

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM
 REHABARI, GUWAHATI -781008

No. SLPRB/REC/SRD/CONST (AB & UB)/625/2023/64

dated: 06-10-2023

ADVERTISEMENT

**RECRUITMENT FOR 114 POSTS OF CONSTABLE (UB) & 1 POST OF CONSTABLE (AB)
 BACKLOG POSTS FOR HILLS TRIBE CATEGORY IN ASSAM POLICE**

In pursuance of ongoing efforts of Government of Assam to fill up vacancies in the Assam Police, DGCD, APRO etc, total number of **5563** posts have been identified to be filled up in the current phase of recruitment.

As a part of this, Applications are invited for filling up of **114** posts of Constable (UB) and **1** post of constables (AB) backlog posts for **Hills Tribe** category in Assam Police in the Pay Scale of Rs. 14000-60500/-with Grade Pay of Rs 5600/- (Pay Band-II) and other Allowances, as admissible under the rules. The date and venue of Physical Standard Test & Physical Efficiency Test and Written Test etc., will be intimated in due course of time by email, SMS , Social Media and through the SLPRB website (www.slprbassam.in). Online Applications will be received with effect from **15-10-2023**. The last date for receipt of Applications will be **01-11-2023**.

THERE WILL BE NO APPLICATION FEE.

I. DETAILS OF VACANCIES:

A) Constable (UB) - **114 posts**

30% reservation for **Women** Candidates.

B) Constable (AB) - **1** post, reserved for **Male** Candidate.

II. ELIGIBILITY CRITERIA:

The Candidate must satisfy the following criteria.:-

- a) **Nationality**- Candidates must be Indian citizens, permanent resident of Assam.
- b) Candidates must register his/ her name with a local Employment Exchange in Assam.
- c) Candidates must speak Assamese or any other State language fluently.
- d) **Age**: 18 to 30 years as on **01-01-2023** including 5 (five) years relaxation (i.e. the Candidate must be born on or before **01.01.2005** and on or after **01.01.1993**).

Note: The date of birth accepted by the SLPRB will be as per Matriculation or an equivalent examination Certificate issued by Govt. recognized Board. No other document relating to age such as horoscope, affidavit, birth extract from Municipal Corporation, Health Department, service record etc. will be accepted.

III. MINIMUM EDUCATIONAL QUALIFICATION:

- i) Constable (UB):** H.S. or Class XII passed from Govt. recognized Board.
- ii) Constable (AB):** H.S.L.C or Class-X passed from Govt. recognized Board.

Note: Candidates having educational qualification of Higher Secondary and above may also apply for both Constable (UB) & Constable (AB). In such case, in the online Application form, the applicant will have to clearly mention his preference for the posts.

However, the final decision regarding allotment of successful Candidates will lie with the Chairman, SLPRB, Assam.

IV. PHYSICAL STANDARDS:

i. <u>Height (Minimum)</u>	<u>Male</u>	<u>Female</u>
	160.02 cm	152.40 cm
ii. <u>Chest (Only for men)</u>	<u>Normal</u>	<u>Expanded</u>
	78 cm	83 cm

V. MEDICAL STANDARDS:

Candidates must not have knocked knee, flat foot or be squint eyed, and they should not be colour blind. Varicose vein shall be considered a temporary disqualification. They must be in good mental and bodily health. They must be free from any physical deformities and free from diseases such as diabetes, heart diseases, hernia, piles, respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties. The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

VI. HOW TO APPLY:

Applications must be submitted online through SLPRB website www.slprbassam.in. No other forms of Application will be entertained.

Candidates must follow the following steps during submission of online Application:

- ❖ Register in the Portal using a valid mobile number.
(Note: Candidates are advised to keep the mobile number unchanged until the recruitment process is over)
- ❖ After successful registration Candidates will get a Recruitment ID. Candidature of those Candidates who generate multiple recruitment IDs will be cancelled.

Candidates will be required to upload scanned copies of the following documents:

a) Passport Size Photograph :-

Candidates should upload good quality photograph. Poor quality of photograph submitted will lead to rejection of their Application. The Admit card will be printed with the uploaded photograph.

