



बीईएमएल लिमिटेड BEML LIMITED
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Recruitment of Group 'C' Positions across BEML Limited

BEML Limited, a pioneer in Heavy Engineering Company with presence in Defence & Aerospace, Mining & Construction, Rail & Metro Business sectors with an Annual Turnover of around Rs.3800 Crores wish to recruit candidates to fill up the Group 'C' vacancies in the following disciplines under Group 'C' positions for its various Manufacturing Units & Marketing Divisions located all over India.

Group 'C' - Vacancies

Sl.No	Domain	Vacancy Breakup	SC	ST	OBC	EWS	UR
1.	Diploma Trainee-Mechanical	52	9	4	14	5	20
2.	Diploma Trainee-Electrical	27	5	2	7	3	10
3.	Diploma Trainee- Civil	7	1	0	2	0	4
4.	ITI Trainee - Machinist	16	2	1	4	1	8
5.	ITI Trainee - Turner	16	2	1	4	2	7
6.	Staff Nurse	1	0	0	0	0	1
Total		119	19	8	31	11	50

1	2	3	4	5	6			7
					UR	OB C	SC/ ST	
Position	Vacancy	Qualification	PQE (Years)	Pay Scale (Rs.)	UR	OB C	SC/ ST	Job Description
Diploma Trainees – Mechanical Engineering	52	Three years full time Diploma in Mechanical engineering with 60% aggregate marks.	NIL	23,910-85,570	29	32	34	Shall be responsible for completion of task/ job assigned based on the skills gained during the first 3 years period of training & contract, meeting the Quality standards. Shall act as a lead hand in timely execution of Departments targets. Posting : BEML Manufacturing facilities at Kolar Gold Fields, Bangalore & Mysore. And also at BEML Business locations across the country based on requirements.
Diploma Trainees – Electrical Engineering	27	Three years full time Diploma in Electrical engineering with 60% aggregate marks.						
Diploma Trainees – Civil Engineering	7	Three years full time Diploma in Civil engineering with 60% aggregate marks.						
ITI Trainees - Turner	16	1st Class (60%) in ITI Turner Trade with National Apprenticeship Certificate from recognised institution.	Should have completed apprentice training have National Apprenticeship Certificate.	16,900 - 60,650	29	32	34	Shall be responsible for completion of task/ job assigned based on the skills gained during the first 4 years period of training & contract. Shall strive to complete the assigned tasks in the respective department in timely manner meeting the Quality standards. Posting : BEML Manufacturing facilities at Kolar Gold Fields, Bangalore & Mysore.
ITI Trainees - Machinist	16	1st Class (60%) in ITI Machinist Trade with National Apprenticeship Certificate from recognised institution.	Should have completed apprentice training have National Apprenticeship Certificate.	16,900 - 60,650	29	32	34	



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1	2	3	4	5	6			7
					UR	OB C	SC/ ST	
Position	Vacancy	Qualification	PQE (Years)	Pay Scale (Rs.)	Upper Age Limit			Job Description
Trainee Nurse	1	B.Sc (Nursing) or SSLC with 3 years Diploma in Nursing & Midwifery from a recognized Institution (Indian Institution) with 60% aggregate marks.	NIL	18,780-67,390	30	33	35	Based on the skills gained during the first 3 years period of training & contract, the incumbent shall be responsible for handling all the associated activities at the BEML Medical Center situated at BEML's Manufacturing facility at Mysore, Karnataka

NB: (i) PwD Candidates will be entitled for additional 10 years relaxation over the Upper age Limit mentioned. Relaxation of age limit would be permissible to candidates with 40% or above disability.

(ii) The qualifying marks - First Class is reckoned at 60%

(iii) Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. **Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.**

Training/ Contract and absorption :

- A. **Diploma Trainees** : The incumbent shall be on training for a period of 1 year and on contract for a period of 2 years. During this period, a consolidated stipend (all inclusive) of Rs. 15,000/-PM during the training period and Rs.17,000/-PM & Rs.19,500/-PM during the first year & second year of contract period will be paid respectively.
On successful completion of the training/ contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group S1, in the pay scale of Rs.23,910 – 85,570.
- B. **ITI Trainees** : The incumbent shall be on training for a period of 2 year and on contract for a period of 2 years. During this period, a consolidated stipend (all inclusive) of Rs. 14,000/-PM & Rs. 15,000/-PM will be paid during the first & second year training period and Rs.16,500/-PM & Rs.18,000/-PM during the first year & second year of contract period will be paid respectively. On successful completion of the training/ contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group B, in the pay scale of Rs. 16900 -60650.
- C. **Staff Nurse** : The incumbent shall be on contract for a period of 2 year. During this period, a consolidated stipend (all inclusive) Rs.16,500/-PM & Rs.18,000/-PM during the first year & second year of contract period will be paid respectively. On successful completion of the contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group C, in the pay scale of Rs. 18,780- 67,390.

