



STEEL AUTHORITY OF INDIA LTD.
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT
ROURKELA-769011 (ODISHA)

Advt. No. 09/2023
Date: 14/12/2023

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible persons for the following posts for its Plant at Rourkela and for different Mines at Bolani, Barsuan & Kalta under Odisha Group of Mines (OGOM).

A] DETAIL OF POSTS:

| Name of the Post | Vacancy | SC | ST | OBC | EWS | UR | PwBD to be considered |
|--|--------------|----|----|-----|-----|----|-----------------------|
| AGM (E-5) (Mechanical/ Electrical/ Civil) | Mechanical-2 | 1 | 1 | 2 | -- | 3 | OH (OA/OL), HH (PD) |
| | Electrical-4 | | | | | | |
| | Civil-1 | | | | | | |
| AGM (E-5) (Projects) | Mechanical-2 | 1 | -- | 1 | -- | 3 | OH (OL), HH (PD) |
| | Electrical-1 | | | | | | |
| | Civil-2 | | | | | | |
| Manager (E-3) (Mechanical/Electrical/ Civil) | Mechanical-3 | 2 | 1 | 3 | -- | 6 | OH (OA/OL), HH (PD) |
| | Electrical-6 | | | | | | |
| | Civil-3 | | | | | | |
| Manager (E-3) (Metallurgy) | 2 | -- | -- | 1 | -- | 1 | -- |
| Manager (Mechanical-Hydraulics) (E-3) | 2 | -- | 1 | -- | -- | 1 | -- |
| Manager (E-3) (Information Technology) | 3 | 1 | -- | 1 | -- | 1 | OH (OA/OL), HH (PD) |
| Manager (E-3) (Mines) (for OGoM only) | 3 | -- | -- | 1 | -- | 2 | -- |
| Manager (E-3) (Projects) | Mechanical-2 | 1 | -- | 1 | -- | 3 | OH (OL), HH (PD) |
| | Electrical-1 | | | | | | |
| | Civil-2 | | | | | | |
| Dy. Manager (E-2) (P&HS) | 1 | -- | -- | -- | -- | 1 | -- |
| Asst. Manager (E-1) (Geology) (for OGoM only) | 1 | -- | -- | -- | -- | 1 | -- |
| N.B.: Candidates selected for the post, other than the post exclusively earmarked for OGoM, shall be posted to Plant or any Mines under OGoM with the sole discretion / decision of the Management as per requirement. | | | | | | | |
| Abbreviation : SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Classes, EWS – Economically Weaker Section, UR– Unreserved, PwBD – Persons with Benchmark Disability, OH–Orthopedically Handicapped (locomotors disability or cerebral palsy), OL–One Leg affected, OA–One Arm affected, HH–Hearing Handicapped, PD–Partially Deaf | | | | | | | |

B] ELIGIBILITY CRITERIA:

| Post | Maximum Age as on 11/01/2024 | Qualification & Experience as on 11/01/2024 | Minimum Qualifying Marks in Aggregate |
|---|------------------------------|---|--|
| AGM (E-5) (Mechanical / Electrical / Civil) | 41 yrs | i) B.E/B.Tech (Full time) in Mechanical / Electrical / Civil from Govt. recognised University/Institute. ii) Post Qualification Experience (after BE/B.Tech) of minimum 13 (thirteen) years in Executive cadre in execution of jobs in the respective relevant field as per discipline in any Manufacturing Industry / Mining Sector / Infrastructure Development Organisation. iii) The Industry / Organisation must be a Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 1) 50% for posts reserved for SCs/STs 2) 60% for unreserved posts and posts reserved for OBCs |
| AGM (E-5) (Projects) | 41 yrs | i) B.E/B.Tech (Full time) in Mechanical / Electrical / Civil from Govt. recognised University/Institute. ii) Post Qualification experience (after BE/B.Tech) of minimum 13 (thirteen) years in Executive cadre in the field of Infrastructure Project Management / Execution in any Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 1) 50% for posts reserved for SCs 2) 60% for unreserved posts and posts reserved for OBCs |

