

**Sports Authority of India**  
(Personnel Division)  
JLN Stadium Complex, East Gate No. 10  
Lodhi Road New Delhi – 110003

F.No. SAI/Pers/1889/2023

Date: 03.07.2023

**RECRUITMENT OF ASSISTANT DIRECTOR IN SPORTS AUTHORITY OF INDIA**

Sports Authority of India an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Stadium Complex, Lodhi Road, New Delhi-110003, invites online applications from the eligible candidates for recruitment to the post of Assistant Director on Regular basis with all India transfer liability.

**2.0 The details of the posts and eligibility criteria are as under: -**

Sl. No.	Name of the Post	Number of Posts	Eligibility conditions	Pay Scale of the post	Age Limit
1	Assistant Director	25 posts (UR-11, EWS-03, OBC-07, SC-03, ST-01) (PwBD-03) *	Candidates who appeared in the interview of the Civil Service Examination conducted by UPSC 2022.	Pay Matrix level 10 (7th CPC)	Up to 35 Yearson the closing date of applications. (Relaxation as per Clause 4.0)

\*The 03 posts reserved for Persons with Benchmark Disability Category shall be filled horizontally which include one (01) post for category-3 (Orthopedically Handicapped- Locomotor Disability), one (01) post for category-4 (Intellectual Disability & Multiple Disability) and one (01) post for category-1 (Blindness and Low Vision).

The post of Assistant Director is suitable for the following Persons with Benchmark Disability along with Physical Requirements and Functional Classifications against each category is as below: -:

Category	Category (ies) for which identified	Functional Classification	Physical Requirements
1.	Blindness and Low Vision (VH)	B, LV	MF, PP, S, ST, W, LC, RW, H, KC, BN
3.	Locomotor disability (OH)	OA, OL, BA, BL, OAL, CP, LC, Dw, AAV, MDy	S, ST, W, SE, H, RW, C
4. (d.)	Intellectual Disability (ID)	MI	S, ST, W, BN, MF, SE, RW
(e.)	Multiple Disabilities (MD)	MD involving (1) to (4) above	S, ST, W, RW



## 2.1 ABOUT SAI

SAI is an autonomous organization under the Ministry of Youth Affairs and Sports registered under the Societies Registration Act, 1860, with the mandate of development and promotion of Sports in the country. SAI's main objective today is to achieve excellence in sports, train & prepare sportspersons to participate in International Competitions. It has Centres across the country to provide training & Infrastructure for excellence in Sports.

## 3.0 DETAILS OF THE POST

3.1 The post of Assistant Director is the entry level post in Group 'A' of Sports Authority of India Administrative Service in Executive Cadre and has all India transfer liability and hence, can be posted anywhere in India.

3.2 Vacancies shown are only indicative which is subject to variation and will be filled strictly as per the reservation roster.

3.3 Allowances and other benefits: The candidates recruited shall be entitled for Dearness Allowance, House Rent Allowance, Transport Allowance, Leave, Medical Benefits, etc., as per Central Government Rules in force from time to time.

3.4 The House Rent Allowance shall not be granted to the probation officers during their period of training instead lodging shall be provided to stay inside the campus.

3.5 The Assistant Directors selected will be on probation period of (02) two years.

## 4.0 RELAXATION IN AGE LIMIT

4.1 Up to 35 Years on the closing date of applications.

4.2 The upper age-limit prescribed above will be relaxable:

- i. Up to a maximum of five years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe;
- ii. Up to a maximum of three years in the case of candidates belonging to Other Backward Classes who are eligible to avail of reservation applicable to such candidates;
- iii. Up to a maximum of three years in the case of Defence Services Personnel, disabled in operations during hostilities with any foreign country or in a disturbed area and released as a consequence thereof;
- iv. Up to a maximum of five years in the case of ex-servicemen including Commissioned Officers and ECOs/SSCOs who have rendered at least five years Military Service as on 2021 and have been released;
  - a) on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or
  - b) on account of physical disability attributable to Military Service; or
  - c) on invalidment.
- v. Up to a maximum of five years in the case of ECOs/SSCOs who have completed an initial period of assignment of five years of Military Service as on 2021 and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they can apply for civil employment and that they will be released on three months' notice on selection from the date of receipt of offer of appointment.
- vi. Up to a maximum of 10 years in the case of (a) blindness and low vision; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; and (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.



- vii. Up to a maximum of five years if a candidate had ordinarily been domiciled in the State of Jammu and Kashmir

Note I:—Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Classes who are also covered under any other clauses of 4.2 above, viz. those coming under the category of Ex-servicemen, persons domiciled in the State of J & K, Persons of Benchmark Disabilities [viz. (a) blindness and low vision; (b) deaf and hard of hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; and (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness etc.] will be eligible for grant of cumulative age-relaxation under both the categories.

Note II:—The term Ex-servicemen will apply to the persons who are defined as Ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time.

