



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTC Complex, K.H. Road, Shanthinagar,  
Bengaluru- 560 027

No. BMRCL/HR/0020/O&M/2023/C-40155/

Date: 16/11/2023

**NOTIFICATION FOR DIRECT RECRUITMENT / ON DEPUTATION BASIS**

BMRCL invites applications from qualified and experienced personnel on Direct Recruitment / Deputation basis to the following regular posts in the O&M Wing.

Sl. No.	Name of Post	No of posts
1	General Manager	04
2	Dy. General Manager	06
	<b>Total</b>	<b>10</b>

Last date for receipt of on-line applications is 15/12/2023 and for receipt of signed print out of the application is 04.00PM on 20/12/2023. For details regarding eligibility criteria, salary, application process and other information, please visit BMRCL website: [www.bmrc.co.in](http://www.bmrc.co.in) / Career Section.

Sd/-

**General Manager (HR)**



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(A Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTC Complex, K.H. Road, Shanthinagar,  
Bengaluru- 560 027

No. BMRCL/HR/0020/O&M/2023/C-40155/

Date: 16/11/2023

**NOTIFICATION FOR DIRECT RECRUITMENT / ON DEPUTATION BASIS**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing, operating and maintaining the Metro Rail in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel on Direct Recruitment / Deputation basis for the following regular posts in the O&M Wing.

**I. NO. OF POSTS AND AGE LIMIT DETAILS:**

<b>Name of the Posts</b>	<b>No. of the post</b>	<b>Age Limit (as on date of the notification)</b>
General Manager (Contract / Stores)	1	50Years
General Manager (Traction)	1	
General Manager (Signalling)	1	
General Manager (P-Way)	1	
Dy. General Manager (CSW/SSM)	1	45 Years
Dy. General Manager (Traction)	2	
Dy. General Manager (Operations)	1	
Dy. General Manager (Safety)	1	
Dy. General Manager (P-Way)	1	
<b>Total</b>	<b>10</b>	

## II. QUALIFICATION AND EXPERIENCE DETAILS:

<p>General Manager (Contract / Stores)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Electrical / Electrical &amp; Electronics/ Electronics &amp; Communication / Mechanical / Civil engineering.</p> <p><b>Experience:</b> 20 years experience in Tender and Contract Management of large / medium value tenders with National / International agency funding in large / medium infrastructure projects, out of this, at least 5 years shall be in Metro Rail / Railway / PSUs / Pvt. reputed firms having experience in preparation of Tender documents, Tender review / evaluation / arbitration / conciliation in accordance with GoK / GoI procurement guidelines.</p> <p>The candidate shall also have experience in store functions in Railways / Railway PSUs / PSUs/ Modern Metro System/ Pvt. reputed firms, out of which minimum 5-years in handling large value stores, inventory management, tendering &amp; procurement of project spares / tools &amp; equipment, general items on digital / GeM platform.</p> <p><b><u>DEPUTATION:</u></b> IRSS officer in Group 'A' with minimum 15 years service experience in store functions in Railways / Railway PSUs / Modern Metro System, out of which minimum 5-years in handling large value stores, Inventory management, tendering &amp; procurement of project spares / tools &amp; equipment, general items on ERP / GeM platform.</p>
<p>General Manager (Traction)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Electrical / Electrical &amp; Electronics / Electronics &amp; Communication Engineering.</p> <p><b>Experience:</b> 20 years' experience in Electrification / Traction Distribution &amp; Power Supply / E&amp;M Works in Railway / Metro System / Suburban Railway.</p> <p>Out of 20 years of total service, a minimum 5 years' experience in interface of traction power supply / E&amp;M works with other sub-systems.</p> <p><b><u>DEPUTATION:</u></b> IRSEE officer in Group 'A' with minimum 15 years of service experience. Out of this, a minimum experience of 5 years in maintenance of Traction &amp; Power supply Assets of Railways / Modern Metros/ Suburban Railway.</p>
<p>General Manager (P-Way)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Civil Engineering.</p> <p><b>Experience:</b> 20 years experience in Permanent Way / Track Maintenance / Civil Construction &amp; maintenance in Railways/ Metro Railway/ Railway PSU.</p> <p><b><u>DEPUTATION:</u></b> IRSE officer in Group 'A' with minimum 15 years service experience in Permanent Way / Track Maintenance / Civil Construction &amp; maintenance in Railways/ Metro Railway / Railway PSU.</p>