| Post | Maximum Age as on 11/01/2024 | Qualification & Experience as on 11/01/2024 | Minimum Qualifying Marks in Aggregate |
|--|------------------------------|--|--|
| Manager (E-3) (Mechanical / Electrical / Civil) | 35 yrs | <ul style="list-style-type: none"> i) B.E/B.Tech (Full time) in Mechanical / Electrical / Civil from Govt. recognised University/Institute. ii) Post Qualification Experience (after BE/B.Tech) of minimum 07 (seven) years in Executive cadre in execution of jobs in the respective relevant field as per discipline in any Manufacturing Industry / Mining Sector / Infrastructure Development Organisation. iii) The Industry / Organisation must be a Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 1) 50% for posts reserved for SCs/STs 2) 60% for unreserved posts and posts reserved for OBCs |
| Manager (E-3) (Metallurgy) | 35 yrs | <ul style="list-style-type: none"> i) B.E/B.Tech (Full time) in Metallurgy from Govt. recognised University/Institute. ii) Post Qualification Experience (after BE/B.Tech) of minimum 07 (seven) years in Executive cadre in Blast Furnace Operation / Steel Melting Shop Operation / Quality Control in any Steel Industry. iii) The Industry / Organisation must be a Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 60% for unreserved posts and posts reserved for OBCs |
| Manager (E-3) (Mechanical – Hydraulics) | 35 yrs | <ul style="list-style-type: none"> i) B.E/B.Tech (Full time) in Mechanical / Mechatronics from Govt. recognised University/Institute. ii) Post Qualification experience (after BE/B.Tech) of minimum 07 (seven) years in Executive cadre in any Steel Industry / Manufacturing Industry / Mining Sector / Oil & Gas Industry/ Petro-Chemical Industry / Railways / Power Plants/ Aviation Industry / Shipping Industry in the field of Mechanical maintenance and out of the such experience, the candidate must have hands on experience of minimum 03 years in working on Hydraulic System (troubleshooting, maintenance and repairs including servo and proportional hydraulic system etc). iii) The Industry / Organisation must be a Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 1) 50% for posts reserved for STs 2) 60% for unreserved posts. |
| Manager (E-3) (Information Technology) | 35 yrs | <ul style="list-style-type: none"> i) BE/B.Tech (full time)- in Computer Science / Information Technology/ Electronics & Communication OR MCA (full time) from Govt. recognised University / Institute. ii) Post qualification experience (after BE/B.Tech/MCA) of minimum 07 (seven) years in Executive cadre in Information Technology field in any IT/Manufacturing Industry. Candidate must have worked in ASP Net with C# / Java script / CSS / Python / PHP/ DBA (Oracle / MS SQL) / ABAP(SAP) / IT Security, routing & switching protocol and network devices with OEM certification like CCNA/CCNP. iii) The Industry / Organisation must be a Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech./MCA:</u> 1) 50% for posts reserved for SCs 2) 60% for unreserved posts and posts reserved for OBCs |

| Post | Maximum Age as on 11/01/2024 | Qualification & Experience as on 11/01/2024 | Minimum Qualifying Marks in Aggregate |
|-------------------------------|------------------------------|--|--|
| Manager (E-3) (Mines) | 35 yrs | i) B.E/B.Tech (Full time) in Mining Engineering from Govt. recognised University/Institute. ii) Post Qualification experience of at least 07 (seven) years in Executive cadre (after BE/B.Tech) in any Metalliferous Mines of Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. iii) Must be holding First class Mines Manager's Certificate of Competency under MMR 1961. | <u>B.E./B.Tech.:</u> 60% for unreserved posts and posts reserved for OBCs |
| Manager (E-3) (Projects) | 35 yrs | i) B.E/B.Tech (Full time) in Mechanical / Electrical / Civil from Govt. recognised University/Institute. ii) Post Qualification experience (after BE/B.Tech) of minimum 07 (seven) years in Executive cadre in the field of Infrastructure Project Management / Execution in any Public Sector Undertaking/ Govt. Organisation / Public Limited Company / JV of PSUs or Govt. | <u>B.E./B.Tech.:</u> 1) 50% for posts reserved for SCs 2) 60% for unreserved posts and posts reserved for OBCs |
| Dy. Manager (E-2) (P&HS) | 32 yrs | i) Full time Master Degree / Bachelor Degree in Hotel Management / Hospitality Management / Hospitality & Hotel Administration / Hotel Management & Catering Technology from Govt. recognised University/Institute. ii) Post Qualification experience of minimum 04 (four) years in Executive cadre in 3 star / above star Hotel(s) or in any Corporate/Govt./PSU owned Hotels/Guest House having not less than 50 rooms. | <u>Master Degree/ Bachelor Degree :</u> 60% for unreserved post |
| Asst. Manager (E-1) (Geology) | 30 years | i) Master of Science (M.Sc.) or Master of Science & Technology (M.Sc. Tech) (full time) in Geology/Applied Geology discipline from Govt. recognised University/ Institute. ii) Post Qualification experience of minimum 02 (two) years in executive cadre in Open Cast Metalliferous Mines in Geology/Quality Control/Mine Planning Department. | <u>M.Sc. / M.Sc.(Tech):</u> 65% for unreserved post |