Note III:—The age concession under clause 4.2 (iv) and (v) will be admissible to Ex-servicemen i.e. a person who has served in any rank whether as combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and who either has been retired or relieved or discharged from such service whether at his/her own request or being relieved by the employer after earning his or her pension.

Note IV:—Notwithstanding the provision of age relaxation under para 4.2 (vi) above, candidates of Persons with Benchmark Disability will be considered to be eligible for appointment only if he/she (after such physical examination of Medical Board as recommended by Sports Authority of India being Appointing Authority) is found to satisfy the requirements of physical and medical standards of Sports Authority of India for the post of Assistant Director to be allocated to the Persons with Benchmark Disability.

Save as provided above, the age-limits prescribed can in no case be relaxed.

The date of birth, accepted by Sports Authority of India is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. These certificates are required to be uploaded during the online submission of application. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted.

## **5.0 SELECTION PROCESS**

### **5.1 Screening of Application:**

- (a) Candidate will be called for interview in 1:5 ratio based on the final marks secured in the UPSC examination for the year 2022.
- (b) Relaxation in Age limit for SC/ST/OBC/Ex-Serviceman shall be as per DoPT OM No. 15012/2/2010- Estt (D) dated 27.03.2012.
- (c) Applicants who are claiming under EWS shall be covered by O.M No. 36039/1/2019- Estt. (Res.) dated 19.01.2019 and 31.01.2019 of DoPT
- (d) Applicants who are claiming PwBD shall be covered by Section 33 and 34 of the Rights of Persons with Disabilities Act, 2016



**5.2 Interview:**

The shortlisted candidate as per 5.1 shall be called for interview at New Delhi.

**5.3 Selection Method:** Rank List will be drawn based on following criteria: -

- 60% weightage for marks secured in the UPSC examination in the year 2022.
- 20% weightage for Sports achievement in any International/National competition in priority discipline as per **Annexure A**.
- 20% weightage for interview to assess the candidate's passion and understanding of Sports.

**6.0 Reservation against vacancies for Persons with Benchmark Disability:**

The eligibility for availing reservation against the vacancies reserved for the Persons with Benchmark Disabilities shall be the same as prescribed in "The Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016)". The candidates of Multiple Disabilities will be eligible for reservation under category (e) - Multiple Disabilities only of Section 34(1) of RPwD Act, 2016 and shall not be eligible for reservation under any other categories of disabilities i.e. (a) to (d) of Section 34(1) of RPwD Act, 2016 on account of having 40% and above impairment in any of these categories of PwBD. Provided further that the candidates from Persons with Benchmark Disability category shall also be required to meet special eligibility criteria in terms of Functional Classification and Physical Requirements (abilities/disabilities) (FC&PR) consistent with requirements of the identified post as prescribed by Sports Authority of India are as below:-

Categories of Disabled	OH	Orthopaedically Handicapped
	VH	Visually Handicapped
	ID	Intellectual Disability
	MD	Multiple Disability
Sub-Categories	OA	One Arm
	OL	One Leg
	BA	Both Arms
	BL	Both Legs
	OAL	One Arm One Leg
	CP	Cerebral Palsy
	LC	Leprosy Cured,
	Dw	Dwarfism
	AAV	Acid Attack Victims
	MDy	<b>Muscular Dystrophy</b>
	MI	<b>Mental Illness</b>
	MD	<b>Multiple Disabilities</b>
	LV	Low Vision
	B	Blind
Physical Requirements	S	Siting
	ST	Standing
	W	Walking
	SE	Seeing
	H	Hearing/Speaking
	RW	Reading and Writing
	C	Communication
	MF	Manipulation by Finger
	PP	Pushing and Pulling
	L	Lifting
	KC	Kneeling and Crouching
	BN	Bending
	M	Mobility



**Note-I:** The details of Functional Classification (FC) and Physical Requirements (PR) prescribed by Sports Authority of India as per the provisions of Section 33 and 34 of the Rights of Persons with Disabilities Act, 2016.

**Note-II:** Persons with Benchmark Disability with only that category(ies) of disability(ies) mentioned by Sports Authority of India may apply for the post reserved for PwBD category. Therefore, candidates concerned are advised to read it carefully before applying.

**Note-III:** Candidates belonging to Persons with Benchmark Disability category are likely to have been previously tested and in possession of related medical certificates even before applying for the post. However, it is to be noted clearly that the prescribed Medical Examination as per these Rules, also including that for benchmark disability category(ies), shall be mandatory and only the results of the prescribed Medical Examination shall be deemed valid for assessing whether a PwBD category candidate meets the requirements to be appointed.

## **7.0 HOW TO APPLY**

**7.1** The candidate has to apply only online through the link <https://sportsauthorityofindia.nic.in/saijobs>. Applications received through any other mode would not be accepted and summarily rejected.

