



**Star House, Plot C-5, "G" Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051**

**Recruitment of Specialist Security Officers in MMGS-II  
Project No. 2023-24/2  
Notice dated 01.02.2024**

**BANK OF INDIA, a leading Public Sector Bank having Head Office in Mumbai,  
invites applications for Recruitment of Security Officers in Middle Management  
Grade/Scale-II**

Submission of On-line application commencing from	<b>20.03.2024</b>
Last date for submission of On-line application	<b>03.04.2024</b>
Relevant date for Age/Qualification/Experience	<b>01.02.2024</b>

**A. NAME OF THE POST / VACANCIES**

Post Code No.	Name of the Post	Scale	No. of Vacancies						Age as on 01.02.2024	
			SC	ST	OBC	EWS	GEN	TOTAL	Min.	Max.
01	Security Officer	MMGS-II	2	1	4	1	7	15	25	40

**Note:**

The above vacancies are inclusive of backlog. The number of vacancies and also the number of reserved vacancies are provisional and may vary according to actual requirements of the Bank.

The designation / name of the post is only indicative as per respective scale and same does not intend to confer any special advantages to the selected candidate. The bank reserves the right to change the name of post / designation at any time without notice.

**Abbreviations stand for:**

SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS - Economically Weaker Section, GEN - General/Unreserved Category, PWD / PwBD - Persons with Disabilities/ Persons with Benchmark Disabilities, XSM – Ex-Servicemen

**PAY SCALE: BASIC PAY AS BELOW AND OTHER ALLOWANCES AND PERQUISITES AS APPLICABLE**

**Present Scale of Basic Pay (in Rs.) –**

<b>SCALE / GRADE</b>	<b>SCALE OF PAY</b>
Middle Management Grade Scale–II (MMGS II)	<b>Existing: *</b> 48170 - 1740(1) - 49910 - 1990(10) - 69810 <b>*( Under revision of pay as per 9<sup>th</sup> Joint Note: 64820 - 2340(1) - 67160 - 2680(10) - 93960 )</b>

(The above Scale of Basic pay is subject to amendments of appropriate provisions in the Bank of India Officers' Service Regulations, 1979)

**B. ELIGIBILITY CRITERIA (as on 01.02.2024):**

Candidates, intending to apply for above post should ensure that they fulfil the minimum eligibility criteria specified by Bank for the post. Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of interview and any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application. Merely applying / appearing and being shortlisted in the interview and/or subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

**I. Nationality / Citizenship:**

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India,

provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

**II. Age, Minimum Educational Qualifications & Work Experience  
(As on 01.02.2024):**

<b>POST: SECURITY OFFICER SCALE II ELIGIBILITY CRITERIA AS ON 01.02.2024</b>	
<b>i) Age as on 01.02.2024</b>	<p>Min. : 25 years Max.: 35 years*</p> <p>The candidate must have been born not earlier than 02.02.1989 and not later than 01.02.1999 (both days inclusive). * For relaxation of upper age limit, please refer point III (Page-5)</p>
<b>ii) Qualification</b>	<p>Graduate from Recognized University or equivalent.</p> <p>A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must.</p>
<b>iii) Experience</b>	<p>(i) The candidate should be an Officer with a minimum of five years of Commissioned Service in the Army/Navy/Air Force <b>OR</b></p> <p>(ii) The candidate should be a police officer not below the rank of Deputy Superintendent of Police with minimum 5 years of Service. <b>OR</b></p> <p>(ii) The candidate should be of the rank equivalent to Assistant Commandant with minimum five years' service in Paramilitary Forces.</p> <p><b>Note:</b> Emergency Commissioned Officers/ Short Service Commissioned Officers should have rendered at least five years continuous Military Service and have been released on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to Military Service or on invalidment. Emergency Commissioned Officers/Short Service Commissioned Officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose</p>

