



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ - നിയമന മന്ത്രാലയം, ഭാരത സർക്കാർ)

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

क.रा.बी.नि.  
ESIC

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Government of India)



सत्यमेव जयते

മോഡൽ & സൂപ്പർ സ്പെഷ്യാലിറ്റി ആശുപത്രി  
ആശ്രാമം, കൊല്ലം, കേരളം - 691 002

मॉडल एवं सुपर स्पेशलिटी अस्पताल  
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ASRAMAM, KOLLAM, KERALA - 691 002

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Date: 03- 07-2023

### Advt. No. 01/2023

**Submission of Application through email by 16.07.2023 for ENGAGEMENT OF SUPER SPECIALIST(PART TIME/FULL TIME), SPECIALIST(PART TIME/FULL TIME) SENIOR RESIDENT (3 YEAR ) ON CONTRACTUAL BASIS FOR ESIC MODEL AND SUPER SPECIALITY HOSPITAL ASRAMAM, KOLLAM, KERALA**

ESIC MODEL AND SUPER SPECIALITY HOSPITAL ASRAMAM, KOLLAM invites application for engagement of Super Specialist (Part Time/Full Time), Specialist (Part Time/Full Time), Senior Resident (3 year) in different departments.

For the post of Full time/Part Time Super Specialist and Full time/Part Time Specialist the engagement will be for a minimum period of one year or till regular incumbent joins or attaining 70 years of age, whichever is earlier. The contract would be extendable for a maximum of three years based on satisfactory performance.

**The date and time of interview will be published in the website and also intimated through email/mobile of the applicants. Candidates are advised to check the updates regularly.**

Interested candidates may submit properly filled application form (Annexure 1) along with necessary documents **through e-mail:- [mh-ashramam@esic.gov.in](mailto:mh-ashramam@esic.gov.in)** on or before **16.07.2023**.

Detailed notification and application forms are available on our websites [www.esic.gov.in](http://www.esic.gov.in) and [www.esichospitals.gov.in](http://www.esichospitals.gov.in). Corrections/additions, if any, will be published only on our websites.

Sd/-

**MEDICAL SUPERINTENDENT**

## 1) Vacancies of Part/Full Time Super Specialist 5- Vacancy

S.N	Department	No. of Vacancy	Category
1	Medical Oncology	1	OBC
2	Endocrinology	1	SC-PWD
3	Medical Gastroenterology	1	UR
4	Cardiology	1	UR
5	Neurology	1	UR
	Total	5	

<b>No. of vacancies.</b>	<b>5</b> (One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier.) <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration.</b>	<b>Full Time Super Specialist:</b> - To work as per ESIC norms for regular Super Specialists. Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time. Consolidated Remuneration – <b>Rs 2,00,000/-</b> per month (Entry level). Should attend emergency on call duty as and when it is required. <i>Senior Level</i> - <b>2,40,000/-</b> per month.  <b>Part- Time Super Specialist (Entry Level):</b> - To work for 4hours session per day x four days in a week. (16 hours) Remuneration – <b>Rs1,00000/-</b> per month. Additional Rs. 20,000/- admissible if willing to perform emergency call duty. Rs 1200/- for additional every hours beyond 16 hrs subject to the justification of competent authority.  <b>Consultant (Sr.Level)</b> – <b>Rs1,50,000/-</b> month +20,000 admissible if willing to perform emergency call duty+ ₹1500 for every additional hour work beyond 16 hrs(4 days X 4 hours) a week subject to the justification of competent authority. Remuneration Revisable as per ESIC HQ Headquarters instruction from time to time
<b>Age.</b>	Full Time Super Specialist: <b>-Not exceeding 69 years</b> as on the date of interview. Part- Time Super Specialist: <b>-Not exceeding 69 years</b> as on the date of interview.

### Qualification & Experience required.

1.Super Specialist (Senior Consultant)	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) of the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/ DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p> <p>3. Candidates with at least five years post super specialty qualification experience will be considered for engagement as Consultant (Senior Level).</p> <p>4 In the case of holders of D.M./M.Ch. qualification of five years' duration, the period of senior PG residency rendered in the last part of the said D.M. / M.Ch. shall be counted towards requirement of five years' experience.</p>
2.Super Specialist (Entry Level)	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/ DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p>
	Note 1. If no eligible candidate with Super Specialty qualification in oncology, applies for the post of oncologist, specialist with qualification in radiotherapy (MDRT/DNB RT or Diploma in RT) with experience of 3year for degree holder & 5 years for diploma holder may be considered in specialist scale.

2) Vacancies of Part/Full Time Specialist. – 10 Vacancy

S.N	Department	No. of Vacancy	Category
1	Biochemistry	1	UR-PWD*
1	General Medicine	2	UR-1,OBC-1
2	General Surgery	2	UR-2
3	Ophthalmology	1	SC
4	Pathology	1	OBC
5	Pediatrics	1	UR
6	Pulmonology	2	EWS-1, UR-1
	<b>Total</b>	<b>10</b>	

\*Backlog vacancy

<b>No. of vacancies.</b>	<b>10</b> (One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier.) <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration.</b>	<b>Full Time Specialist:</b> - Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency call as and when it is required. <b>Rs 1,32,659/-</b> Rate for Level 11 Junior Specialist (3 yrs experience post PG as per RR) <b>Rs 1,48,459/-</b> Rate for Level 12 Senior Specialist (5 yrs experience post PG as per RR) (Approximate amount as per HQ instruction dated 08.12.2022) <b>Part-Time Specialist:</b> - To work for 4hours session per day x four days in a week. (16 hours) Remuneration – <b>Rs 60,000/-</b> per month. Additional <b>Rs. 15,000/-</b> admissible if willing to perform emergency call duty. Rs 800/- for additional every hour's beyond 16 hours, subject to the justification of competent authority. <b>Remuneration Revisable as per HQ instruction from time to time.</b>
<b>Age.</b>	Full Time Specialist: - <b>Not exceeding 69 years</b> as on the date of interview. Part- Time Specialist: - <b>Not exceeding 69 years</b> as on the date of interview.