- Candidates having prescribed age, qualification and experience etc, as given above, shall only apply against relevant posts. Qualification must be from Universities or Institutes recognized /accredited by council/bodies like UGC/AICTE set up by Central / State Govt.
- **Candidates must have directly recruited by the organisation from which he/she has obtained the desired experiences in executive cadre for the required period after acquiring requisite qualification for the post.**
- **Candidates applying from other PSUs / Govt. should have completed minimum 02 (two) years in the next below grade / pay scale.**
- **Applications could not be accepted from Departmental candidates (employees of SAIL) for the above posts.**
- **The onus lies on the candidate to ensure that he/she fulfils the eligibility criteria as mentioned in the advertisement. The candidate shall provide sufficient documentary evidences during submission of application / at the time of interview on fulfilling all eligibility criteria for the post applied for with respect to age, caste, qualification, qualifying mark, experience etc. in the relevant field in executive cadre and employment in direct pay roll of organisation concerned.**
- **Candidates who have not fulfilled eligibility criteria as mentioned above, on or before closing date of receipt of application i.e. 11/01/2024 need not apply.**

C] RESERVATION & AGE RELAXATION:

- i) The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives / Govt. guidelines.
- ii) Candidates belonging to SC/ST/OBC/EWS category may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved post.
- iii) The maximum age is relaxable by 5 years for posts reserved for SC/ST candidates. Candidates belonging to SC/ST will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of interview.
- iv) The maximum age is relaxable by 3 years for posts reserved for OBC (Non-creamy Layer) candidates. Candidates belonging to OBC will be required to produce **OBC (Non-creamy Layer) Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format and a self-declaration at the time of interview. OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
- v) Candidates belonging to EWS category will be required to produce **Income and Asset Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format at the time of interview.
- vi) Candidates belonging to PwBDs as mentioned above and having disability of 40% or more shall only be considered. Such candidate will be required to submit **Disability Certificate** in the prescribed format issued by the Competent Authority at the time of interview.
- vii) In case of Ex-Servicemen (ESM), maximum age is relaxable as per Government directives.

D] EMOLUMENTS & OTHER BENEFITS:

| Post | Scale of Pay | CTC (at minimum of respective Pay Scale) |
|---------------------|---|--|
| AGM (E-5) | Rs.1,00,000–3%–2,60,000/- (E-5) | Approximately Rs.29.8 Lakh per annum (excluding PRP, location based allowances etc.) |
| Manager (E-3) | Rs.80,000–3%–2,20,000/- (E-3) | Approximately Rs.24.4 Lakh per annum (excluding PRP, location based allowances etc.) |
| Dy. Manager (E-2) | Rs.70,000–3%–2,00,000/- (E-2) | Approximately Rs.21.8 Lakh per annum (excluding PRP, location based allowances etc.) |
| Asst. Manager (E-1) | Rs.50,000–3%–1,60,000/-(E-1). After completion of 01 (one) year of service/training, they shall be considered in E-1 grade in the Scale of Pay of Rs.60,000–3%–1,80,000/- (E-1). | Approximately Rs.16.4 Lakh per annum (excluding PRP, location based allowances etc.) |

Candidates selected for the above posts shall be considered for regular employment in the respective grade. The emoluments will include Basic Pay, Industrial Dearness Allowance, perquisites under cafeteria approach and other allowances, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

Appointment to the above posts will generally be on the minimum basic pay of the corresponding pay scale of the post. However, for appointment to other than E-1 posts, pay protection will be provided to the candidates coming from other PSUs/Govt. departments through proper channel as per government directives.