	<p>case the Ministry of Defence issues certificates that they would be released on selection within three months from the date of receipt of offer of appointment, may submit a copy of such certificate along with the printed copy of online application for the post.</p>
<p><b>iv) Selection Procedure:</b></p>	<p>Selection will be done by way of Personal Interview and/or Group Discussion (<b>GD will be conducted depending upon the number of applications received</b>).</p> <p><b><u>If Group Discussion is not conducted:</u></b>  Selection will be done on the basis of Personal Interview only. Maximum marks for interview will be 100. Minimum qualifying marks in interview shall be 50% for General/EWS Category and 45% for SC/ST/OBC category candidate.</p> <p><b><u>If both Group Discussion and Interview is conducted:</u></b>  Maximum Marks for Group Discussion will be 30 and minimum qualifying marks will be 40% for General/EWS and 35% for SC/ST/OBC category (out of 30 marks). Only those candidates who have secured minimum qualifying marks in Group Discussion shall be called for Personal Interview. Mere participation in Group Discussion shall not vest any right in a candidate for being called for Personal Interview. The weightage (ratio) of Personal Interview and Group Discussion will be 70:30.</p> <p>Merit list of the candidates shall be prepared based on the marks obtained by them in Group Discussion carrying 30 marks and Personal Interview carrying 70 Marks in descending order under the respective SC / ST / OBC / EWS/ GEN Category. The final selection will be made on the basis of this merit list.</p> <p><b><u>Note:</u></b> In case of equal marks scored by two or more candidates, the merit order of such group of candidates will be derived on the basis of their date of birth (i.e. more senior in age will be placed first before less senior in age)</p>
<p><b>v) Application</b></p>	<p>Application will be online and the same will be displayed on Bank's website along with the Notice.</p>

<b>vi) Reservation for PWD (Persons with Disabilities) candidates</b>	Security Officer post is not suitable for PWD candidates, hence there is no reservation for PWD candidates.
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**Note:**

- (1) All the educational qualifications mentioned should be from a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies and the result should have been declared on or before 01.02.2024. Proper document from Board / University for having declared the result on or before 01.02.2024 has to be submitted at the time of interview. The date of passing the examination which is reckoned for eligibility will be the date of passing as appearing on the mark sheet/Provisional certificate.
- (2) **Candidates who were holding the similar post in Bank of India in the past are not eligible, hence need not apply.**
- (3) Candidates ready to work anywhere in India should apply.
- (4) Candidates having the requisite qualification and experience stipulated for the post can only apply.

**III. Relaxation of Upper age limit**

Sr. No.	Category	Age relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Classes	3 years
3.	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
4.	Persons affected by 1984 riots	5 years

**NOTE:**

- (i) The maximum age limit specified in (II)(i) above is applicable to General Category and EWS candidates.
- (ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. III (3) to III (4).
- (iii) Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process as required by Bank.
- (iv) In case of an ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for

the purpose of the re-employment in Government jobs ceases. There is no reservation for Ex-servicemen in Officers' Cadre.

### **C. EWS (Economically Weaker Section)**

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
  - i.) 5 acres of Agricultural Land and above;
  - ii.) Residential flat of 1000 sq. ft. and above;
  - iii.) Residential plot of 100 sq. yards and above in notified municipalities;
  - iv.) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.
4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
5. The instructions issued by the Government of India in this regard from time to time shall be adhered to.

**Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.**

NOTE: These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

### **D. List of Documents to be produced at the time of interview (as applicable):**

While appearing for the Interview, the candidate should produce valid prescribed documents given below.

The following documents in original together with a self-attested photocopy in support of the Candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview: -

