right to appointment** and no Candidate shall be appointed to the post unless the High Court is satisfied, after such **inquiries** as may be considered necessary that the Candidate is **suitable** in all respects for appointment to the post. Candidates are advised not to get allured by various claims by any person/s who promise to get them selected unlawfully by illegal means.
- (m) Candidate is required to produce the following **original testimonials/ documents** as well as **one set of self-attested copies thereof alongwith recent passport size colour photograph, as and when called for,** by the
 High Court:
 - (i) **Print-out** of the duly filled-in (Confirmed) 'On-line Application' alongwith e-receipt/Challan.

- (ii) School Leaving Certificate or Birth Certificate issued under Birth & Death Registration Act.
- (iii) Educational qualifications i.e. **Mark-sheets** and **Certificates** of SSC, HSC, Final Year of Graduation, Post Graduation, as per requirement / applicable.
- (iv) Certificate of 'Gujarat Commercial Certificate (G.C.C) Examination' or any institution, showing the requisite Speed in Typing as may be applicable.
- (v) Certificate indicating to be possessing 'Basic Knowledge of Computer Application/Operation' issued by Government or Private Institute, as set out by Government of Gujarat, in General Administrative Department Resolution No.CRR-10-2007-120320-G.5 dtd.13/08/2008.
- (vi) Caste Certificate issued by the Competent Authority of the State of Gujarat, in case, the Candidate has applied under Reserved Category (SC/ST/SEBC/EWS) and if belongs to SEBC Category, Non-Creamy Layer Certificate VALID for the current financial year. EWS Eligibility Certificate issued by the Competent Authority of the State of Gujarat as per the prevailing norms and validation of Certificate in case of candidate who has applied under the EWS Category.
- (vii) In case of **Differently Abled** Candidate, (a) a Certificate from a Competent Authority to the effect that he/she has a **disability of not less than 40%** and (b) a Certificate from the Standing Medical Board at Ahmedabad, to the effect that he/she would be **able to perform the duties** of the post in question.
- (viii) Certificate of Discharge from Service in case of Ex-Servicemen.
- (ix) 'No Objection Certificate (NOC)', in case, if employed in State/Central Government.
- (x) **Certificates** from Two Respectable Persons unrelated to the candidate being Professionals/ Dignitaries like Doctor, Engineer, M.L.A., M.Ps., certifying of his/her good moral character (original) (To be issued in last 6 months).
- (xi) Government Gazette, showing change in name/surname etc, if any.
- (xii) In case any **Criminal Case(s)** / **Complaint(s)** have been filed against the Candidate concerned, authenticated / attested copies of the relevant documents, viz. FIR / Charge-sheets, Judgment etc.
- (xiii) Original Identity Proof as prescribed at para 10(h).

Advertisement No. RC(I/LC)/1434/2022(II)						
11. APPLICATION UNDER R.T.I. ACT: Any Application, even under the R.T.I. Act, seeking any information, will NOT be entertained till the completion of the entire Recruitment Process.						
						12. FINAL AUTHORITY:
The decision of the High Court of Gut to this Recruitment Process would be	jarat in respect of all matters pertaining final and binding on all Candidates.					
High Court of Gujarat,						
Sola, Ahmedabad.	Sd/-					
Date: 27/04/2023	Registrar (Recruitment)					
P a g e	12/12					