E] MODE OF SELECTION:

- a) Selection to the posts will done through **Computer Based Test (CBT) & Interview or Interview or both**. The same shall be intimated to the eligible candidates through Admit Card/Call Letter, Email/SMS and SAIL website. If CBT will be done, the Call letter will be available in SAIL website for downloading.
- b) In case of CBT, there will be 100 multiple choice questions in 2 segments i.e. **50 on Technical / Professional Knowledge & 50 on Aptitude Test**. The minimum qualifying marks in CBT shall be 50 percentile score for OBC/Unreserved post and 40 percentile score for SCs/STs against the reserved posts. Candidates will be shortlisted for interview in order of merit, at the ratio of 1:3 for each post/discipline. If the cut-off marks so arrived are obtained by more than one candidate, all of them will be called for interview. There will be no qualifying mark in the interview. For final selection, merit list will be drawn by combining the marks of CBT and Interview with the weightage of 80:20 respectively. PWD/ESM candidates have to qualify in their respective caste/category. In case, there is a tie in the cut-off marks, the candidate with higher marks in the eligibility qualification will be selected.
- c) If selection will be through interview only, the minimum qualifying marks will be 50% for unreserved posts and 40% for posts reserved for SC/ST/OBC(NCL).

F] TEST CENTRES:

- Date, Time & Venue for CBT / Interview will be intimated to eligible candidates through Call Letter/Admit Card and information shall be shared through E-mail/SMS and SAIL website.
- SAIL/RSP reserves the right to allocate the test centres as per availability. No request for change of test centre shall be entertained.
- Candidates shall visit the SAIL website time to time for information.
- Candidates will be allowed for CBT/Interview on production of Call Letter/Admit Card, one Govt approved photo identity proof and after undergoing Biometric authentication at venue.

G] APPLICATION & PROCESSING FEE:

- Application & Processing Fee (*for GEN/OBC/EWS candidates*) : Rs.700/-
Processing Fee (*for SC/ST/ESM/PwBD candidates*) : Rs.200/-
 - Candidates will have to bear the Bank charges, if any in addition to the applicable Application & Processing Fee.
- N.B.: Application without requisite fee shall be summarily rejected. Only payment of fee without submission of application within due date shall not be considered and no refund of fee will be allowed.

H] MODE OF PAYMENT:

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL, RSP. Candidates will be required to pay Application & Processing Fee through **Net Banking / Credit / ATM-cum-Debit Card during 15/12/2023 to 06/01/2024 (11.45 PM)**. Fee shall not be collected by any other mode. **Fee once paid shall not be refunded under any circumstances.** Following steps are to be followed for payment of Application & Processing Fee.

- Go to SBI website "www.onlinesbi.com"
- Click on the "**SB Collect**" tab available on the home page of SBI website.
- Click on the Check Box, then "**Proceed**".
- Under the heading 'State of Corporate/Institution', select "**Odisha**" from dropdown menu
- Under the heading 'Type of Corporate/Institution', select "**Industry**" from dropdown menu
- Click on "**Go**"
- Under the heading 'Industry Name', select "**STEEL AUTHORITY OF INDIA LTD**" from dropdown menu
- Click on "**Submit**"
- Under the heading 'Select Payment category', then select "**SAIL RSP RECRUITMENT FOR EXECUTIVES-2023**" from dropdown menu.
- Fill required fields i.e. Post Applied for, Name of Candidate, Date of Birth, Mobile Number, E-mail ID etc. Ensure that the same E-mail ID and Mobile Number are declared during filling up Application Form.
- Click on "**SUBMIT**", then click on "**Confirm**" button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / ATM-cum-Debit Card.
- Candidate will have to bear the bank charges if any, in addition to the application & processing fee.
- On successful payment, the candidate is required to print the e-receipt for enclosing with Application Form and for future reference.