<p>General Manager (Signalling)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Electronics &amp; Communication / Computer Science / Telecommunication Engineering.</p> <p><b>Experience:</b> with 20 years experience in Railways / Metro Railways/ Suburban Railways. He/she should have experience of at least 5 years in maintenance of Signalling / telecommunication assets of Railways / Metro Railway.</p> <p>candidate should have experience in issuing safety certificate of signalling works for at least 10 inter-locking systems in case of Railways or one system in respect of Metro Railway.</p> <p><b><u>DEPUTATION:</u></b> IRSEE officer with minimum 15 years service in Group 'A' experience in design / construction / operation / maintenance of signalling installations involving panel interlocking or route relay or computer based (Solid State) interlocking (SSI) etc. on a railway system. Persons having worked in similar fields in Metro Rail / suburban Rail system or having international experience in similar field will be preferred.</p>
<p>Dy. General Manager (CSW/SSM)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Civil Engineering.</p> <p><b>Experience:</b> 15 years experience in Permanent Way / Track Maintenance / Civil Construction &amp; maintenance in Railways/ Metro / Railway PSU.</p> <p><b><u>DEPUTATION:</u></b> Degree in Civil Engineering with 10 years in Group 'A' service in "Permanent Way / Track Maintenance / Construction" in Railways/ Metro / Railway PSU.</p>
<p>Dy. General Manager (Traction)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Electrical / Electrical &amp; Electronics / Electronics &amp; Communication / Engineering.</p> <p><b>Experience:</b> 15 years' experience in Electrification / Traction Distribution &amp; Power Supply / E&amp;M Works in Metro Railway / Railway / PSUs / Pvt reputed firms preferred. Out of 15 years of total service, a minimum of 5 years' experience in interface of traction power supply / E&amp;M works with other sub-systems.</p> <p><b><u>DEPUTATION:</u></b> IRSEE Officer in Group 'A' with minimum 10 years of service experience. Out of this, a minimum experience of 3 years in maintenance of Traction &amp; Power Supply.</p>

<p>Dy. General Manager (Operations)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Electrical / Mechanical/ Electronics &amp; Communication / Computer Science engineering.</p> <p><b>Experience:</b> 15 years' experience in maintenance / project / operation in Railway/ Modern Metro System. Out of this, a minimum of 5 years' experience in operation of Electric Loco / EMU/ Modern Metro.</p> <p><b><u>DEPUTATION:</u></b> IRSEE/ IRSME/IRSSE/IRTS officer in Group A with 10 years' experience in operation &amp; maintenance of electric loco /electrical Multiple Units(EMU) / Modern Metros / Modern Signalling works.</p>
<p>Dy. General Manager (Safety)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification &amp; experience:</b> Any Degree in Engineering with additional Diploma in Safety Management OR Any degree with specified experience in Railway Safety / Operations / Metro Operations with experience of 15 years in Maintenance / Project / Operation in Railway / Modern Metro System.</p> <p>Candidate should have exposure in conducting safety inspections and follow up actions, preferably in Signalling / Civil / P-Way / Rolling Stock / Electrical Departments.</p> <p>Experience in Railway/ Metro/ PSU's / State Government preferable.</p> <p><b><u>DEPUTATION:</u></b> IRSEE/ IRSME/IRSSE/IRTS officer in Group A with 10 years' experience in Railway Safety Management in Operation &amp; Maintenance of electric locos / Electrical Multiple Units (EMU) / Modern Metros system.</p>
<p>Dy. General Manager (P-Way)</p>	<p><b><u>DIRECT RECRUITMENT:</u></b></p> <p><b>Qualification:</b> Degree in Civil Engineering.</p> <p><b>Experience:</b> 15 years' experience in "Permanent Way / Track Maintenance /Civil Construction&amp; maintenance" in Railways/ Metro / Railway PSU.</p> <p><b><u>DEPUTATION:</u></b> Degree in civil Engineering with 10 years' in Group 'A' service experience in "Permanent Way / Track Maintenance / Civil Construction&amp; maintenance" in Railways/ Metro / Railway PSU.</p>

