



**SOUTHERN RAILWAY
CONSTRUCTION ORGANIZATION**
Egmore, Chennai – 600 008

**ENGAGEMENT OF SENIOR TECHNICAL ASSOCIATE (STA)
FROM OPEN MARKET FOR CONSTRUCTION PROJECTS IN THE
JURISDICTION OF SOUTHERN RAILWAY (SR)/CONSTRUCTION
ORGANIZATION ON CONTRACT BASIS**

DETAILED NOTIFICATION

Notification No. P.266//CN/STA

Dt.:14.06.2023

Opening date of Online Application
16.06.2023

Closing date of Online Application
30.06.2023

Important Instructions:

- Please read all the instructions in this notification carefully and ensure that you are eligible to apply before filling the application.
- In case, the candidate does not have a VALID personal e-mail ID, he/she should create his/her e-mail ID before applying and must maintain that e-mail ID till the end of recruitment process.

ONLINE applications are invited from interested candidates for engagement of **SENIOR TECHNICAL ASSOCIATE (STA)** on Contract basis from Open market in Civil Engineering Department in Southern Railway, Construction Organization, Chennai. Applications complete in all respects should be submitted **only through "ONLINE"** till 24.00 hrs of the closing date, i.e. **30.06.2023**. The notification and application are available at <https://sr.indianrailways.gov.in/> -> News & Updates -> Construction Organization.

Terms and Conditions:

- 01) Candidates should possess requisite Academic Qualification before the date of opening of notification for applying against the post notified as given below.
- 02) **Post and qualification of Senior Technical Associate in Civil Engineering Department (Works):**

Trade	UR	SC	ST	OBC-NCL	EWS	Total Posts	Essential Prescribed Qualification
STA	08	02	01	03	01	15	1) Minimum qualification is 4 years Bachelor's degree in (a) Civil Engineering (OR) (b) A combination of any sub-stream of basic streams of Civil Engineering from a recognized University/Institute. 2) A valid GATE score in the last 3yrs (2021 to 2023).

Note: The candidates must have secured minimum marks in Bachelor's Degree for Senior Technical Associate as mentioned in Para 3.1 below.

03) **SCREENING AND SHORTLISTING OF CANDIDATES:**

- 3.1) **Senior Technical Associate:** Candidate will be shortlisted and called for screening and verification of original documents and on the basis of '**GATE score**' obtained in any one of the GATE examinations conducted in preceding 03 years (i.e. between the years 2021 and 2023) in the ratio 1:1 to the number of vacancies in Senior Technical Associate category (specific time period after which actual score is taken).

The minimum qualifying marks to be obtained by the candidates in the prescribed educational qualification in the case of **Senior Technical Associate** to be considered for selection is

a)	General Candidates	:	60%
b)	OBC – Non-creamy layer	:	55%
c)	SC/ST Candidates	:	50%

In the case of same GATE score obtained by the candidates, the percentage of marks obtained in the academic education in UG will be taken. Further if there is a tie, the senior-most by date of birth will be considered.

04) **AGE LIMIT:**

Senior Technical Associate : 20 to 33 years

The lower and upper age limit will be reckoned as on last date of notification for Contractual Engagements. The upper age limit is relaxable as under, subject to submission of requisite certificate.

For OBC candidates: 03 yrs & For SC/ST candidates: 05 yrs

Note: No age relaxation is allowed to SC/ST/OBC – candidates applying against unreserved vacancies.

05) **RESERVATION:**

Reservation for Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Classes [OBC-NCL (Non-Creamy Layer)], EWS is applicable and admissible as per extant rules.

Note: While all candidates, irrespective of community may be considered against UR vacancies, against the vacancies earmarked for specific communities [SC/ST/OBC-NCL (Non-Creamy Layer)]/EWS, only candidates belonging to that community/group will be considered. For this purpose, SC/ST/OBC-NCL (Non-Creamy Layer) candidates should furnish Caste Certificate from competent authorities as per the prescribed formats [for SC/ST/OBC-NCL (Non-Creamy Layer) candidates] and at the time of Screening/Documents verification. Further in case of OBC-NCL (Non-Creamy Layer) candidates, and at the time of Screening/Documents verification, the certificates should be issued during last one year from the date of opening of notification and specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M. No.23012/22/93-Estt. (SCT) dt. 08.09.1993 and its subsequent revision through O.M. No.26033/332004-Estt. (Res) dt. 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the opening date of the application.

06) **HIRING PROCEDURE:**

- 6.1) The contractual hiring will be done on the basis of merit. GATE score will be the basis for selection for **Senior Technical Associate**.
- 6.2) Candidates finally enlisted would be subject to verification of original documents and being found fit in appropriate Medical examination, as applicable for Construction.

Note-I : To avoid last minute rush, candidates are advised in their own interest to submit ONLINE application much before the closing date and time to avoid possible

inability/failure to log on to the website of S.Rly./Construction Organization on account of heavy load on the internet or website jam during the closing days.

