BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No. 4926/PE/01/HR/CRL-GAD/2023-24   **Dated: 12.02.2024**

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.

Bharat Electronics Limited (BEL) requires the following personnel on temporary basis for **CRL-Ghaziabad Unit:**

Post	No. of Posts	Reservation	Qualification	Minimum Post Qualification Experience as on 01.01.2024	Upper Age limit as on 01.01.2024
Project Engineer – I	34	UR-13 OBC- 12 EWS- 02 SC- 04 ST- 03	B.E /B.Tech (4 year course) Engineering degree in Computer Science from recognized university/Institution/College with 55% & above for GEN/EWS/OBC candidates & Pass Class for SC/ST/PwBD Candidates.	Minimum 02 years / C++, Java, SW Testing, SW Documentation Python etc.	32 Year

* Number of seats and reservation positions is subject to change depending on the current unfilled vacancies available with CRL GAD at the time of Written Test / Interview.

1.0   TERMS OF ENGAGEMENT & ALLOWANCE:

Project Engineers– I: Project Engineers will be engaged initially for a period of THREE years which may be extended up to a maximum of Four years (including initial period) based on Project requirement and individual's performance.

Year	Consolidated remuneration p.m.	Additional benefits payable
1st year	Rs. 40,000/-	i.) Area allowance* @ 10% of consolidated remuneration (per month) *Only to those candidates who will be posted to various sites and customer location Rs.12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.
2nd year	Rs. 45,000/-	
3rd year	Rs. 50,000/-	
4th year	Rs. 55,000/-	

2.0   UPPER AGE LIMIT AS ON 01.01.2024:

Project Engineer– I: The age limit should be not more than 32 years for General & EWS candidates.

i.)   The upper age limit will be relaxable for OBC candidates by 03 years and SC/ST candidates by 05 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

ii.) SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

Please Note:

i.) Candidates seeking age relaxation will be required to attach copy of necessary certificate along with application and provide in original in case of selection or provide at any subsequent stage of the process for verification.

ii.) The EWS/Caste/Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

iii.) The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.

iv.) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.04.2021.

v.) Candidates belonging to EWS category must produce valid Income & Asset Certificate.

3.0 EDUCATIONAL QUALIFICATION:

Project Engineers – I: B.E/B.Tech Engineer (4 years course) or equivalent from recognized Institute/University/College in the following Engineering disciplines –Computer Science

SUBJECT	DISCIPLINE
Computer Science	Computer Science & Engineering Computer Science Engineering Computer Engineering Information Technology Information Science Computer Science Engineering (Splin. In Information Security) Computer Science (Computer Application) Information Technology (Spln. In Cyber Law's & Information Security) Software Engineering Information Technology (Spln. In Software Engg.) Information Technology (Spln. In Intelligent System) Information Security Computer Networking Computer Engineering & Information Security Information System Security Engg. (CA) Computer Information Cyber Security

Please Note:

i.) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

ii.) Candidates applying for the above indicated posts should possess 55% and above for General/EWS/OBC and Pass class for SC/ST/PwBD.

iii.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.

iv.) In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.

v.) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University/Institution/College which indicates their specialization in qualifying degree.

vi.) Candidate's application without the relevant prescribed documents mentioned will be rejected/ cancelled without any prior intimation.

4.0 <u>POST QUALIFICATION EXPERIENCE AS ON 01.1.2024.</u>

Project Engineer – I: Candidate should possess minimum '**Two years**' related to C++, Java, SW Testing, SW Documentation Python etc.

Please Note:

i.) Candidate possessing relevant post-qualification Industrial experience as mentioned above only needs to apply.

ii.) Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum will not be considered as experience. Work experience prior to completion of B.E/B.Tech will not qualify as relevant Post Qualification Experience.

iii.) Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment and post held.

iv.) The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be reject/cancelled without any prior intimation.

6.0. <u>SELECTION PROCEDURE:</u>

i.) Candidate should meet the eligibility criteria as specified in the advertisement.

ii.) Selection will be through a Written Test followed by interview (of those who are shortlisted in the written test). 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be shortlisted for interview in the ratio of 1:5 in the order of merit, category and discipline.

iii.) The names of candidates shortlisted for written test/interview and final selection will be notified on our Company's website.

Please Note:

Candidates have to carefully enter the details in the application and attached the documents as prescribed. In case, the details mentioned do not tally with the supporting documents, the candidate application will be rejected without any prior intimation.

7.0 <u>HOW TO APPLY:</u>

i) Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may apply online by clicking the link provided against the advertisement in our website.

ii) No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

iii) The online application can be accessed from 14.02.2024 to 01.03.2024.

iv) The last date to submit the applications is 01.03.2024.

8.0 <u>APPLICATION FEES:</u>

Post	Application Fee	Exemption
Project Engineer – I	Rs. 472/- (Rs. 400 + 18% GST)	*Candidates belonging to SC, ST & PwBD categories are exempted from payment of application fee.*

i.) The application fee should be remitted through SBI Collect (through online). Candidates are requested to read the details and screenshots for making the payment.

ii.) General/EWS/OBC candidates have to enter the "**SBI Collect reference No.**" generated after payment, in the Application Form. Please check the link given on BEL website regarding instructions for making SBI online payment.

iii.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee. **Fee once paid will not be refunded.**

Documents to be uploaded at the time of submitting the application:

i.) Applicants are required to scan the following documents and attach the same in pdf format:

ii.) SSLC/SSC/ISC marks card or any other valid documents as proof of date of birth.

iii.) PUC / 12ᵗʰ Class Marks card

iv.) Final degree/ Provisional Degree certificate of relevant qualification.

v.) Proof of norms for CGPA/DGPA/OGPA or letter grade/document for percentage/class issued by University/Institution/College.

vi.) Caste/Tribe/Community/Disability/Economic status Certificate in case of candidates belonging to SC/ST/OBC/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the Certificate issued on or after 01.04.2021 and for EWS certificate valid Income & Asset certificate must be produced.

vii.) Post qualification work experience certificate/s from previous/ current employer.

viii.) Candidate employed on permanent/fixed term basis in Govt./Quasi Govt. and Public Sectors Undertaking should compulsorily submit the '**No Objection Certificate**' along with the application.

ix.) Candidates employed on temporary basis in Govt./Quasi Govt. and Public Sector Undertaking should compulsorily submit Offer of Appointment and latest payslip.

9.0 **GENERAL:**

i.) Only Indian nationals can apply for the posts.

ii.) The number of posts indicated above, may vary based on the actual requirement at the time of selection. Application data incomplete, not in prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

iii.) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.

iv.) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.

v.) Application of the candidate without fee payment (Expect for SC/ST/PwBD) will be rejected/ cancelled without any prior intimation.

vi.) All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.

vii.) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.

viii.) There will be no separate communication to any candidates on their non-selection at any stage.

ix.) More submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

x.) Decision of BEL in the all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.

xi.) Relaxation and Concession will be applicable to the candidates belonging to SC/ST/OBC/PwBD as per the Government directives.

xii.) Selected candidates are required to be covered under Medical Insurance scheme for a sum of Rs. 2 lakhs per annum for medical cover and Rs. 5 lakhs for Life cover and submit the same at the time of joining.

xiii.) BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason what so ever.

xiv.) Management reserves the right to cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need to so arises, without issuing any further notice or assigning any reason thereafter.

xv.) Canvassing in any form will result in disqualification.

The last date to submit the applications is 01.-3.2024.
For further details or any clarification mail to: hrcrlgad@bel.co.in or Contact No. 0120-281-3964

Applicants are advised to go through the website www.bel-india.in for all updates.