- i) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- ii) Photograph must be taken with a white background.
- iii) The photograph must have been taken after **1st January, 2023**.
- iv) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- v) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eye, nose, cheeks, lips and chin should be clearly visible.
- vi) If the Candidate normally wear spectacles, glare on glasses is not acceptable in the photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
- vii) The Candidate must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- viii) The Candidate should collect the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print. Pixel resolution for JPEG is to be between maximum 640 x 480 (0.3 Mega Pixel) and minimum 320 x 240. The maximum file size is 450 kb (kilo bytes). The Candidates are to brief the studio to provide picture as per above specification.

b) Signature:-

- i) The Candidates should put their signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.

Mobile phone photograph of signature is not acceptable, and can result in disqualification of the Application.

c) Documents :-

- i) Certificate for proof of age. (Admit Card /Certificate of H.S.L.C. or equivalent examination)
- ii) Pass Certificate of HSLC / HSSLC examination as applicable for the post concerned.
- iii) Mark Sheet of HSLC / HSSLC examination as applicable for the post concerned.
- iv) Employment Exchange Registration Card.
- v) Caste Certificate from the Competent Authority in Assam. NO CASTE CERTIFICATE ISSUED BY OTHER STATES WILL BE ACCEPTED.
- vi) NCC Certificate issued by Competent Authority, if any (for which the Candidate would be claiming weightage marks).

The Candidates will then click on the 'Complete' button to indicate that they agree to all the entries made in the form. The Candidates can then download the registration / Application slip with ID No.

It is mandatory for the Candidates to mention their full / proper address with pin code, a valid email address and mobile phone number in the Application form as the same will be required to inform them regarding the status of their Applications and convey other related information.

Incomplete / defective / invalid Application will be summarily rejected.

- a) If a Candidate appears in the Tests from more than one venue, or makes an attempt towards that end, his/her candidature will be cancelled forthright for all the venues.
- b) The email address and mobile phone number should be specific to each Candidate.
- c) The Candidate reporting at the venue on the date and time for Physical Standard Test and Physical Efficiency Test, he/she must bring all the documents uploaded during submission of online Application mentioned at **Para VI (c) (i) to (vi)** along with one set of self attested photocopies of the same for verification by the Selection Committee on the date of their PST & PET. Any incorrect information or document submitted which is not genuine may disqualify a Candidate at any stage and may also render him / her liable to criminal prosecution. Original documents of a Candidate may be put to check at any later stage of the recruitment process also.

No document will be accepted after PST & PET of a Candidate is completed.

All documents uploaded and submitted at the time of PST & PET should be issued on or before the last date of submission of online Application.

- d) If any Candidate fails to produce any original document or doesn't furnish it at the time of document inspection during PST & PET, he/she will not be given any chance of rescheduling the date for submission in future and his / her status will be decided on the basis of the documents submitted on the day of PST & PET.

PLEASE NOTE THAT THERE SHALL BE NO CHANGES MADE ON ANY ENTRIES AFTER SUBMISSION OF DOCUMENTS DURING THE TIME OF PST & PET AND NO REQUESTS WILL BE ENTERTAINED.

VII. A Candidate whose Application is found to be in order will be called for Physical Standard Test & Physical Efficiency Test. Candidates will be able to download the Admit Card / Call Letter from the SLPRB website by entering their ID number. The information will also be sent through SMS and email to the Candidates on their mobile numbers and email addresses. The SLPRB will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the Candidates.

VIII. SELECTION PROCEDURE:- Candidates whose Applications are found correct in all respect will have to undergo the Physical Standards Tests (PST) and Physical Efficiency Tests (PET). If any Candidate is found to have any physical deformity as may be detected by the Medical Officer present in the Selection Committee, he/ she will be debarred from participating in the other tests.