Note-II : Southern Railway/Construction Organization does not accept any responsibility for the candidates not being able to submit their application "ONLINE" within the last day on account of the aforesaid reasons or any other reason.

07) **PAYMENT OF FEE:**

- 7.1) Application fees (Non-refundable) – ₹500/-.
- 7.2) The payment will have to be made online through "**Central Bank of India, Chennai Main Branch, Account Number No.1186402609, IFSC: CBIN0280876**".
- 7.3) After payment, receipt may be downloaded in PDF format with less than 1 MB of size and the same may be uploaded while applying
- 7.4) No fee is required to be paid by SC, ST and Women candidates.

08) **REMUNERATION:**

It will be a full time contract and the monthly remuneration will be as given below:

Pay level against which engaged on contract basis	Class of City in which posted (As per Railway Board's norms)		
	'Z' Class	'Y' Class	'X' Class
Senior Technical Associate (Level-07)	₹32,000	₹34,000	₹37,000

Candidates engaged on contract basis may be posted anywhere within the jurisdiction of Southern Railway, Construction, Chennai Egmore unit.

09) **OTHER ENTITLEMENTS/FACILITIES:**

- 9.1) **Daily Allowance:** Candidates engaged on contract basis shall be paid Daily Allowance, when on tour as admissible, at the rate of ₹500/- (0-6 hrs – 30%, 06-12 hrs – 70% & more than 12 hrs – 100%). This is similar to the pattern of TA admissible for Railway employees except the rate of TA.
- 9.2) **Leave entitlement:** Candidates engaged on contract basis shall be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays & National Holidays for which Compensatory Rest shall be given later. In addition, candidates engaged on contract basis shall be granted two days leave for each completed month of engagement in Railways. The accumulated leave will get lapsed as soon as the contractual period is over and cannot be carried over to next contract (if any).
- 9.3) **Journey from Headquarters to Workplace:** Travel Authority shall be provided for the stretch of Journey involved on Duty.

10) **DURATION:**

The contract engagement will be for a maximum period of one year or period decided by Railway Administration.

11) **MEDICAL FITNESS:**

- 11.1) Screened candidates will have to undergo medical examination (as applicable for direct recruitment for STA) and will be considered for contract engagement only if they are found medically fit. Medical fitness will be examined by the nominated Railway hospitals. For this, candidate has to pay a sum of ₹24/-, if found eligible in Document Verification.

The candidates should fulfill the requirements of Medical Standard A-3 as given in Chapter-5 of Indian Railway Medical Manual, Volume-1 accessible at

12) **TRAINING:**

The candidates engaged on contract basis, will be given training for a prescribed period regarding orientation in rules, regulations and practices related to safety, technical and other areas before they are deputed on work. Period and content of such training/orientation shall be determined by **Chief Administrative Officer/Construction/Chennai** but will not be less than ten working days.

13) **ELGIBILITY CONDITIONS:**

The candidates who want to avail the benefit of reservation of SC/ST must produce his/her Caste Certificate on Central Government format issued by appropriate authority as per Sample Annexure-I at the time of document verification. Similarly the candidates who want to avail the benefit of reservation of OBC must produce Caste Certificate and Non-Creamy Layer Certificate issued on latest date on Central Government format by appropriate authority as per Sample Annexure-II at the time of document verification.

14) **HOW TO APPLY:**

14.1) Candidates are required to apply "ONLINE" by visiting <https://sr.indianrailways.gov.in/> -> News & Updates -> Construction Organization and the detailed instructions for filling up "ONLINE" applications will be available on the website.

14.2) Candidates are required to log on to the website <https://sr.indianrailways.gov.in/> -> News & Updates -> Construction Organization provided for filling "ONLINE" applications and fill up the personal details like bio-data etc. carefully.

Note-I : Candidates should ensure their Name, Father's Name, Date of Birth exactly as recorded in Matriculation or equivalent certificate. Any deviation found during the document verification will lead to cancellation of candidature.

Note-II : Candidates are advised to indicate their active mobile number, Aadhaar Number (for authentication purpose), valid e-mail ID in the "ONLINE" application and keep them active during the entire engagement process as all important messages will be sent through email/SMS which will be treated as deemed to have been read by the candidates.

14.3) Candidates trying to submit more than one application with different particulars like Name/Father's Name/Community, Photo (face)/Educational and/or technical qualification etc. or with different E-mail ID/Mobile Number are advised that all such applications will be summarily rejected.

14.4) Candidates have to keep printouts of their "ONLINE" application. If found eligible, he/she will be called for document verification and the print out of "ONLINE" application is required to be produced at the time of document verification.

14.5) Candidates should upload necessary documents and the same will be cross checked with originals during the time of document verification. During document verification, the candidate has to produce attested copies of all relevant documents.