I] PHYSICAL STANDARD:

| Physical Standard | Male | Female |
|--------------------------|--|----------------------------|
| Height | <ul style="list-style-type: none"> 150 cm for Dy Manager(P&HS) 155 cm for Others | 143 cm |
| Weight | 45 Kg | 35 Kg |
| Chest measurement | 72 cm & 75 cm on expansion | 75 cm & 79 cm on expansion |
| Visual Parameters | | |
| Distant Vision | <ul style="list-style-type: none"> Dy Manager (P&HS): One Eyed persons with 6/6 in Healthy Eye should be considered. For Others: 6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glass. | |
| Near Vision | J1 both eyes with or without glass. Power of glasses not to exceed ± 8.0 D for Dy. Manager (P&HS) and ± 4.0 D for others | |
| Colour Vision | Essential. Night blindness will be a disqualification. [Not essential for Dy. Manager (P&HS)] | |
| Binocular Vision | Essential. Surgically operated and corrected squint will be acceptable | |

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

J] HOW TO APPLY:

- i) Candidate must possess a valid e-mail Id and mobile number while applying and should keep the same active till the completion of the recruitment process to receive important messages on behalf of SAIL-RSP.
- ii) Eligible and interested candidates should submit their duly filled-in application as per the prescribed **APPLICATION FORMAT**, neatly typed in capital letters only and printed on plain A4 size paper, furnishing details. **The Application Format** i.e. "[APPLICATION FOR RECRUITMENT OF EXECUTIVES IN RSP AGAINST ADVT. NO. 09/2023](#)" is available under "**DOWNLOAD / JOB**" section in the Company's website www.sail.co.in at the link "**Careers**".
- iii) 02 recent coloured passport size photograph of the candidate must be pasted at the space provided on the application form with full signature on the photograph.
- iv) Candidates must submit the **self attested photocopies** of the following certificates/documents with the application form, showing the proof of :
 - a) **Date of Birth (Matriculation or equivalent certificate)**
 - b) **B.E./B.Tech / Bachelor/Master Degree Certificate and Mark sheets of all semesters / years.**
 - c) **Valid First class Mines Manager's Certificate of Competency under MMR 1961 for the post of Manager (Mines).**
 - d) **Caste/Category certificate, wherever applicable.**
 - e) **Experience Certificate(s) showing relevant post qualification experience in Executive cadre. In addition, candidates must submit self attested copies of their Appointment Offers / Promotion Orders / Pay Slips/ Certificate from employer on job profile in support of working experience in executive cadre/ Identity Card issued by the employer/ release orders etc.**
 - f) **NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.**
 - g) **E-receipt of Application & Processing Fee.**
 - h) **Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License).**
- (v) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
- (vi) Wherever CGPA/OGPA in Degree in Engineering is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. Where no norms have been specified, the CGPA / OGPA will be converted into percentage on proportionate basis e.g. the CGPA 7.5 out of 10 will be treated as 75%. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview.
- (vii) Category (General/SC/ST/OBC(Non-Creamy Layer)/EWS/PWD/ESM) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.
- (viii) Incomplete application, application without photograph & signature / application without application & processing fee/ application not fulfilling the eligibility criteria / application received after due date will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- (ix) Applicants should give clear and complete postal address for correspondence, active e-mail Id & mobile number. SAIL/RSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- (x) The envelope containing application must be superscribed "**Application for the post of _____ against Advt. No. 09/2023**" and sent to the following address by **Post/Courier**. No other means/mode of application shall be accepted.

DY. GENERAL MANAGER (PL-TA, G & GA)
BLOCK "E", GROUND FLOOR
ADMINISTRATION BUILDING
ROURKELA STEEL PLANT
ROURKELA – 769 011 (ODISHA)

PLEASE NOTE THAT APPLICATION MUST REACH ON THE ABOVE MENTIONED ADDRESS ON OR BEFORE 11/01/2024

K] GENERAL:

1. The date of CBT / interview for more than one post may coincide. Candidates are advised to apply accordingly.
2. Before applying for the post, the candidates must ensure that they fulfill the eligibility in all respect prescribed for the post as mentioned in this advertisement. Admission of a candidate for CBT / interview and other tests shall be provisional and shall be on the basis of information provided by the candidate in the Application Form and documents submitted.
3. If at any stage of recruitment or thereafter it is found that any information furnished by the candidate in the application form is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria prescribed for the post, his/her candidature for the post shall be summarily rejected.

4. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
5. Biometric registration and subsequent verification of candidates will be carried out during the selection process and also at the time of joining.
6. Selection/joining of the candidate will be subject to medical fitness as per rules of the company. Selected candidates shall also be required to serve in any of Mines owned by RSP under OGoM.
7. **PAYMENT OF TRAVELLING EXPENSES:**
 - (i) **No Traveling Expenses would be payable to candidates called for Computer Based Test and Medical Examination.**
 - (ii) Outstation candidates attending the **Interview** will be reimbursed single to and fro AC-2 Tier (for E-5 posts) / AC-3 Tier (for other posts) Rail fare / Bus fare along with reservation and tatkal booking charges if any, from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
8. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
9. **Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview and/or Release Order at the time of joining.**
10. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
11. If any certificates / documents have been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
12. Bringing influence at any stage of the selection process will disqualify the candidate.
13. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centers.
14. Candidates should retain the copy of E-receipt of Application & Processing Fee as they can be asked to produce it for future reference.
15. Posts advertised are tentative. SAIL, RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
16. The advertisement and Application Form is available at SAIL website www.sail.co.in at the link "**Careers**". Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
17. SAIL, RSP reserves the right to reject any application or cancel the candidature or the whole process of recruitment, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
18. Court of jurisdiction for any dispute will be at Rourkela, Odisha.
19. **IMPORTANT DATES :**
 - (a) **Deposit of Application & Processing Fee in SB Collect during 15/12/2023 to 06/01/2024 (11.45 PM)**
 - (b) **Commencement of receiving application through Post / Courier is 15/12/2023**
 - (c) **Closing Date of receipt of application through Post / Courier is 11/01/2024**

DGM (PL) TA, G & GA

For any assistance, please contact through:

Phone : 0661 – 2523371 / 2448841

(on working days during 10.00 AM to 5.00 PM only)

Email : recruitment.rsp@sail.in



**STEEL AUTHORITY OF INDIA LTD
ROURKELA STEEL PLANT, ROURKELA**

APPLICATION FOR RECRUITMENT OF EXECUTIVES IN RSP AGAINST ADVT. NO. 09/2023 DATED 14/12/2023

(TO BE NEATLY TYPED IN CAPITAL LETTER ONLY AND PRINTED ON A4 SIZE PAPER)

- (1) Post applied for :
- (2) Name in Full :
- (3) Father's Name :
- (4) Mother's Name :
- (5) Date of Birth :/...../..... (6) Age Relaxation claimed: Yes / No

Paste 01 recent
passport size
colour photograph
duly signed across

(7) Caste/Category [Put tick mark (✓) in appropriate box only]

SC ST OBC EWS GEN ESM PWD

(8) Gender: Male / Female (9) Marital Status: (10) Religion: (11) Nationality:

(12) **Correspondence Address:**

(13) **Mobile No. :**

Qrs./House/Building No.

(14) **Email ID :**

Area/Locality:

Post Office :

District/Town/City:

PIN:

State:

(15) Educational Qualification(s) [As on 11/01/2024]:

| Qualification | Discipline (Put ✓ mark) | Name of the University | % of Marks (in aggregate) | Year of Passing |
|------------------------------------|--|------------------------|---------------------------|-----------------|
| B.E. / B.TECH./MCA | Mechanical / Electrical / Civil / Metallurgy / Mechatronics / Computer Sc. / Information Tech./ Electronics & Comm. / Mining Engg. | | | |
| Bachelor Degree / Master Degree | Hotel Mgmt. / Hospitality Mgmt. / Hospitality & Hotel Admn. / Hotel Mgmt. & Catering Tech. | | | |
| M.Sc. / M. Sc. (Tech.) | Geology / Applied Geology | | | |