**Qualification & Experience required.**

1. Specialist	1) Post Graduate degree/ DNB, or Diploma after MBBS with TCMC registration. <b>Experience:</b> 1) Three years experience in respective specialty for degree holders. 2) Five years experience in respective specialty for Diploma holders.
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### 3) SENIOR RESIDENTS (3 year Contract) - 9 Vacancy

S.N	Department	No Of Vacancy	Category
1	Pediatrics	1	OBC
2	Anesthesiology	1	UR-PWD *
3	General Medicine	3	UR-2, OBC-1
4	General Surgery	2	EWS-1,SC-1
5	Dental Surgery	1	ST *
6	Orthopedics	1	UR
	<b>Total</b>	<b>9</b>	

\*Backlog vacancies

<b>No. of vacancies.</b>	<b>9.</b> (3 year contract, renewable yearly basis based on performance)
<b>Qualification &amp; Experience required.</b>	PG degree/diploma, in concerned specialty from recognized University and registered with TCMC.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time. (Level 11 as per VII <sup>th</sup> CPC. Total emoluments approximately Rs.1,32,659/-) An amount of Rs 1350/- to be deducted if SRs posses only diploma.
<b>Age.</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

#### **INSTRUCTIONS TO CANDIDATES**

1. Application Fee (For All Posts) – Rs. 250/- (Rupees two hundred and fifty only) for General & OBC Candidates and Rs. 50/- (Rupees Fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of ESI Saving Fund Account No.2 payable at Kollam.
2. PWD/Female applicants are exempted from Application Fee.
3. Those who belong to SC/ ST/ OBC category should produce valid caste certificate issued by the Tahasildar / Revenue Divisional Officer. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to Creamy layers.
4. The selection will be based on qualification, experience & interview. Eligible candidates will be informed the date and time of interview in due course through e-mail/mobile and the interview will be conducted at ESIC Model and Super Speciality Hospital, Asramam, Kollam. The applicants should be present along with application in the prescribed proforma, all original documents including caste certificate (if applicable), one set of Xerox copies of all original documents, two recent passport size photographs (one affixed on the application) and the requisite application fee in the form of demand draft at the time.
5. Candidates who have already completed Senior Residency for 3 years in any Central Institutions are not eligible for the post of Senior Resident 3 years.
6. Private practice of any kind will not be allowed except for Part time Specialists.

7. No TA/DA will be admissible for “Interview”.
8. Vacancies indicated above may change as per actual requirement on the date of interview.
9. Canvassing in any form shall be a disqualification.
- 10. The Selected Specialist/Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be (1)Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**
11. The appointing authority reserves the right to terminate the service of appointee at anytime even before the tenure without assigning any reason by giving one month notice or immediately in case of any disciplinary action. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month’s remuneration in lieu of the notice period.
12. The appointing authority reserves the right to cancel the offer/advertisement without assigning any reason thereof.
13. If no EWS candidates applied for the post, such vacancy shall be considered for UR candidate.
14. In case of selection, the candidate has to enter into an agreement with Medical Superintendent Model & Super specialty hospital Asramam on non judicial stamp paper of Rs 100/- . The selected candidate has to submit a security deposit of Rs 15000/- as DD in favour of ESIC account no1 payable at kollam at the time of joining, which is refundable after successful completion of contract & production of no-due certificate.
15. If no eligible candidate with Super Specialty qualification in Oncology, applies for the post of oncologist, specialist with qualification in radiotherapy (PG degree/Diploma) with experience of 3/5 years respectively may be considered in specialist scale.

**Sd/-**

**MEDICAL SUPERINTENDENT**

**APPLICATION FOR THE POST OF**  
**FULL TIME / PART TIME SUPER SPECIALISTS/ FULL TIME / PART TIME SPECIALIST, SENIOR RESIDENT**  
**(3 YEARS )**

1	Name		Please affix recent passport size photo		
2	Father's/Husband's name				
3	Date of Birth				
4	Post Applied for				
5	Category GENERAL/SC/ST/OBC/EWS/PWD				
6	Age as on closing date of submitting application				
7	Educational Qualification:-				
	Degree/ Diploma	Year of passing	University	% of Marks	
8	Experience:-				
	Sl No	Name of Hospital	Post Held	Period	
				From	To
9	MCI Registration No. _____ Name of Medical Council _____				
10	Present Address				

11	Permanent Address	
12	Contact No & Email ID	
13	Place where presently working	
14	Particulars of DD (No and Date)	

I hereby certify that the particulars given above are true to the best of my knowledge.

I undertake to work as Full Time/ Part Time super Specialist / Full Time/ Part Time Specialist/ Senior Resident in the post applied for.

Signature of the Candidate

Testimonials to be enclosed: -

Demand Draft towards application fee.

Original & Xerox copies of following documents, as applicable: -

- 1) MBBS Degree Certificate.
- 2) MCI Registration Certificate.
- 3) Matriculation certificate in support of Date of Birth.
- 4) PG Degree/Diploma Certificate (Qualification prescribed for the post).
- 5) Experience Certificate
- 6) Caste Certificate and Non creamy layer certificate, if applicable.
- 7) LPC/No Due Certificate from previous employer, if applicable.
- 8) Any other relevant document.