- (i) Printout of the valid Interview Call Letter
- (ii) Valid system generated printout of the online application form
- (iii) Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as indicated in para "IDENTITY VERIFICATION" below
- (v) Mark sheets & certificates for educational qualifications (including Computer Course). Proper document from Board /University for having declared the result on or before 01.02.2024 has to be submitted.
- (vi) Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. **OBC certificate containing the 'Non-creamy layer' clause, issued on or after 01.04.2023 should be submitted by such candidates, if called for interview.** Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.  
Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form.  
**In case of candidates belonging to EWS Category, the Income & Asset Certificate should be based on income of Financial Year 2022-23 or 2023-24.**
- (vii) In case of Officers from Defence, the certificate indicating full details of service as Commissioned Officer in Defence Force (i.e. Army/Navy/Air Force).
- (viii) In case of Officer from Paramilitary Services, the certificate indicating full details of service including as Assistant Commandant or its equivalent rank. In case the rank is other than Assistant Commandant, an additional certificate to be submitted from employer duly indicating that the rank is equivalent to Assistant Commandant.
- (ix) In case of Officer from Police Department, the certificate indicating full details of service including as Deputy Superintendent of Police.
- (x) In case of Officer retired from the service, the Discharge Certificate/Service Record Book /Record of Service Book duly indicating the date of joining with rank/designation, date of relieving with rank/designation and reason for relieving, etc. issued by the Employer/Competent authority.
- (xi) An Ex-serviceman candidate has to produce a copy of the discharge Certificate / pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 02.04.2025.
- (xii) **Candidates serving in Government / quasi govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection certificate" from their employer at the time of interview, in the absence of which candidates will not be allowed to appear for the interview and their candidature will not be considered.**

- (xiii) Persons eligible for age relaxation under B III (4) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services communication No.F.No.9/21/2006-IR dated 27.07.2007.
- (xiv) Persons falling in categories (ii), (iii), (iv) and (v) of Point B (I) should produce a certificate of eligibility issued by the Govt. Of India
- (xv) Any other relevant documents in support of eligibility

**Note: - Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above. No documents shall be directly sent to Bank by candidates before or after the interview.**

**The Competent Authority for the issue of the certificate to SC / ST / OBC / Economically Weaker Section is as under (as notified by GOI from time to time):**

For Scheduled Castes / Scheduled Tribes / Other Backward Classes: (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

Economically Weaker Section : (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Candidates belonging to SC, ST, OBC, EWS categories have to submit certificates in support of it at the time of interview.

Prescribed Formats of SC, ST, OBC, EWS certificates to be submitted at the time of interview are available at the end of the Notice. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

## **IDENTITY VERIFICATION**

At the time of interview, the call letter along with a photocopy of the candidate's photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on



official letterhead/ Photo identity proof issued by a People's Representative on official letterhead/ valid recent Identity Card issued by a recognised college/ university/ Aadhaar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. **If identity of the candidate is in doubt the candidate may not be allowed to appear for the interview.**

- Ration Card will not be accepted as valid ID proof.
- In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit, in original.

**Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with Interview Call Letter while attending the interview respectively, without which they will not be allowed to take up the interview. To avoid any dispute, name recorded at the time of registration should be similar and identical to authorized identity proof.**

#### **E. MERIT LIST:**

**If Group Discussion is not conducted:**

Merit List of the candidates will be based on the marks obtained by them in Personal Interview carrying 100 marks and shall be prepared in descending order on the basis of marks obtained in personal interview, under the respective SC / ST / OBC / EWS / GEN category. The final selection will be made on the basis of this merit list.

In case of equal marks scored by two or more candidates, the merit order of such group of candidates will be derived on the basis of their date of birth (i.e. more senior in age will be placed first before less senior in age)

**If both Group Discussion and Interview is conducted :**

If group discussion is conducted, only those candidates who have secured minimum qualifying marks in Group Discussion shall be included for preparation of merit list. Mere participation in Group Discussion shall not vest any right in a candidate for being called for Personal Interview. The weightage (ratio) of Personal Interview and Group Discussion will be 70:30. Merit list of the candidates based on the marks obtained by them in Group Discussion carrying 30 marks and Personal Interview carrying 70 Marks will be prepared in descending order on the basis of the marks obtained in group discussion and personal interview, under the respective SC / ST / OBC / EWS/ GEN Category. The final selection will be made on the basis of this merit list.