### III. REMUNERATION AND ALLOWANCES:

#### a) FOR DIRECT RECRUITMENT:

Sl. No.	Post	Pay Scale
1	General Manager	Basic pay Rs. 112610 - 3%- 160620 plus applicable allowances
2	Dy. General Manager	Basic pay Rs. 63880 - 3 % -122540 plus applicable allowances

#### b) FOR DEPUTATIONISTS:

Parent department pay plus deputation allowance and other applicable allowances as per prevailing Rules of the Company.

### IV. GENERAL INSTRUCTIONS:

1. Candidates who have been shortlisted only will be called for interview.
2. Post-qualification experience will only be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be made through interview by a Committee constituted by the competent authority.
5. Candidates are required to apply only against one Post in response to this Notification. Application once submitted cannot be altered or resubmitted.
6. Knowledge of Kannada desirable.
7. Internal candidates working in BMRCL may also apply for the advertised Post (s). However, they should have completed a minimum of 3-years of relevant experience in the immediate lower post.
8. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
9. BMRCL reserves the right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
10. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
11. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
12. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.

13. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
14. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.
15. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and BMRCL will not be responsible for any consequence of furnishing of such wrong/false information
16. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.
17. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
18. Incomplete application will be summarily rejected.

#### **V. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:**

- a. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.
- b. To access the online application, candidates are required to visit BMRCL website [www.bmrc.co.in](http://www.bmrc.co.in) / careers for the desired recruitment notification for which online application is to be filled.
- c. Candidate shall select the post applied and fill in the requisite details in the online application form.
- d. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents.
- e. List of self-attested documents to be enclosed: -
  - Affix the original passport size photograph on the submitted online application form
  - Age Proof – Copy of Birth Certificate / 10th Std. Certificate
  - Educational Qualifications (from 10<sup>th</sup> Std. to last qualified degree)
  - Experience Certificates (Present & Previous employments)
  - NOC/Through Proper Channel letter (Applicable for Govt/PSU)
  - Copy of the detailed Resume / Bio data / CV
  - Duly attested copies of last 5 years APAR (Applicable for deputation post only)
  - Vigilance clearance & Integrity certificate (Applicable for deputation post only)
  - Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (Applicable for deputation post only)
  - Any Other relevant certificates (if any)

f. Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking are required to produce “NO OBJECTION CERTIFICATE” from the present employer at the time of Application Verification, failing which his/her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/Resignation Letter, Experience Certificate etc. shall not be considered in place of NOC.

## **VI. LAST DATE FOR RECEIPT OF APPLICATIONS:**

### **For Deputationists:**

Candidates should fill in the application on-line and take a print out of the same and submit with relevant documents/certificates through their parent organisation along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 05 years to BMRCL address as mentioned below:

### **For Direct Recruitment:**

Candidates should fill in the application on-line and take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the applied post. **Candidates who fail to send the hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.**

Applications should be sent through Speed Post/ courier to-

**General Manager (HR),**  
Bangalore Metro Rail Corporation Limited,  
III Floor, BMTC Complex, K.H. Road,  
Shanthinagar, Bengaluru 560027

superscribing the envelope as “APPLICATION FOR THE POST OF .....”.

Last date for receipt of on-line applications is 15/12/2023 and for receipt of signed print out of the application is 04.00PM on 20/12/2023.

For clarification contact- ([helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in)).

Sd/-  
**General Manager (HR)**