15) **SCANNED PHOTOGRAPH/SOFT COPY OF PHOTOGRAPH:**

15.1) Candidates are required to upload their colour photograph (size 3.5cm x 3.5cm) not older than three months from the date of application in JPG/JPEG format, 100 DPI, size of the file should be 1 MB without cap and sunglasses. Candidates may note that Construction Organization/Southern Railway/Chennai may at any stage, reject the applications for uploading old/unclear photograph or for any significant variations between photographs uploaded in the Application Form and the actual physical appearance of the candidate. Candidates are advised to keep two additional copies of the same photograph ready with them for submission at the time of document verification.

- 16) **LAST DATE FOR RECEIPT OF APPLICATION:**
- 16.1) The "ONLINE" application, complete in all respects, can be submitted through "ONLINE" process to Construction Organization/MS till 24.00 hrs of **30.06.2023**. No physical copy of the application is required to be sent to Construction Organization/MS. Even if it is received, no cognizance will be given to it.
- 17) **PERIOD OF ENGAGEMENT & STIPEND:**
- 17.1) The period of engagement will be for a maximum period of one year or period as decided by Railway Administration.
- 17.2) No Hostel accommodation will be provided and selected candidates will have to make their own arrangements during their training.
- 18) **AGREEMENT OF TRAINING:**
- 18.1) Before commencement of the training, the candidate engaged on contract basis has to execute a bond with the employer.
- 19) **HELP DESK:**
- 19.1) For any query regarding submission of application, the mobile numbers, **9003145602** and **9003145603** may be contacted between 10.00AM and 06.00PM on any working day.
- 20) **IMPORTANT INSTRUCTIONS:**
- 20.1) The decision of the Railway administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.
- 20.2) It is not obligatory on the part of the Railways to offer any employment to the STA on completion of contract period. Accordingly, STA will have no claim to seek employment on Railways on contractual basis.
- (a) The above posts are for projects in jurisdiction of Southern Railway/Construction/Chennai for the limited period and not for the regular establishment of Railways. No other perks or benefits would be admissible except those mentioned in Notification.
- (b) The number of vacancies indicated in this notification is provisional and may increase or decrease, depending upon the actual needs of the Railway Administration.
- (c) The selected candidates will be given 15 days' time for reporting. In case, the selected candidate does not report for duty within the prescribed time, the candidate below them in the merit list will be called for engagement.
- 20.3) No correspondence for engagement will be entertained.
- 20.4) **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER.**
- 20.5) Before applying, the candidates should ensure that he/she fulfills the eligibility and other criteria, at any stage of engagement and if erroneously engaged on contract basis, such candidates shall be summarily dismissed without notice.
- 20.6) Candidature of the candidate shall be cancelled if he/she fails to produce the required original documents at the time of verification or any other discrepancy noticed.
- 20.7) If it is noticed by the Railway Administration that the applicant has furnished wrong/fake/false certificates, the Railway Administration reserves the right to discharge the candidates/selected candidate at any stage without notice even after his selection to undergo training.

- 20.8) The Railway Administration does not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by the Office to any individual or Organization.
- 20.9) The Railway Administration will not be responsible for any printing error.
- 20.10) Selected candidates are advised to bring Aadhaar Card, PAN card/attested copies of educational certificates for document verification.
- 20.11) No daily allowance/conveyance allowance or travelling allowance will be paid to the candidate called for document verification.
- 20.12) Candidates need not send any application printouts or certificates or copies by post. The candidature of the candidates will be considered only on the basis of information furnished in the "ONLINE" application.
- 20.13) Authentication of GATE score will be verified.
- 20.14) Online payment made against this application is non-refundable and hence refund request will not be entertained under any circumstances. If candidate attempts to reverse the online transaction through any means, then the application will be considered as withdrawn and no further communication will be entertained in this regard.

21) **TERMINATION:**

The contract may be terminated by either side by giving one month notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 days' notice and their contract terminated. However, in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect.

22) **PROPOSED DUTIES OF SENIOR TECHNICAL ASSOCIATE (CONTRACTUAL):**

- 22.1) He/She will work under the Railway Supervisor and assist him in performance of his day-to-day duty like:
- Supervision of works under execution.
 - Conducting various quality checks, as required and prescribed in work contracts.
 - Documentation of different types of records, as required and prescribed in work contracts.
 - Measurement of work details by Railway Supervisor.
 - Any other form of assistance, as required for successful execution of work contracts.
- 22.2) They may be assigned any other specific/general duty/task by the Railway Administration.

Place: Chennai
Date: 14.06.2023

Senior Personnel Officer,
Construction,
Chennai-600008

Copies forwarded to give wide publicity of the notification:

- 1) PS to GM/SR – for information
- 2) PCPO/SR, PCE/SR – for information
- 3) PPS/Gaz. to CAO/CN/MS – for information of CAO/CN/MS
- 4) All Concerned CEs / Dy.CEs/CN/MS
- 5) The Genl. Secy./SRMU – for information
- 6) The Genl. Secy./AISC/ST Assn.– for information
- 7) The Secy. SRMU / AISC/ST/ AIOBC Assn./ CN/MTP/MS – for information