In case of equal marks scored by two or more candidates, the merit order of such group of candidates will be derived on the basis of their date of birth (i.e. more senior in age will be placed first before less senior in age)

## F. HOW TO APPLY:

### DETAILED GUIDELINES/PROCEDURES FOR

[a] APPLICATION REGISTRATION

[b] PAYMENT OF FEES

[c] PHOTOGRAPH / SIGNATURE / DOCUMENT SCAN AND UPLOAD

Candidates can apply only online and no other mode of application will be accepted.

### IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should:

- (i) Scan their photograph, signature, left thumb impression and handwritten declaration ensuring that the photograph, signature left thumb impression and handwritten declaration adhere to the required specifications as given under Guideline for photograph & signature scan and upload.

**The text for the hand written declaration is as follows –**

***“I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”***

The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

- (ii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Interview etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- (iii) Have a valid ID proof such as PAN card/Aadhaar Card/Passport/Permanent Driving License/ Voter's Card, etc.

### (iv) APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

**PAYMENT OF FEE ON LINE: 20.03.2024 to 03.04.2024 (Both days inclusive)**

Category	Amount (Rs.) (Inclusive of GST)
SC/ST	Rs. 175/- (intimation charges only)
General & others	Rs. 850/- (application fee + intimation charges)

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate

**[A] APPLICATION PROCEDURE**

Candidates are required to go to the Bank's website [www.bankofindia.co.in](http://www.bankofindia.co.in) and click on the 'CAREER' and then click on the link "Recruitment of Specialist Security Officers - Project No. 2023-24/2 Notice dated 01.02.2024". This will open a new window in this window click on "APPLY ONLINE"

- (i) Option "APPLY ONLINE" which will open a new screen.
- (ii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required.
- (iv) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/ Identity proof. Any change/alteration found may disqualify the candidature.
- (v) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (vi) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- (vii) Candidates can proceed to fill other details of the Application Form.
- (viii) Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
- (ix) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- (x) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.
- (xi) Click on 'Payment' Tab and proceed for payment.

**[B] PAYMENT OF FEES (ONLINE MODE ONLY)**

1. *The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.*
2. *The payment can be made by using only Master/ Visa/ RuPay Credit cards, Debit cards, Internet Banking, Cash Cards/Mobile Wallets, QR or UPI.*

3. *After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE*
4. *On successful completion of the transaction, an e-Receipt will be generated.*
5. **Non-generation of 'E-Receipt' indicates PAYMENT FAILURE.** *On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.*
6. *Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.*
7. *For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.*
8. *To ensure the security of your data, please close the browser window once your transaction is completed.*

#### **[ C ] GUIDELINES FOR DOCUMENT SCAN AND UPLOAD**

- In Case The Face In The Photograph Or Signature Is Unclear, The Application May Be Rejected.
- Candidate May Edit The Application And Re-Upload The Photograph/ Signature In Such Case before FINAL SUBMIT.
- **Signature in CAPITAL LETTERS shall NOT be accepted.**

#### **PHOTOGRAPH IMAGE:**

- Photograph must be a recent passport size colour picture.
- The picture should be in colour, against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20kb-50kb.
- Ensure that the size of the scanned image is not more than 50KB. If the size of the file is more than 50KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

**SIGNATURE IMAGE:**

- The candidate has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be between 10kb —20kb.
- Ensure that the size of the scanned image is not more than 20KB.

**THUMB IMPRESSION:**

- The candidate has to put his left thumb impression on a white paper with black or blue ink. File type: jpg / jpeg. Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
- File Size: 20 KB – 50 KB

**HANDWRITTEN DECLARATION:**

- The candidate has to write the declaration in English only clearly on a white paper with black ink. File type: jpg / jpeg
- Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
- File Size: 50 KB – 100 KB

**SCANNING THE DOCUMENTS:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Colour to True Colour.
- File Size as specified above.
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression/ handwritten declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01 .jpg or image01 .jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MS Office can easily obtain photo and signature in .jpeg format not exceeding 50KB & 20KB respectively by using MS Paint or MS Office Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

**If the file size and format are not as prescribed, an error message will be displayed.**

While filling in the Online Application Form the candidate will be provided with a link to upload his photograph and signature.