(16) Post Qualification Experience(s) [As on 11/01/2024]:

| Name of the Industry / Organization | Type of organization (PSU/ Govt/ Public Ltd/ Pvt Ltd / JV) | Company Identification Number (CIN) | Designation & Grade | Scale of Pay | Executive or Non-Exe cadre | Period of working experience (Experience Certificate from all the organization worked to be attached) | | |
|-------------------------------------|--|-------------------------------------|---------------------|--------------|----------------------------|---|-----------------|-------|
| | | | | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

PLEASE FILL UP THE DETAILS IN THE RELEVANT TABLE (Sl.No. 17 TO 24 AS APPLICABLE) FOR THE POST APPLIED FOR:

(17) If application is for post of **AGM (E-5) / Manager (E-3)** (Mechanical/ Electrical / Civil), fill up the following experience details (13 years for AGM / 07 years for Manager) and attach the required documents.

| Name of the Industry / Organization | Type of Industry / Organization (Put ✓ mark) | Area of Exposure (Put ✓ mark) | Designation held | Period of working experience | | | Experience Certificate Attached |
|-------------------------------------|---|-----------------------------------|------------------|------------------------------|-----------------|-------|---------------------------------|
| | | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | Manufacturing / Mining/ Infrastructure Development | Mechanical/ Electrical / Civil | | | | | Yes / No |
| | Manufacturing / Mining/ Infrastructure Development | Mechanical/ Electrical / Civil | | | | | Yes / No |

P.T.O.

Full Signature of the candidate:

(18) If application is for post of **Manager (Metallurgy)**, fill up the following experience details of 07 years and attach the required documents.

| Name of the Steel Industry | Area of Exposure (Put a ✓ mark) | Designation held | Period of working experience | | | Experience Certificate Attached |
|----------------------------|--|------------------|------------------------------|--------------------|-------|---------------------------------|
| | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | Blast Furnace Operation/ SMS Operation / Quality Control | | | | | Yes / No |
| | Blast Furnace Operation/ SMS Operation / Quality Control | | | | | Yes / No |

(19) If application is for post of **Manager (Mechanical-Hydraulics)**, fill up the following experience details of 07 years including 03 years in hydraulic system in any Steel Industry / Manufacturing Industry / Mining Sector / Oil & Gas Industry / Petro-Chemical Industry / Railways / Power Plants / Aviation Industry / Shipping Industry and attach the required documents.

| Name & Type of Industry | Experience details in Mechanical field in Hydraulic system exposures i.e. Trouble shootings / Maintenance / Repair including servo & proportional hydraulic system | Designation held | Period of experience | | | Experience Certificate Attached |
|-------------------------|--|------------------|----------------------|--------------------|-------|---------------------------------|
| | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | | | | | | Yes / No |
| | | | | | | Yes / No |

(20) If application is for post of **Manager (IT)**, fill up the following experience details of 07 years in any IT / Manufacturing Industry and attach the required documents.

| Name & Type of Industry | Area of Exposure (Put a ✓ mark) | Designation held | Period of working experience | | | Experience Certificate Attached |
|-------------------------|---|------------------|------------------------------|--------------------|-------|---------------------------------|
| | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | ASP Net with C# / Java script / CSS / Python/PHP/ DBA (Oracle/MS SQL) / ABAP (SAP) / IT Security, routing & switching protocol and network devices with OEM | | | | | Yes / No |
| | ASP Net with C# / Java script / CSS / Python/PHP/ DBA (Oracle/MS SQL) / ABAP (SAP) / IT Security, routing & switching protocol and network devices with OEM | | | | | Yes / No |

(21) If application is for post of **Manager (Mines)**, fill up the following experience details of 07 years in Metalliferous Mines and attach the required documents.

| Name of the Organisation | Name of the Metalliferous Mines | Nature of job performed | Designation held | Period of working experience | | | Experience Certificate Attached |
|--------------------------|---------------------------------|---|------------------|------------------------------|--------------------|----------|---------------------------------|
| | | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | | Geology / Quality Control / Mine Planning | | | | Yes / No | |
| | | Geology / Quality Control / Mine Planning | | | | Yes / No | |

Mandatory: Valid 1st Class Mines Manager's Certificate of Competency under MMR 1961 is to be attached. (Attached - Yes / No)

(22) If application is for post of **AGM/Manager (Project)**, fill up the following experience details (13 years for AGM / 07 years for Manager) and attach the required documents.

| Name & details of Infrastructure Projects Executed / Managed | Name of the Organisation | Area of Exposure (Put a ✓ mark) | Designation held | Period of working experience | | | Experience Certificate Attached |
|--|--------------------------|------------------------------------|------------------|------------------------------|--------------------|----------|---------------------------------|
| | | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | | Mechanical/ Electrical / Civil | | | | Yes / No | |
| | | Mechanical/ Electrical / Civil | | | | | |

P.T.O.