IX. PRELIMINARY VERIFICATION OF DOCUMENTS:- All the original documents along with a set of Photostat copies of the documents will be checked before the Candidate is allowed to appear in the PST and PET as per the given eligibility criteria. Candidates who are rejected will be given rejection slips specifying the reason of rejection. Submission of any incorrect information or forged document at any stage will lead to disqualification of the Candidate and may also render him / her liable to criminal prosecution. Original documents of a Candidate may be put to check at any later stage of the recruitment process also. All the photostat copies submitted by the Candidates will have to be duly self attested. In order to avoid manipulation of documents at later stage, the Chairman or a Member of the Selection Committee shall put his/her signature on each copy of such document at the time of PST & PET; particularly on caste Certificate and any other documents which carry marks.

X. PHYSICAL STANDARD TEST & PRELIMINARY MEDICAL CHECKUP:- After the documents are found correct, the Candidates will have to appear in the PST (Physical Standard Test). It will carry no marks. Measurement of the height, weight & chest (chest measuring only male) of the Candidates will be done using latest technology and after which the Candidate will be examined by a Medical Officer for preliminary check-ups like knock knee, vision test, colour blindness test, flat foot, varicose vein, physical deformities etc. Once a Candidate clears the PST he/she will have to appear in the PET (Physical Efficiency Test).

XI. PHYSICAL EFFICIENCY TEST - 40 MARKS FOR CONSTABLE (UB) & 60

MARKS FOR CONSTABLE (AB) :

Candidates who clear PST, will be required to undergo PET. The PET consists of the following:

a) Male Candidates

- i. **Race:** Those who qualify in the PST will be subjected to 3200 metres race to be completed within 14 minutes (840 seconds).
- ii. **Long Jump:** Minimum 335 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 3200 metres Race (It will be conducted under CC TV surveillance and using RFID chips.)

Time taken 600 Sec. (10 min) or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 630 Sec. or less but more than 629 Sec. : 17.6 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.06 marks per second.

Thus, for 670 Sec. or less but more than 669 Sec. : 15.2 marks

For the next 60 Sec. of time taken, marks will decrease at the rate of 0.04 marks per second.

Thus, for 730 Sec. or less but more than 729 Sec. : 12.8 marks

For the next 60 Sec. of time taken, marks will decrease at the rate of 0.03 marks per second.

Thus, for 790 Sec. or less but more than 789 Sec. : 11 marks

For the next 50 Sec. of time taken, marks will decrease at the rate of 0.02 marks per second.

Thus, for 840 Sec. or less but more than 839 Sec. : 10 marks

For time more than 840 Sec. (14 min) no marks will be awarded and the Candidate will be declared as disqualified.

Award of marks for Long Jump (It will be conducted under CC TV surveillance).

For less than 335 cm no marks will be awarded and the Candidate will be declared as disqualified. A valid jump of 335 cm is the minimum qualifying level.

Marks for 335 cm : 10 marks

For the next 65 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400 cm : 12.6 marks

For the next 50 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450 cm : 15.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480 cm : 18 marks

For the next 20 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500 cm : 20 marks

No extra marks will be awarded for jump of more than 500 cm

(iii) CHIN UP – 20 Marks - ONLY FOR CONSTABLE (AB)

Award of marks for Chin up (It will be conducted under CCTV Surveillance)

For less than 4 chin ups	Disqualified
For 4 chin ups	10 marks
For 5 chin ups	11 marks
For 6 chin ups	12 marks
For 7 chin ups	13 marks
For 8 chin ups	14 marks
For 9 chin ups	15 marks
For 10 chin ups	16 marks
For 11 chin ups	17 marks
For 12 chin ups	18 marks
For 13 chin ups	19 marks
For 14 chin ups	20 marks
For chin ups more than 14 times no extra marks will be awarded	

b) Female Candidates

- i. **Race :** Those who qualify in the PST will be subjected to 1600 metres race to be completed within 08 minutes .
- ii. **Long Jump:** Minimum 244 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 1600 metres Race (It will be conducted under CC TV surveillance and using RFID chips.)

Time taken 330 Sec. (5 min 30 seconds) or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.1 marks per second.

Thus, for 360 Sec. or less but more than 359 Sec. : 17 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 390 Sec. or less but more than 389 Sec. : 14.6 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.06 marks per second.

Thus, for 420 Sec. or less but more than 419 Sec. : 12.8 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.05 marks per second.