**Procedure for Uploading the Documents:**

- There will be separate links for uploading Photograph, Signature, Left thumb impression and Hand written declaration.
- Click on the respective link "Upload Photograph / Signature / Left thumb impression and Hand written declaration".
- Browse & Select the location where the Scanned Photo/ Signature / left thumb impression and hand written declaration file has been saved.
- Select the file by clicking on it.

- Click the 'Open / Upload' button.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

**Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.**

**Note:**

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the photograph / signature / left thumb impression and hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate may not be allowed to appear for the process.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) If the photo is not uploaded at the place of Photo Admission for Process may be rejected/denied. Candidate him/herself will be responsible for the same.
- (6) Candidates should ensure that the signature uploaded is clearly visible
- (7) After registering online candidates are advised to take a printout of their system generated online application forms.

After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to Bank.

**Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Qualifications, Experience, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of any details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.**

It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

Even if the last date of registration is changed due to technical reasons, the valid dates for payment of application fee will not be changed. Payment of fee by Demand Draft / Cheque / Money Orders / Postal Orders etc. will not be accepted. After registration the application printout need not be sent to the Bank. The said application and copies of required documents mentioned above should be kept ready for submission at the time of interview.

**Candidates serving in Government / Public Sector Undertakings will be required to submit “No Objection Certificate” from their employer, in the absence of which their candidature will not be considered and will be cancelled for non-submission of NOC.**

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date of registration of application to avoid the possibility of disconnection/ inability/ failure to log on to the BANK website on account of heavy load on internet/website jam. Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

## **G. GENERAL INSTRUCTIONS**

- (1) **Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of interview.**
- (2) Before applying for the mentioned posts, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates

are therefore to carefully read this advertisement and follow all the instructions given for submitting online application. It is the primary responsibility of the candidate to ensure that he/she belongs to the Caste/Tribe as mentioned by him/her in online application.

- (3) A Candidate's shortlisting for interview and/ subsequent process is strictly provisional. The mere fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by Bank. Bank would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment, his/her services are liable to be summarily terminated.
- (4) Decision of Bank in all matters relating to selection process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf.
- (5) In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- (6) Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination/recruitment process.
- (7) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- (8) Canvassing in any form will be a disqualification.
- (9) No request for change of address, or changes in any other details mentioned in the online application form will be entertained.
- (10) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on Banks website shall prevail.
- (11) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the BANK/ Bank in future should be identical and there should be no variation of any kind.
- (12) A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process/ doubt about identity at any stage could lead to disqualification.
- (13) Candidates will have to appear for the interview at their own expense. However, eligible outstation SC/ST category candidates called for interview will be paid II<sup>nd</sup> class to & fro railway/ bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). The above concession will not be admissible to SC/ST category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.
- (14) Bank shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share their application details with anyone.



- (15) Appointment of provisionally selected candidates is subject to his/her being declared unconditionally medically fit, fulfilling any other requirements of the Bank and also subject to service and conduct rules of the Bank. Decision of Bank will be final and binding on candidates.
- (16) Bank reserves the right to change (cancel/ modify/add) any of the criteria, method of selection etc. with or without assigning any reason.
- (17) Intimations will be sent by email and/or sms only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorised Bank website [www.bankofindia.co.in](http://www.bankofindia.co.in) for latest updates.
- (18) **Candidates who were holding similar post in Bank of India in the past are not eligible, hence need not apply.**

#### **H. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of GD/interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/ her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the GD/interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
  - (a) to be disqualified from the interview for which he/ she is a candidate
  - (b) to be debarred either permanently or for a specified period from any examination/interview conducted by Bank.
  - (c) for termination of service, if he/ she has already joined the Bank.