Note.: The absorption on successful completion of the training/ contract period is subject to BEML's Business requirements and conditions at that point of time and is not a matter of right.

ASSESSMENT

- The selection will be based on assessment through Computer Based Written-Test consisting of Multi-Choice question answers which will include assessment of Quantitative ability/aptitude, General intelligence & Reasoning ability, General awareness, English language (basic knowledge) and Subject/ Trade test which will cover all the subject studied in the related subject/ trade. The Computer based test will be administered in English language.
- The Computer based written test will be held at 4 centers across the country (i.e Delhi, Kolkata, Mumbai, Bangalore). Candidates will have to make their choice of center at the time of filling the on-line application and will have to make their own arrangement towards attending the Written test.

GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **18.10.2023**.



- iii. The upper age limit indicated above is with relaxation as applicable to SC/ST in line with Government guidelines.
- iv. **SC/ST candidates** are required to **submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.**
- v. **OBC candidates**** are required to **submit Other Backward Class Certificate ('Non-Creamy Layer**') (Certificate should be in the format as applicable for appointment to posts under Government of India).** OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.
[Note:
 - a. ****OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
 - b. ***Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- vi. **PWD candidates** are required to submit **PWD Certificate in the format as applicable for appointment to posts under Government of India.**
- vii. **Candidates seeking reservations under EWS** are required to **submit income & assets certificate in the format applicable for Economically Weaker Sections**
- viii. Candidates employed in Government / Quasi-Government / PSU, should send their online application through proper channel or compulsorily produce NOC at the time of test as the case may be, as and when called.
- ix. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- x. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Selection & Appointment. Qualifying the written exam will not entail in selection.
- xi. Based on merit in the Computer based Written Test, Shortlisted candidates will have to undertake pre-employment medical examination followed by Original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of Original records including Category certificate will lead to rejection of candidature.
- xii. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xiii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xiv. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xv. Management reserves the right to convert the position into contract engagement where the selected candidates do not meet all the requirements.
- xvi. Intimation regarding Assessments (written test, interview and others), issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.
- xvii. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste/ PWD (as applicable) need to apply.
- xviii. Eligible and interested **GEN / EWS / OBC candidates** applying for the above positions (Not applicable for SC/ST/ PWDs) need to pay a non-refundable fee of **Rs.200/-** by clicking the "**Pay Application Fee Online**" at the end of the application form.



HOW TO APPLY

- i. The candidates are required to apply ON-LINE only (which is mandatory), by clicking the “**Apply ON-LINE**” Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at www.bemlindia.in. The on-line registration site would be available till 18.00 Hrs on 18.10.2023.
- iii. The ‘Registration number’ generated may be noted for all future correspondences.
- iv. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.
 - a. X-th Marks card
 - b. XII-th Marks card (as applicable)
 - c. Degree/ Diploma / ITI Certificate as applicable (*In case of candidates who do not have Final certificate, provisional certificate can be uploaded, however at the time of Joining, Final certificate has to be obtained and submitted.*)
 - d. All marks cards of the Qualifications i.e Degree/ Diploma/ ITI as applicable (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
 - e. For ITI Trainee candidates, NAC Certificate (is mandatory)
 - f. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
 - g. “.pdf” file of the Challan generated after payment of fee (applicable for GEN/ EWS/OBC candidates).
 - h. SC/ST/PWD certificate (as applicable)
 - i. All experience Documents clearly indicating start & end dates of each employment.
 - j. Detailed Resume.
- v. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste (as applicable) need to apply.
- vi. For any queries on the matter, candidates may contact Manager (HR), Recruitment Cell only on e-mail Id: recruitment@beml.co.in.

KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE

You are required to prepare the SCANNED COPY of the following:

Sl.No	Documents	Size of Document
1.	Recent photograph	100kb
2.	Your Signature (on clear white background in black ink)	50kb
3.	“.pdf” file of the Challan generated at the time of fee payment.	100kb
4.	Caste/ Category Certificate	100kb
5.	PwD Certificate (as applicable)	100kb
6.	10 th Standard marks card– self attested	200kb
7.	12 th Standard marks card– self attested	200kb
8.	Degree/ Diploma Certificate/ ITI – self attested	200kb
9.	National Apprentice Certificate (NAC) for ITI Trainees	200kb
10.	All marks card, along with CGPA Conversion formula (as applicable) – self attested	1Mb
11.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)	200kb
12.	Experience Documents clearly indicating start & end dates of each employment. (All experiences to be clubbed as a single pdf file)	1028kb
13.	Detailed resume.	500kb

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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