Thus, for 460 Sec. or less but more than 459 Sec. : 10.8 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.04 marks per second.

Thus, for 480 Sec. or less but more than 479 Sec. : 10 marks

For time more than 480 Sec. (08 min) no marks will be awarded and the Candidate will be declared as disqualified.

Award of marks for Long Jump (It will be conducted under CC TV surveillance).

For less than 244 cm no marks will be awarded. A valid jump of 244 cm is the minimum qualifying level.

Marks for 244 cm : 10 marks

For the next 45 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 289 cm : 11.8 marks

For the next 30 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 319 cm : 13.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 349 cm : 16 marks

For the next 40 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 389 cm : 20 marks

Marks for a valid jump of more than 389 cm : 20 marks.

XII. INSTRUCTIONS FOR CONDUCT OF PST & PET

- i. A Candidate gets eliminated from the recruitment process as soon as he/she fails to qualify in any event during PST or PET. A Candidate may have to take the PET in a sequence as decided by the Selection Committee.
- ii. Individual statement of marks signed by the Candidate and the officer conducting the race/ tests will be shown to the Candidates. A rejection slip will be given to a Candidate when he/she is eliminated from a particular Test. Marks for NCC will not be announced instantly as this may involve further verification of information.
- iii. CCTV will be installed for recording each event of the PST and PET for each Candidate. Performances may also be announced through PA system.
- iv. All Candidates will be subjected to biometric recordings for identification.
- v. **Candidates shall have no claim or right to appear in the Written Test merely on the ground that they secured the minimum qualifying standards in the PST and PET.** After completion of the PST and PET for all the Candidates, merit lists as per

vacancies shown at **Para I** above will be prepared on the basis of the total marks scored on PET. Candidates will be called for the Written Test in order of merit at the rate of 5 (five) times the number of posts as per vacancies shown at Para I above. If the total number of qualifying Candidates turns out to be less than 5 times the number of posts, all qualifying Candidates but no other will be called for the Written Test. If there are Candidates scoring the same marks in PET as the last Candidate selected for the written test by the 5 times formula, the Candidates scoring the same marks will also be called for the written examination, and therefore the number may exceed the 5 times to that extent.

XIII. WRITTEN TEST:

a) Written test will consist of **100** multiple choice type questions to be answered on an OMR answer sheet. For each correct answer the Candidate will get half mark. Questions will be of the level of class **IX** and **X**. Total marks for the Written Test will be **50**. There will be no negative marking.

b) The subjects to be covered will be as follows:-

- I. Elementary Arithmetic
- II. General English
- III. Logical reasoning/Mental ability
- IV. Assam's History, Geography, Polity, Economy
- V. General Awareness/General Knowledge and current affairs

The question paper for **Written Exam** will be in the following languages:
Assamese/ Bodo/ Bengali/English.

c) The date and venue (s) of the Written Test will be notified in due course of time.

XIV. NCC AND ACADEMIC: MAXIMUM MARKS 10

(A) NATIONAL CADET CORPS (NCC) ROR CANDIDATES OF BOTH CONSTABLE (AB & UB)-

Maximum Marks – 5 (five)

- | | |
|---------------------------|------------------|
| (i) NCC 'C' Certificate | -5 (five) marks |
| (ii) NCC 'B' Certificate | -3 (three) marks |
| (iii) NCC 'A' Certificate | - 2 (two) marks |

(B) Educational Qualification: Marks will be allotted based on results of Higher Secondary for **Constable (UB)** as under: **Maximum marks- 5 (five)**

- | | |
|------------------|-----------|
| i. 45 - 59.99 % | - 2 marks |
| ii. 60 - 74.99 % | - 3 marks |

iii. 75 % and above

- 5 marks

XV. ORAL / VIVA VOCE :- Maximum 5 marks

The number of Candidates to be called for the Oral/ Viva-Voce will be at the rate of **2 times** number of posts as per vacancies shown at **Para I** above on merit based on total marks scored in Physical Efficiency Test (PET) & Written Test. If there are Candidates scoring the same marks as the last Candidate selected for Oral/Viva-Voce by the 2 times formula, the Candidates scoring the same marks will also be called for the Oral/Viva-voce, and therefore, the number may exceed the 2 times to that extent.