#### **I. CALL LETTERS**

The Centre, venue address, post applied for, date and time for interview/Group Discussion shall be intimated in the respective Call Letter. An eligible candidate should download his/her call letter from the Bank's website [www.bankofindia.co.in](http://www.bankofindia.co.in) by entering his/her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Hand-outs etc. will be sent by post/ courier. Intimations will be sent by email and/ sms to the email ID and mobile number registered in the online application form. Bank will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email

address, technical fault or otherwise beyond the control of Bank. Candidates are hence advised to regularly keep in touch with the authorised Bank website [www.bankofindia.co.in](http://www.bankofindia.co.in) for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

#### **J. ANNOUNCEMENTS:**

All further announcements/ details pertaining to this process will only be published/ provided on Banks website [www.bankofindia.co.in](http://www.bankofindia.co.in) from time to time.

#### **K. DISCLAIMER:**

- Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process, will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.
- Clarifications / decisions given / to be given by the Bank, regarding this process for recruitment of Officers in General Banking Stream and/or Specialist Stream shall be final and binding on all the candidates.
- Bank reserves the right to cancel the recruitment process at any time, if required, without issuing any further notice or assigning any reason thereof.

**Date: 18.03.2024**  
**Place: Mumbai**

**(SHAMPA BISWAS)**  
**GENERAL MANAGER (HR)**

**FORM OF CERTIFICATE TO BE PRODUCED BY A  
CANDIDATE BELONGING TO SCHEDULED CASTE OR  
SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.**

**1. This is to certify that Sri / Smt / Kum\* \_\_\_\_\_ son /  
daughter\* of \_\_\_\_\_ of village / town\*  
\_\_\_\_\_ in District / Division\* \_\_\_\_\_ of the State / Union  
Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a  
Scheduled Caste/ Scheduled Tribe\* under :**

- \* The Constitution ( Scheduled Castes) Order, 1950 ;
- \* The Constitution ( Scheduled Tribes) Order, 1950 ;
- \* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
- \* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

- \* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
- \* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- \* The Constitution (Pondicherry) Scheduled Castes Order 1964;
- \* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- \* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- \* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- \* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- \* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- \* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- \* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- \* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- \* The Constitution (ST) Orders (Second Amendment) Act,1991 ;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- \* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- \*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- \*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- \*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

.....2

**# 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.**

**This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes\* Certificate issued to Shri / Smt / Kumari\* \_\_\_\_\_ Father /Mother\* of Sri / Smt / Kumari\* \_\_\_\_\_ of \_\_\_\_\_ village / town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste / Tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* in the State/Union Territory\* issued by the \_\_\_\_\_ [Name of the authority] vide their order No. \_\_\_\_\_ dated \_\_\_\_\_.**

**3. Shri/Smt/Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District / Division\* of the State / Union Territory\* of \_\_\_\_\_**

**Signature \_\_\_\_\_**

**Designation \_\_\_\_\_**

**Place:**

**[With seal of Office]**

**Date :**

**State/Union Territory**

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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\* Please delete the words which are not applicable.

# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

**Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time**

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FORM OF CERTIFICATE TO BE PRODUCED BY  
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT  
TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari \_\_\_\_\_ son/daughter  
of \_\_\_\_\_ of village/Town \_\_\_\_\_ District/Division  
\_\_\_\_\_ in the State/ Union Territory \_\_\_\_\_ belongs to the  
\_\_\_\_\_ community which is recognized as a backward class under the Government  
of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated  
\_\_\_\_\_. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the  
\_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is  
also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of  
the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93-  
Estt.[SCT], dated 8-9-1993 \*\*.

Dated:

District Magistrate/  
Deputy Commissioner etc.

Seal

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\* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\*- As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. ....

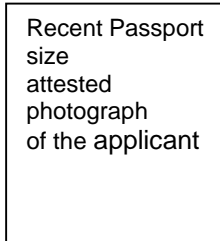
Date : .....

**VALID FOR THE YEAR .....**

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of ..... permanent resident of ..... Village/Street ..... Post Office..... District..... in the State/Union Territory ..... Pin Code ..... whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari ..... belongs to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)



Signature with seal of Office .....

Name .....

Designation .....

\*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2 :The term '**Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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**NOTE :-**

**The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -**

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,

(iii)Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.