Full Signature of the candidate:

(23) If application is for post of **Dy. Manger (Protocol & Hospitality Services)**, fill up the following experience details of 04 years and attach the required documents.

| Name of Hotel / Organisation | Star rating of Hotel / No. of Rooms in Guest House (Proof to be attached) | Designation held | Period of working experience | | | Experience Certificate Attached |
|------------------------------|---|------------------|------------------------------|-----------------|-------|---------------------------------|
| | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | | | | | | Yes / No |
| | | | | | | Yes / No |

(24) If application is for post of **Asst. Manager (Geology)**, fill up the following experience details of 01 year in Open Cast Metalliferous Mines and attach the required documents.

| Name of the Organisation | Name of the Metalliferous Mines | Designation held | Nature of job performed | Period of working experience | | | Experience Certificate Attached |
|--------------------------|---------------------------------|------------------|-------------------------|------------------------------|-----------------|-------|---------------------------------|
| | | | | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total | |
| | | | | | | | Yes / No |
| | | | | | | | Yes / No |

(25) Whether presently employed with any PSUs / Autonomous Body / Govt. Department. If Yes, the following details may be furnished.

| Name & Address of the Employer | Govt. / PSUs / Autonomous | Designation, Grade & Pay Scale | Date of Joining | Date of Last Promotion | Basic Pay | NOC submitted |
|--------------------------------|---------------------------|--------------------------------|-----------------|------------------------|-----------|---------------|
| | | | | | | Yes / No |

(26) Application & Processing Fee Ref. No. Date :

I, hereby attached **self-attested photocopies** of the following certificates / documents with regard to my Date of Birth, Qualification, Experience, Caste/category (wherever applicable), Application & Processing Fee etc. in support of the information given in the application format fulfilling the eligibility criteria as mentioned in the Advt. No. 09/2023.

| Sl.No. | Particulars of Certificates / Documents | Attached | No. of pages |
|--------|---|----------|--------------|
| 1. | Matriculation or equivalent Certificate (for proof of Date of Birth) | Yes / No | |
| 2. | B.E. / B.Tech. / Bachelor/Master Degree Certificate & Mark sheets of all semesters / years | Yes / No | |
| 3. | Valid 1 st class Mines Manager's Certificate of Competency under MMR 1961 for Manager (Mines) | Yes / No | |
| 4. | Caste / Category Certificate (wherever applicable). OBC (Non-Creamy Layer) / EWS Certificate must be issued on or after 01/04/2023. | Yes / No | |
| 5. | Experience Certificate(s) from the employer with designation, job profile & work experience details as an Executive / Appointment Offers / Promotion Orders / Pay Slips etc. / Copy of ID cards issued by employer/ release orders. | Yes / No | |
| 6. | No Objection Certificate (NOC) from present employer, if presently employed under PSUs/Autonomous Bodies/Govt. Organisation. | Yes / No | |
| 7. | E-receipt towards deposit of Application & Processing fee | Yes / No | |
| 8. | One Photo ID Proof (Voter ID / Aadhaar Card / Passport / Driving License) | Yes / No | |
| 9. | Any other documents (please mention) | | |

NOTE : Non-submission of above certificates & documents along with the Application Form / Application not fulfilling the eligibility criteria as mentioned in the advertisement / Application received without application & processing fee / Applications received after the closing date shall be summarily rejected. No correspondence in this regard shall be entertained. Closing Date of receipt of application is 11/01/2024.

DECLARATION:

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. 09/2023 dated 14/12/2023 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date:

Full Signature of the Candidate

Affix 01 recent
passport size colour
photograph

Full Signature in Blue pen