XVI. FINAL MERIT LISTS

Final results would be based on the marks obtained as follows:

i. CONSTABLE (UB)

a) Physical Efficiency Test (PET)	-	40 marks
b) Written Test	-	50 marks
c) NCC and Academic	-	10 marks
d) <u>Oral/Viva-Voce</u>	-	<u>5 marks</u>
Total -		105 marks

ii. CONSTABLE (AB)

a) Physical Efficiency Test (PET)	-	60 marks
b) Written Test	-	50 marks
c) NCC	-	5 marks
d) <u>Oral/Viva-Voce</u>	-	<u>5 marks</u>
Total -		120 marks

There will be only ONE merit as per vacancies shown at Para I for the entire State. Select list will be prepared for the exact number of vacancies to be filled up.

N.B:- In case of a tie in marks, the Candidate older in age will be placed higher in the merit list. Further, Candidates having same date of birth and have obtained equal marks, will be placed in the merit list according to higher height.

XVII. GENERAL INSTRUCTIONS:

- i. No T.A./D.A. will be admissible to Candidates for the journey and stay during any stage of the recruitment.
- ii. The select lists confer no right to appointment unless the department is satisfied about suitability of the Candidate after a thorough medical examination and such enquiry and verification as may be considered necessary before appointment to the service/posts.
- iii. The numbers of posts (vacancies) are subject to change. It may increase or decrease at any time /stage of recruitment process, due to administrative reasons and

appointment to such vacancies will be decided by the competent authority at the time of appointment, based on merit, category-wise as per the final merit list.

- iv. Candidates have to appear in all the stages of recruitment. If a Candidate is absent from any stage/ event his/her candidature will be cancelled.
- v. Candidature will be summarily rejected at any stage of the recruitment process for not conforming to the official format/having incomplete information/wrong information/ incomplete requisite Certificate / misrepresentation of facts/ impersonation.
- vi. A selected Candidate will be required to join and work in any District or Unit anywhere in the State of Assam. The district from where a Candidate gets selected will have nothing to do with his/her place of posting.
- vii. Appointed persons shall be entitled to pension benefits as per the pension scheme existing at the time of appointment.
- viii. Selected Candidates shall be required to undergo basic police training at place and time decided by the competent authority. The training period can be extended by the competent authority. If any Candidate could not complete basic training in three chances or found unsuitable for the job in any manner during the period of training/probation he / she will be discharged from service.
- ix. The physical tests are strenuous and Candidates who are in proper medical condition only should take the tests. Assam Police & SLPRB will not be liable for any injury or casualty suffered by a Candidate during the tests due to any pre-existing medical condition.
- x. Fake documents/ false information/ misrepresentation of facts shall lead to rejection when detected at any stage before or after selection/appointment and shall make the Candidate liable to criminal proceeding.
- xi. Appointees will have to sign an agreement whereby he/ she will be required to serve a minimum period of 3 (three) years after being posted or in default to refund the cost of training and travelling expenses paid by the government.
- xii. The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such Candidates will be rejected outright.
- xiii. The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in the department.

XVIII. TRANSPARENT PROCESS:

- i. Candidates may ensure orderly behavior to help SLPRB in conducting the recruitment in a just, fair and transparent manner.

- ii. A Candidate is NOT required, to pay any amount of money at any stage of the recruitment process to SLPRB except for medical investigations, if required in a Govt. Hospital.
- iii. Any complaint about demand for money or other malpractice can be sent through mail to - slprbassam@gmail.com
- iv. Complaints may also be sent by post to the following address- Chairman, State Level Police Recruitment Board, Assam, Madhabdevpur, Rehabari, Guwahati- 781008,(Ground Floor of APHC Building).
- v. Anonymous complaints may not be entertained
- vi. Offering of any inducement for any favour by a Candidate or on his/her behalf is a criminal offence. Such an activity may result in immediate disqualification of his/her candidature.

Sd/-
Chairman
State Level Police Recruitment Board, Assam
Rehabari, Guwahati