**7.2** Before registering/submitting applications on the website the candidates should possess the following:

- a) Valid E-mail ID: The e-mail ID entered in the online application form should remain active until the recruitment process is completed. No change in the e-mail ID will be allowed once entered.

**7.3** Self-attested documents to be uploaded while submitting application online:

- i. Certificate of Date of birth
- ii. Certificate of SC/ST/OBC/EWS/PwD.
- iii. Candidates claiming reservation under EWS shall produce income and asset certificate as specified in the Office Memorandum O.M No. 36039/1/2019-Estt. (Res.) dated 19.01.2019 and 31.01.2019 of DoPT
- iv. Candidates claiming PwD reservation shall produce certificate in an appropriate format to be covered by Section 33 and 34 of the Rights of Persons with Disabilities Act, 2016
- v. Proof of age and community certificates shall be produced in accordance with following DoPT OMs:-
  - a) Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.
  - b) Community certificates –SC/ST – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990  
OBC – OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016.
- vi. Eligibility for availing Age Relaxation:-
  - a. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
  - b. The OBC candidates applying for must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2020-21 and 2019- 2020
  - c. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2021-2022.
  - d. Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/EWS must ensure that they are entitled to such reservation/relaxation as per eligibility. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/Notice for such benefits by the closing date of the application.



- e. The closing date fixed for the receipt of the applications of this advertisement will be treated as the date for determining the OBC status (including that of creamy layer) of the candidates.
- vii. Certificates of Educational Qualifications.
- viii. Mark sheet of Civil Service Examination 2022.
- ix. Certificate issued by Organizing Committee/ Concerned Sports Federation in support of Sports achievement.
- x. Scanned copy of passport size color photograph and signature.
- xi. Scanned copy of No Objection Certificate from their present employer. In case working in Central/State Government/Autonomous Organizations on regular basis.

- 7.4 The schedule for applying online is given below: -
- (i) Date of opening of online registration - 03.00 PM on 05.07.2023
- (ii) Closing date for submission of online application - 05.00 PM on 04.08.2023.
- (iii) Link <https://sportsauthorityofindia.nic.in/saijobs>

7.5 Candidates who are working in Central/State Government/Autonomous Organizations have to produce No Objection Certificate from their employer along-with all original as well as photocopy of all the documents at the time of interview.

#### 8.0 LAST DATE FOR RECEIPT OF APPLICATIONS

- 8.1 Last date to submit the online application is 04.08.2023 till 5.00 PM.

#### 9.0 GENERAL INSTRUCTIONS

- a) Only Indian Nationals can apply for the above post.
- b) Candidates should ascertain, before applying, that they satisfy all the eligibility conditions as stipulated in the advertisement. Candidates, who do not satisfy the eligibility conditions and (or) submitted any supporting document which found as not genuine at any stage shall be liable for disqualification.
- c) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date for submission of application, to avoid the possibility of disconnection/inability/failure to log on the SAI website on account of heavy load on internet/website jam.
- d) SAI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of SAI.
- e) Candidate who will be called for interview has to produce original as well as self- attested photocopy of all the documents uploaded at the time of application, other relevant document at the time of interview alongwith signed copy of application submitted online, failing which he/she will not be allowed to appear for interview.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the SAI will be final and no appeal will be entertained against this issue.
- h) In case of any dispute, jurisdiction of Court will be at New Delhi only.
- i) Please do visit your email account regularly for further updates.
- j) Further notifications/corrigendum in this regard, if any, will be put up on SAI website only.
- k) In case of any dispute, English version of the Employment notice will be treated as valid.
- l) CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.



Director  
(Personnel Division)

**RECRUITMENT OF ASSISTANT DIRECTOR IN SPORTS AUTHORITY OF INDIA**

1. List of 14 Sports disciplines considered for giving weightage:

S. No.	Discipline
1.	Athletics
2.	Archery
3.	Badminton
4.	Boxing
5.	Hockey
6.	Weightlifting
7.	Shooting
8.	Wrestling
9.	Swimming
10.	Rowing
11.	Table Tennis
12.	Judo
13.	Cycling
14.	Fencing

2. Criteria for providing marks on sports achievement:

S. No.	Marks	Achievements/ Participation
1.	20	Gold medal at International championship (Recognized by International federation) and International Multi event games (OG, AG, CWG, SAF Games)
2.	18	Silver medal at the same level (As at S.No. 1)
3.	16	Bronze medal at the same level (As at S.No. 1)
4.	12	Participation at the same level (As at S.No. 1)
5.	12	Gold Medal at World University Games, Youth Olympics, Junior World Championship
6.	11	Silver Medal at World University Games, Youth Olympics, Junior World Championship
7.	10	Bronze Medal at World University Games, Youth Olympics, Junior World Championship
8.	10	Gold Medal at the National Championship
9.	9	Silver medal at the National Championship
10.	8	Bronze medal at the National Championship
11.	5	Participation at the National Championship